

CONFIDENTIAL

15 September 1977

MEMORANDUM FOR: Chief, Information Services Staff

FROM : Charles A. Briggs
DDO Information Review Officer

SUBJECT : Appreciation

B.I.

1. As you know well, on September 19th, I turn over responsibility for release or denial of DDO documents under the Freedom of Information and Privacy Acts. The experience has been both frustrating and challenging, epitomizing the issues in transition from a totally classified past to a new intelligence environment yet to be defined. The tension in law between protection of sources and methods and more open government was apparent, daily, to those involved; good case law was made as we sought to adhere to both principles and to regain, through this process, some credibility for the Agency.

2. I've tried in the past to convey my appreciation for the truly magnificent support I got from what is now the Privacy and Information Action Group, through recommendations for the Unit Citation subsequently awarded by the DCI, through QSI's and promotions, and through personal comment. All have worked long hard hours and all, those now in PIAG and those who have left, deserve credit for their professional efforts in this arena; I want to express my thanks to you for the assistance your people gave to me as the DDO Information Review Officer.

3. At the risk of being unfair to some who are more recent arrivals, I want to express particular and very personal thanks to Win Brown, Cis Cass, Lou Dube, Mary Felton, Doris LeBaron, Fred McCann, Karen Rice, Helen Stilson, Jon Wolfe and Mack Wood.

4. My debt to Fred Randall [redacted] has been made a matter of record on several occasions. Let me just note here that any supervisor who has had the kind of qualitative backing that those two gentlemen gave me is fortunate indeed.

For OPF, Randall, Frederick

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5. In addition to the PIAG crowd, Paul Haefner's people have had the endless and repetitive job of searching the CHAOS files and helping me deal with that most sensitive aspect of past history. Please express my thanks to them and, most particularly, to Paul himself.

6. Finally, let me make special note of the contributions from Joe Gigliotti and the retired officers handling the OSS records requests. Their particular expertise was a welcome addition to the staff support received.

7. I'm sure all will give Bob Owen, in his new role, the same high quality support that they gave to me. To state the obvious, although the win record is quite good, the race is still on.

Charles A. Briggs
Charles A. Briggs

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SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 012170				17 MAY 1976	
2. NAME (Last-First-Middle) RANDALL, FREDERICK O.					
3. NATURE OF PERSONNEL ACTION PROMOTION <i>Change of Functional Category</i>			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 23 76		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS X V10 V O10 V O10 O			7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11. POSITION TITLE OPS OPERATIONS OFFICER SAS			12. POSITION NUMBER (15)		13. CAREER SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, LB, IN.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 06		17. SALARY OR RATE \$ 36529 36529
18. REMARKS psi due same date					
18A. SIGNATURE OF REQUESTING OFFICIAL Alec T. Monroe		DATE SIGNED 17 May 76		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Robert H. [Signature]	
DATE SIGNED 5/18/76					
C/SS/Personnel SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE	22. STATION CODE	23. INTEGRITY CODE	24. MONTHS CODE
25. DATE OF BIRTH MO. DA. YR. 10 25 36	26. DATE OF GRADE MO. DA. YR. 05 23 76	27. DATE OF LEI MO. DA. YR. 05 23 76			
28. DATE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-PS 2-SEA 3-SEA 4-SEA	30. SEPARATION DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ. NO.
34. VET PREFERENCE CODE 8-None 1-1 PT 2-10 PT	35. SERV LEAF DATE MO. DA. YR.	36. LONG LEAF DATE MO. DA. YR.	37. CAREER CATEGORY CODE 1-REG 2-REG 3-REG/OPT 4-UNCLASSIFIED	38. HEALTH INSURANCE CODE 1-YES 2-NO	39. SOCIAL SECURITY NO.
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-NO PREVIOUS SERVICE 2-CHIEF OF SERVICE (MAY BE 1-10) 3-CHIEF OF SERVICE (MAY BE 1-10)	41. LEAVE CAT CODE	42. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS	43. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS	44. SOCIAL SECURITY NO.	
45. POSITION CONTROL CERTIFICATION 05-19-76 [Signature]			46. C/P APPROVAL Robert H. [Signature]		DATE APPROVED 05/21/76
21 MAY 1976					

1152 USE PREVIOUS EDITION

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E2, IMPDET CL. BY: 007522

CONFIDENTIAL

12 February 1976

MEMORANDUM FOR: Chairman, DDO Evaluation Board

THROUGH: C/OG

SUBJECT: Promotion Recommendation - Frederick C. Randall to GS-15

1. This memorandum constitutes a formal recommendation that Fred Randall, GS-14/8, now Chief of the DDO Privacy Information (DDO/PIC) unit in Services Staff, be promoted to GS-15. The position calls for that grade.

2. Mr. Randall is 49 years of age; entered on duty in CIA in September 1951 as a GS-7 assigned to OSO/FDZ. He is married; has four children, served briefly in the Air Force (1945-46); has an AB in Government, an AM in Foreign Affairs, and was a PhD candidate in International Relations. His Agency service was in FE from 1953 to 1965, including overseas tours in Djakarta and Tokyo; in DOD/FRD from 1965 to March 1975, including 2 years in the DC field office; his current assignment dates from 16 March 75. His date of grade is June 1967.

3. The specifics of Mr. Randall's current assignment and all the superlatives about it I have just recounted in a fitness report which I prepared today, as well as in a QSI recommendation (approved) of October 1975 and an out-of-cycle promotion recommendation dated 8 August 1975. I rate his performance Outstanding and refer the reader(s) to the reports cited for details. I would note here that Mr. Randall changed his home base and functional category in November of 1975 and was rated number 1 of 4 Category C nominees from this Staff by all four members of the SS Panel. I would note further that when I submitted my August 75 out-of-cycle promotion recommendation, Mr. Randall's career designation was B/OG; given his personal circumstances the DDO suggested that Randall change his career designation to become more competitive "and have an excellent chance on the next go round." The QSI suggestion then resulted.

4. As the individual responsible for releasing or denying thousands of DDO documents in response to FOIA requests, and subsequently answering for DDO decisions in affidavits and court depositions, I know how well Fred does his work and how richly he deserves this promotion to GS-15.

Charles A. Briggs
Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL

CL BY 011078 E2 IMPDET

(When Filled In)

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 7 January 1974	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) Randall, Frederick			
3. NATURE OF PERSONNEL ACTION Reassignment - Correction			4. EFFECTIVE DATE REQUESTED MONTH 11 DAY 21 YEAR 73		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS XX <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> <input type="checkbox"/> V TO C <input type="checkbox"/> <input type="checkbox"/> C TO V <input type="checkbox"/> <input type="checkbox"/> C TO C <input type="checkbox"/>		7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch III			10. LOCATION OF OFFICIAL STATION Wash DC		
11. POSITION TITLE Ops Officer - CH			12. POSITION NUMBER <div style="border: 1px solid black; width: 40px; height: 20px; margin: 0 auto;"></div>		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 7	
17. SALARY OR RATE \$ 29095					
18. REMARKS This action corrects the original action where Item 7, Fan and NSCA was listed incorrectly.					
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Paul S. Hatchford</i> Paul S. Hatchford, C/FR/Pers		DATE SIGNED 24 Jan 74		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Karl Breitwein</i> Karl Breitwein	
DATE SIGNED 8 Jan 74					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ALTITUDE CODE	20. LATITUDE CODE	21. OFFICE CODES	22. STATION CODE	23. RELEASE CODE	24. HOOVER CODE
25. DATE OF BIRTH MO DA YR 10 14 26	26. DATE OF GAIN MO DA YR	27. DATE OF LST MO DA YR			
28. GSI EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATE MO DA YR	33. SECURITY REG NO
				10 12 73	
34. PAY PERIODS LOCN 6-2000 1-1-74 1-1-74	35. LST COMP DATE MO DA YR	36. LST COMP DATE MO DA YR	37. LST COMP DATE MO DA YR	38. LST COMP DATE MO DA YR	39. LST COMP DATE MO DA YR
40. PERSONNEL SERVICE CENTER SERIAL CODE 1-00 PERSONNEL CENTER 1-00 SERVICIAL CENTER 1-00 SERVICIAL CENTER		41. STATE CAT CODE	42. EMPLOYED DATE MO DA YR	43. EMPLOYED DATE MO DA YR	44. EMPLOYED DATE MO DA YR
45. EMPLOYED DATE MO DA YR		46. EMPLOYED DATE MO DA YR		47. EMPLOYED DATE MO DA YR	
48. EMPLOYED DATE MO DA YR		49. EMPLOYED DATE MO DA YR		50. EMPLOYED DATE MO DA YR	

SECRET

FORM 10-1 (Rev. 11-73)

14-00000

S-E-C-R-E-T

FR 73-228
6 JUN 1973

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT : Appointment of Mr. Frederick C. Randall
as Chief, Branch III, Foreign Resources
Division

1. The appointment of Mr. Frederick C. Randall as Chief, Branch III, Foreign Resources Division, effective on or about 11 June 1973, is recommended.

2. Mr. Randall has been an employee of the Agency since September 1951 and is presently assigned to Branch II, Foreign Resources Division, as the Desk Officer in support of Los Angeles and San Francisco Bases. A copy of his biographic profile and the last two fitness reports are attached.

W L O'Brien
Walter L. O'Brien
Chief
Foreign Resources Division

Attachments:

1. Biographic Profile (Parts 1 and 2)
2. Fitness Reports (2)

The recommendation in paragraph 1 is APPROVED:

William E. Quinn
Deputy Director for Operations

16 July 1973
Date

S-E-C-R-E-T

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8 August 1975

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT: Out-of-Sequence Promotion Recommendation:
Fred Randall

1. We've spoken of the need to look further at both Agency and DDO implications of the Freedom of Information Act and, now, the Privacy Act, including the increased number of appeals and litigation cases, and of the logic of collecting a coterie of deponents or affiants to take some of the load off of both you and me. The grade level of the appeals officers and the deponents must include 14's and 15's, to incorporate the necessary clout with the divisions and judgment vis-a-vis release of information to the outside world.

2. Fred is a GS-14/7. He had just come to me at the time of the last GS-15 panel exercise and had not been recommended for promotion by FRD. I consider his performance over the past 6 months to have been Outstanding. He is head and shoulders above the other directorates' FIOs; I have considerable laudatory testimony from OGC, OLC, O/DDA and within the DDO as to his professionalism, tact, persuasiveness, analytic skills and realistic, while tough-minded, protection of DDO sources and methods. This includes occasional arm-wrestling with DDO branch/division/staff chiefs, OGC and OLC lawyers, FBI contacts and others above his current grade level.

3. I have discussed this proposed out-of-cycle promotion recommendation to GS-15 with Ev, who, in turn, has mentioned it to Gordon. The return signals I got sounded positive.

4. I do, therefore, recommend that you approve Fred's promotion to GS-15, effective as soon as the action can be cut.

/s/ Charles A. Briggs

Charles A. Briggs
Chief, Services Staff

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U.S. GOVERNMENT PRINTING OFFICE: 1975

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17 NOV 1973

MEMORANDUM FOR: Frederick Randall

SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.

2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

William E. Nelson

William E. Nelson
Deputy Director for Operations

My congratulations too. I know how well deserved this is. It is also symbolic of an excellence of your group as a whole and your leadership of them.

Charles A. B...

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(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

9 October 1975

1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL FREDERICK	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT - CHANGE OF HOME BASE AND CAREER CATEGORY		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 01 75	
5. CATEGORY OF EMPLOYMENT REGULAR		6. LEGAL AUTHORITY (Completed by Office of Personnel)	
7. FAN AND NSCA 1		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/STAFFING STAFF OFFICE OF THE CHIEF SERVICES STAFF OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OPERATIONS OFFICER SAS (15)		12. POSITION NUMBER	
13. OCCUPATIONAL SERIES 0136.01		14. GRADE AND STEP 14 7 8	
15. CLASSIFICATION SCHEDULE (GS, LA, etc.) GS		16. SALARY OR RATE \$ 33,126	
17. REMARKS I agree to change my home base and career category from "NG" to "AC" CONCUR: <u>A. E. O'Brien</u> 11/28/75 <u>Frederick Randall</u> 9/16/75 EVPERS DATE Lynda J. Bohannon 12/01/75			
18A. SIGNATURE OF REQUESTING OFFICIAL Lynda J. Bohannon		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
DATE SIGNED 12/01/75		DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL DD/CS/14			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGRAL CODE	24. RESIDUAL CODE	25. DATE OF BIRTH MO DA YR 10 28 26	26. DATE OF DEATH MO DA YR
27. DATE OF LEI MO DA YR	28. DATE OF LEI MO DA YR	29. DATE OF LEI MO DA YR	30. DATE OF LEI MO DA YR
31. VET PRESENT	32. VET COMP DATE	33. VET COMP DATE	34. VET COMP DATE
35. VET PRESENT	36. VET COMP DATE	37. VET COMP DATE	38. VET COMP DATE
39. VET PRESENT	40. VET COMP DATE	41. VET COMP DATE	42. VET COMP DATE
43. VET PRESENT	44. VET COMP DATE	45. VET COMP DATE	46. VET COMP DATE
47. VET PRESENT	48. VET COMP DATE	49. VET COMP DATE	50. VET COMP DATE
51. VET PRESENT	52. VET COMP DATE	53. VET COMP DATE	54. VET COMP DATE
55. VET PRESENT	56. VET COMP DATE	57. VET COMP DATE	58. VET COMP DATE
59. VET PRESENT	60. VET COMP DATE	61. VET COMP DATE	62. VET COMP DATE
63. VET PRESENT	64. VET COMP DATE	65. VET COMP DATE	66. VET COMP DATE
67. VET PRESENT	68. VET COMP DATE	69. VET COMP DATE	70. VET COMP DATE
71. VET PRESENT	72. VET COMP DATE	73. VET COMP DATE	74. VET COMP DATE
75. VET PRESENT	76. VET COMP DATE	77. VET COMP DATE	78. VET COMP DATE
81. VET PRESENT	82. VET COMP DATE	83. VET COMP DATE	84. VET COMP DATE
85. VET PRESENT	86. VET COMP DATE	87. VET COMP DATE	88. VET COMP DATE
91. VET PRESENT	92. VET COMP DATE	93. VET COMP DATE	94. VET COMP DATE
95. VET PRESENT	96. VET COMP DATE	97. VET COMP DATE	98. VET COMP DATE
99. VET PRESENT	100. VET COMP DATE	101. VET COMP DATE	102. VET COMP DATE
13. POSITION CONTROL CERTIFICATION 12-1-75		14. O P APPROVAL	
DATE APPROVED		DATE APPROVED	

SECRET

12. EMPLOY CODE BY 027423

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ATTACHMENT B

MEMORANDUM FOR: Frederick Randall

SUBJECT: Acknowledgment of Evaluation Board
Career Category

REFERENCE: Evaluation Board Precepts for Your Grade

1. Based upon an examination of your assignments and duties, and after considering likely future assignments, you have been placed in the following career category for Evaluation Board purposes. Precise definitions of the categories are contained in the Evaluation Board precepts for your grade.

CATEGORY C

2. If you believe that you have not been placed in the correct category because the substantive content of your job more closely approximates another category or because you have made a permanent change of career track; please take the matter up through your command channel to secure the concurrence of your Home Base component to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Group.

3. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

4. Please sign and date this notification in the space provided and return it to your Home Base component through command channels.

ACKNOWLEDGED:

Frederick P. Randall
Signature of Addressee

9 Oct 1975
Date

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SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 012170				2. NAME (Last-First-Middle) RANDALL, FREDERICK	
3. NATURE OF PERSONNEL ACTION CHANGE OF FAN NUMBER			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 08 75		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	<input checked="" type="checkbox"/> X	V TO V	V TO C	7. FAN AND RECA	8. MOAL AUTHORITY (Completed by Office of Personnel)
		C TO V	C TO C		
9. ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASH., D.C.		
11. POSITION TITLE OPS OFFICER SAS			12. POSITION NUMBER (15)	13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 7	17. SALARY OR RATE \$ 30699	
18. REMARKS					
18A. SIGNATURE OF REQUESTING OFFICIAL AJCC T. Monroe		DATE SIGNED 8 May 75	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER K. Lodi		DATE SIGNED 5/8/75
C/SS/PEPS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 0014					
19. AGENCY FBI	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATUS CODE	23. EMPLOY CODE	24. EMPLOY CODE
25. DATE OF BIRTH MO DA YR 10 28 26	26. DATE OF GRADE MO DA YR	27. DATE OF LST MO DA YR	28. SECURITY RFD NO		
29. RETIREMENT DATA MO DA YR	30. SPECIAL REFERENCE	31. SEPARATION DATE CODE	32. CORRECTION/AMENDMENT DATA MO DA YR	33. SECURITY RFD NO	
34. RETIREMENT DATA MO DA YR	35. SERV COMP DATA MO DA YR	36. LONG COMP DATA MO DA YR	37. EMPLOY CODE FBI/PEPS	38. HEALTHY CODE FBI/PEPS	39. SOCIAL SECURITY NO
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE 1-NO PREVIOUS SERVICE 2-YES (STATE OF SERVICE) 3-YES (STATE OF SERVICE) MORE THAN 2 YEARS 4-YES (STATE OF SERVICE) MORE THAN 2 YEARS	41. (LAST CAT) CODE	42. (LAST CAT) CODE	43. (LAST CAT) CODE	44. (LAST CAT) CODE	45. (LAST CAT) CODE
46. POSITION CONTROL CERTIFICATION OK 5/12/75			47. (LAST CAT) CODE		

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CLASSIFIED BY 01-0000

FBI/PEPS

pa
3-18-75

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				4 March 1975	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)			
012170		RANDALL FREDERICK			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			03 16 75		REGULAR
6. FUNDS			7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)
<input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO C <input type="checkbox"/> C TO V <input type="checkbox"/> C TO C					
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF			WASH., D.C.		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
OPERATIONS OFFICER SAS (15)					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		0136.01		14 7	
				17. SALARY OR RATE	
				\$ 30,699	
18. REMARKS					
FROM: DDO/FR DIVISION/BRANCH III					
CONCUR <u>Rob Connors (telecon/4 Mar 75)</u> CONCUR <u>Henry Walton (telecon 4/3/75)</u> EA Division FR Division					
cc to payroll security					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
Alec T. Monroe		5 Mar 75		J. K. Ressler	
C/SS/SE/PERS		SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION	20. EMPLOY	21. OFFICE CODE	22. STATION	23. CATEGORY	24. GRADE
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF 1ST	28. DATE OF 2ND		
29. DATE OF 3RD			30. DATE OF 4TH		
31. DATE OF 5TH			32. DATE OF 6TH		
33. DATE OF 7TH			34. DATE OF 8TH		
35. DATE OF 9TH			36. DATE OF 10TH		
37. DATE OF 11TH			38. DATE OF 12TH		
39. DATE OF 13TH			40. DATE OF 14TH		
41. DATE OF 15TH			42. DATE OF 16TH		
43. DATE OF 17TH			44. DATE OF 18TH		
45. DATE OF 19TH			46. DATE OF 20TH		
47. DATE OF 21TH			48. DATE OF 22TH		
49. DATE OF 23TH			50. DATE OF 24TH		
51. DATE OF 25TH			52. DATE OF 26TH		
53. DATE OF 27TH			54. DATE OF 28TH		
55. DATE OF 29TH			56. DATE OF 30TH		
57. DATE OF 31TH			58. DATE OF 32TH		
59. DATE OF 33TH			60. DATE OF 34TH		
61. DATE OF 35TH			62. DATE OF 36TH		
63. DATE OF 37TH			64. DATE OF 38TH		
65. DATE OF 39TH			66. DATE OF 40TH		
67. DATE OF 41TH			68. DATE OF 42TH		
69. DATE OF 43TH			70. DATE OF 44TH		
71. DATE OF 45TH			72. DATE OF 46TH		
73. DATE OF 47TH			74. DATE OF 48TH		
75. DATE OF 49TH			76. DATE OF 50TH		
77. DATE OF 51TH			78. DATE OF 52TH		
79. DATE OF 53TH			80. DATE OF 54TH		
81. DATE OF 55TH			82. DATE OF 56TH		
83. DATE OF 57TH			84. DATE OF 58TH		
85. DATE OF 59TH			86. DATE OF 60TH		
87. DATE OF 61TH			88. DATE OF 62TH		
89. DATE OF 63TH			90. DATE OF 64TH		
91. DATE OF 65TH			92. DATE OF 66TH		
93. DATE OF 67TH			94. DATE OF 68TH		
95. DATE OF 69TH			96. DATE OF 70TH		
97. DATE OF 71TH			98. DATE OF 72TH		
99. DATE OF 73TH			100. DATE OF 74TH		
101. DATE OF 75TH			102. DATE OF 76TH		
103. DATE OF 77TH			104. DATE OF 78TH		
105. DATE OF 79TH			106. DATE OF 80TH		
107. DATE OF 81TH			108. DATE OF 82TH		
109. DATE OF 83TH			110. DATE OF 84TH		
111. DATE OF 85TH			112. DATE OF 86TH		
113. DATE OF 87TH			114. DATE OF 88TH		
115. DATE OF 89TH			116. DATE OF 90TH		
117. DATE OF 91TH			118. DATE OF 92TH		
119. DATE OF 93TH			120. DATE OF 94TH		
121. DATE OF 95TH			122. DATE OF 96TH		
123. DATE OF 97TH			124. DATE OF 98TH		
125. DATE OF 99TH			126. DATE OF 100TH		

SECRET

U.S. GOVERNMENT PRINTING OFFICE: 1967 O - 352-127

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
20 November 1973					
1. SERIAL NUMBER		2. NAME (Last-First-Middle)			
012170		Randall, Frederick			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
Reassignment			11 21 73		Regular
6. RANGES			7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)
XX V TO V O TO V					
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDO/FR Division Branch III			Washington D.C.		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
Ops Officer Ch (15)					D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE
GS		0136.01		14 7X	\$ 29,095 ✓
18. REMARKS					
From: DDO/FRD/Br II/0393					
19A. SIGNATURE OF REQUESTING OFFICER		DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
Paul S. Latchford		20 Nov 73		Paul S. Latchford	
Paul S. Latchford, C/FR/Pers				20 Nov 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION CODE	22. EMPLOY CODE	23. SPECIAL CODES	24. STATION CODE	25. INTEREST CODE	26. RIGHTS CODE
27. DATE OF BIRTH	28. DATE OF BIRTH	29. DATE OF BIRTH	30. DATE OF BIRTH	31. DATE OF BIRTH	32. DATE OF BIRTH
10/31/36					
33. DATE OF BIRTH	34. DATE OF BIRTH	35. DATE OF BIRTH	36. DATE OF BIRTH	37. DATE OF BIRTH	38. DATE OF BIRTH
39. DATE OF BIRTH	40. DATE OF BIRTH	41. DATE OF BIRTH	42. DATE OF BIRTH	43. DATE OF BIRTH	44. DATE OF BIRTH
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99. DATE OF BIRTH	100. DATE OF BIRTH	101. DATE OF BIRTH	102. DATE OF BIRTH	103. DATE OF BIRTH	104. DATE OF BIRTH

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				12 June 1973	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) Randall, Frederick			
3. NATURE OF PERSONNEL ACTION Reassignment and Delegation of NSCA			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 13 73		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS XX V TO V CF TO V		7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch II			10. LOCATION OF OFFICIAL STATION Washington D.C.		
11. POSITION TITLE Ops Officer, Ch (15)			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 7	
17. SALARY OR RATE \$ 27,708					
18. REMARKS HOMEBASE: EA Replacing: Curtis Glenn, to be reassigned					
19A. SIGNATURE OF REQUESTING OFFICIAL Paul S. Latchford, C/FR/Pers			DATE SIGNED 6/13/73		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER H. J. Liberman
DATE SIGNED 6-13-73					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRATE CODE	24. HOURS CODE
25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LSI MO. DA. YR.	28. DATE OF LSI MO. DA. YR.		
10 06 73					
29. DATE OF BIRTH MO. DA. YR.	30. DATE OF GRADE MO. DA. YR.	31. DATE OF LSI MO. DA. YR.	32. DATE OF LSI MO. DA. YR.		
33. DATE OF BIRTH MO. DA. YR.	34. DATE OF GRADE MO. DA. YR.	35. DATE OF LSI MO. DA. YR.	36. DATE OF LSI MO. DA. YR.		
37. DATE OF BIRTH MO. DA. YR.	38. DATE OF GRADE MO. DA. YR.	39. DATE OF LSI MO. DA. YR.	40. DATE OF LSI MO. DA. YR.		
41. DATE OF BIRTH MO. DA. YR.	42. DATE OF GRADE MO. DA. YR.	43. DATE OF LSI MO. DA. YR.	44. DATE OF LSI MO. DA. YR.		
45. DATE OF BIRTH MO. DA. YR.	46. DATE OF GRADE MO. DA. YR.	47. DATE OF LSI MO. DA. YR.	48. DATE OF LSI MO. DA. YR.		
49. DATE OF BIRTH MO. DA. YR.			50. DATE OF GRADE MO. DA. YR.		
51. DATE OF BIRTH MO. DA. YR.			52. DATE OF GRADE MO. DA. YR.		
53. DATE OF BIRTH MO. DA. YR.			54. DATE OF GRADE MO. DA. YR.		
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95. DATE OF BIRTH MO. DA. YR.			96. DATE OF GRADE MO. DA. YR.		
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99. DATE OF BIRTH MO. DA. YR.			100. DATE OF GRADE MO. DA. YR.		

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REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 012170						2. NAME (Last-First-Middle) RANDALL FREDERICK	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 08 67		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V XX CF TO CF				7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS D 2 DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER GS-14				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 4		17. SALARY OR RATE \$ 16675	
18. REMARKS T/O change							
19A. SIGNATURE OF REQUESTING OFFICIAL Virginia G. Lynch, C/DO Pers. & Training				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
						DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING	22 STATION CODE	23 INTERIE CODE	24 MONTHS CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRAD MO. DA. YR.
					2	10 28 26	
27 DATE OF LEI MO. DA. YR.	28 SPECIAL REFERENCE 1-YES 2-NO	29 RETIREMENT DATA 1-YES 2-NO	30 SEPARATION DATA CODE	31 CORRECTION CANCELLATION DATA TYPE	32 SECURITY REQ NO	33 SEX	
34 PAY PREFERENCE CODE	35 NEW COMP DATA MO. DA. YR.	36 LONG COMP DATA MO. DA. YR.	37 CAREER CATEGORY FROM, TO	38 FISCAL YEAR DATA CODE	39 FISCAL YEAR DATA CODE	40 SECURITY SECURITY NO.	
41 PERSON'S CIVILIAN GOVERNMENT SERVICE CODE	42 LEAVE LAY CODE	43 PERSON'S CIVILIAN GOVERNMENT SERVICE CODE	44 LEAVE LAY CODE	45 PERSON'S CIVILIAN GOVERNMENT SERVICE CODE	46 LEAVE LAY CODE	47 PERSON'S CIVILIAN GOVERNMENT SERVICE CODE	48 LEAVE LAY CODE
49 POSITION CONTROL CERTIFICATION				50 APPROVAL		DATE APPROVED	

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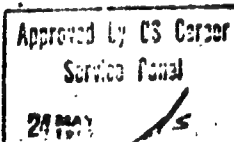
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER										25 May 1967	
2 NAME (Last-First-Middle)											
012170 RANDALL FREDERICK											
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE REQUESTED		5 CATEGORY OF EMPLOYMENT			
PROMOTION						MONTH 06 DAY 04 YEAR 67		REGULAR			
6 FUNDS		V TO V		V TO CF		7 FINANCIAL ANALYSIS NO. CHARGEABLE		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
		CF TO V		XX							
9 ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/DOD US FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP						WASH., D.C.					
11. POSITION TITLE						12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION			
OPS OFFICER SAT (15)								D			
14 CLASSIFICATION SCHEDULE (GS, FS, etc.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 4		16675			
18 REMARKS											
From: DOD/Non-Orbit Ops Group/position no. 0218.											
pending out.											
19A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED			
Virginia C. Lynch, C/DO Pers. & Training				25 May 67				31 May 67			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODE		22 STATION CODE		23 INTEGRITY CODE			
24 HOURS CODE		25 DATE OF BIRTH		26 DATE OF GRADE		27 DATE OF LSI					
4		10 28 26									
28 NPL EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 CORRECTION, CANCELLATION DATA			
								EOD DATA			
33 FBI PREVIOUS		34 SUP COMP DATE		35 LONG COMP DATE		36 CAREER CATEGORY		37 FIGHT HEALTH INSURANCE			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE				42 (EAV) LSI		43 FEDERAL TAX DATA		44 STATE TAX DATA			
45 MONTANA CONTROL CERTIFICATION				46 (EAV) APPROVAL		47 DATE APPROVED					

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16 MAR 1967



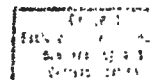
MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for
Promotion to GS-14.

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 40 years old and began his Agency career in 1951. He has been a GS-13 since 1958. He entered on duty at the Washington Base (then Washington Station) in August 1965.

2. Subject is responsible for Washington Base operational activity directed against FE Division targets. He replaced one GS-14 officer and one GS-13 officer who shared this responsibility before Subject's arrival. Since Subject's EOD at the Base, the tempo and quality of operations against FE targets has increased greatly. During the period before [redacted] 1966, positive intelligence reporting [redacted] handled by Subject (WUSHARK and WUFLY) made significant contributions to WOFACT assessments of Indonesian events. Reporting in recent months continues to be useful to Diakarta and, in the case of WUSHARK, Subject has [redacted] to the point of being willing [redacted] to cover FE targets there. Subject has an encyclopedic knowledge of Asian history and current events, and his handling of [redacted] excellent sophistication, perception and maturity. He has been systematic in his exploitation of the total capabilities [redacted] and has not been content to limit himself to procurement of positive or operational intelligence from [redacted] countries. At the request of the [redacted] office, Subject has guided [redacted] (WUFLY) into a close [redacted] the [redacted] has expressed its appreciation for Subject's professional handling of this and other cases in which he has

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been involved on its behalf. Subject has an excellent CE mind and a healthy scepticism at all stages of any operational situation. His analysis and handling of the [redacted] case is cited by way of demonstration of his willingness and ability to probe in painstaking fashion before committing the Agency; his careful [redacted] of [redacted] were key factors in the ultimate decision not to plunge ahead on this controversial case. His poise and tact in the development of the sensitive [redacted] operation has resulted in Agency [redacted]

[redacted] are extremely difficult. Subject is officially registered in the [redacted]

3. An examination of Subject's file shows that he has been recommended for promotion to GS-14 a total of seven times (four by FE Division and, with this request, three times by DO Division). Aside from the fact that he is definitely performing at the GS-14 level, we believe this to be an important factor to be considered in the present promotion request.

Rudolph E. Gomez
RUDOLPH E. GOMEZ
COB, WASHINGTON

APPROVAL RECOMMENDED

[Signature]
CHIEF, DO DIVISION

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14 March 1967

MEMORANDUM FOR: Mr. Frederick Randall

SUBJECT : Notification of Designation as a Participant in the
Organization Retirement and Disability System

Recent correspondence on the above subject informed you that I had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 12 March 1967.

/s/
Director of Personnel

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(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 012170										2 NAME (Last-First-Middle) RANDALL, FREDERICK	
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM										4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 12 67	
5 CATEGORY OF EMPLOYMENT REGULAR										6 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
7 FINANCIAL ANALYSIS NO CHARGEABLE 7129-0109										8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD										10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
11 POSITION TITLE										12 POSITION NUMBER	
13 CAREER SERVICE DESIGNATION D										14 CLASSIFICATION SCHEDULE (GS, Z.B., etc.)	
15 OCCUPATIONAL SERIES										16 GRADE AND STEP 13	
17 SALARY OR RATE \$										18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.	
19A SIGNATURE OF REQUESTING OFFICIAL										DATE SIGNED	
19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER										DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21. OFFICE CODES NUMERIC ALPHABETIC		22 STATION CODE	23 INTEREST CODE	24 MOOTING CODE	25 DATE OF BIRTH MO. DA. YR.		26 DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28 RTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CR 2-PCA 3-PCN		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REQ NO		34 SEX		
35 YET PREFERENCE CODE 0-None 1-1 Yr 2-10 Yr	36 SRA CODE DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.		38 FASTER CATEGORY CAR RST PROV. TRAP	39 FASTER CATEGORY CODE	40 FASTER CATEGORY CODE		41 FASTER CATEGORY CODE		42 SOCIAL SECURITY NO	
43 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO DUTY IN SERVICE 2-RECALL IN SERVICE MORE THAN 1 YEAR 3-RECALL IN SERVICE MORE THAN 1 YEAR				44 LEAVE CAT CODE	45 FASTER CATEGORY CODE		46 FASTER CATEGORY CODE		47 FASTER CATEGORY CODE		48 FASTER CATEGORY CODE
49 POSITION CONTROL CERTIFICATION						50 O.P. APPROVAL See memo signed by D/Pers dated 20/67			51 DATE APPROVED		

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Not approved
5 DEC 1966
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MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

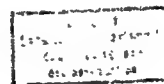
SUBJECT : Frederick C. RANDALL, Recommendation
for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is in Step 6 of his grade and has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. Subject's file indicates that he has been recommended for promotion five times: four times by his superiors in FE Division when he served in Japan, and once by the US Station in February 1966. While realizing that the 13 to 14 jump is traditionally difficult we feel that Subject's performance over the past year, when coupled with a consistently high calibre of work in previous years, deserves much-belated recognition in the form of a promotion. He continues to be responsible for the US Station's efforts to exploit the Far Eastern target, and his years of overseas experience against this target have been reflected in a realistic and imaginative approach to operations in

His operational activity has required the handling of persons of varied nationality and stature, close contact with Headquarters representatives, liaison with the Washington Field Office of the FBI, and liaison with the US Air Force. His performance has been uniformly "Strong" and his handling of the HASHARK case has been outstanding. HASHARK, an [redacted] has been a contact of the Agency for years, but it was not until his arrival in Washington and his handling by Subject that he began to produce solid intelligence on his own country. Subject's work on this case has received a well-deserved commendation from Headquarters.

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Subject's excellent relations with colleagues in FE Division have been of considerable value in helping the [] Station to adjust its operational activity in the FE field to current and changing requirements. He has clearly been performing at the GS-14 level for some time and we urge that this promotion request be favorably considered at the earliest possible meeting of your panel.

Joseph J. Bulik
JOSEPH BULIK
ACOS/US

APPROVAL RECOMMENDED

Thos. P. Schuyler
Chief, DO Division

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*Ret approved
26 May 66*

14 FEB 1966

MEMORANDUM FOR: Chairman, Clandestine Services Career Service,
Section A.

SUBJECT : Frederick C. RANDALL - Recommendation for
Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 39 years old and began his Agency career in 1951 as a GS-7. He has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. As the attached Fitness Report indicates, Subject is a real plus for the US Station's efforts [redacted]

[redacted] has already resulted in a much more realistic approach to local FE targets than was the case before his arrival. In addition to the professional competence and area knowledge which Subject brings to his present position, he has an imaginative approach to operational problems and a high enthusiasm for his work. His excellent relations with colleagues within FE Division have been of considerable value in helping the [redacted] Station adjust its operational activity in the FE field to current requirements. One final--and strong--factor arguing for his promotion to GS-14 at this time: he has been in grade eight years and has been recommended for promotion four times by previous supervisors when he was on FE Division rolls.

Harry A. Rositzke
Harry A. Rositzke
Chief of Station, U.S.

APPROVAL RECOMMENDED:

C. Tracy Barnes
C. Tracy Barnes, Chief, DO Division

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(When filled in)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 19 July 1965	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL FREDERICK G									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT					4. EFFECTIVE DATE REQUESTED MONTH 6 71 DAY 1 YEAR 65		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGE-ART		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP		10. LOCATION OF OFFICIAL STATION WASH., D.C.									
11. POSITION TITLE OPS OFFICER (13)					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GX, FR, etc.) GS-15			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 X6		17. SALARY OR RATE \$ 13,755 14/75				
18. REMARKS Subject is replacement for William Donnett who transferred to FE cc: Finance Security Approval Granted by Pers. SD/OS 6/21/65 Coordinate: [redacted] (telecon) [redacted] 7/26/65 F/E Personnel F10											
19A. SIGNATURE OF REQUESTING OFFICIAL Virginia C. Lynch, DC/Personnel				DATE SIGNED 7/26/65		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Kenneth J. [redacted]				DATE SIGNED 22 JUL 65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE USE NO.		22. STATION		23. INTEREST CODE		24. MOBILE CODE	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF 1ST		28. DATE OF 2ND		29. DATE OF 3RD		30. DATE OF 4TH	
31. SPECIAL REFERENCE		32. SEPARATION DATA		33. CORRECTION CANCELLATION DATA		34. SECURITY		35. SEC		36. SEC	
37. VET PREFERENCE		38. 1ST COMP DATE		39. 2ND COMP DATE		40. 3RD COMP DATE		41. 4TH COMP DATE		42. 5TH COMP DATE	
43. PREVIOUS EMPLOYMENT		44. 1ST COMP DATE		45. 2ND COMP DATE		46. 3RD COMP DATE		47. 4TH COMP DATE		48. 5TH COMP DATE	
49. POSITION CONTROL DESIGNATION		50. 1ST COMP DATE		51. 2ND COMP DATE		52. 3RD COMP DATE		53. 4TH COMP DATE		54. 5TH COMP DATE	

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22 March 1965

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1952. He has been recommended three times for promotion to GS-14 since September 1963. Mr. Randall is 33 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of [redacted] clandestine collection operations. These procedures are now emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from [redacted] subordinates in such diverse functions as Central Registry, local [redacted] establishment, Agency participation in a multi-agency CI Repository, and in Agency-run [redacted].

3. During Mr. Randall's time at service at the Tokyo Station, he has demonstrated his adaptability and capability to carry on a variety of tasks and responsibilities. He has been recommended by the Chief of Station Tokyo for promotion to GS-14 as a person capable of assuming greater

Group 1
Excluded from automatic
downgrading and
declassification

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responsibilities. In the most recent recommendation, Chief of Station, Tokyo emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties, and, therefore, endorsed his previous recommendation and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In the most recent fitness report on Mr. Randall, he was rated over-all "Strong" and was given "Outstanding" for the Specific Duty Number One, "PBRAMPART Officer." In the narrative comment on Mr. Randall's performance the rating officer characterized Mr. Randall as capable, versatile, and as having a fine career potential. Further, the rating officer stated that "because of his sound operational background, presence of mind, forceful reasoning, and the consideration [redacted] therefore holds for him, Mr. Randall has been able to play a prime part in our excellent PBRAMPART posture." The Chief of Station, in commenting on the rating officer's fitness report on Mr. Randall, heartily concurred with the rating officer's description of Mr. Randall's performance and described Mr. Randall's contribution to the Station as being of the highest caliber.

5. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and less competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

CLARENCE W. EDWARDS
CHIEF, FBIHQ

SECRET

SECRET

23 March 1964

MEMORANDUM FOR: FE Career Management Committee

**SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14**

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1953. He has twice been recommended for promotion to GS-14, once in September 1963 and again in February 1964. Mr. Randall is 37 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the [redacted] clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from [redacted] subordinates in such diverse functions as Central Registry, local [redacted] establishment, Agency participation in a multi-agency CI Repository, and an Agency-run [redacted]

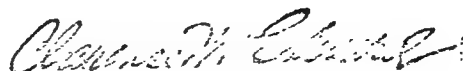
Group 1
Excluded from automatic
downgrading and
declassification

SECRET

SECRET

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his adaptability and capability to carry out a variety of tasks in an exemplary manner. In a previous recommendation, Chief of Station, Tokyo, described Mr. Randall as an officer capable of assuming greater responsibilities. In the most recent recommendation, Chief of Station, Tokyo, emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.



Clarence W. Edwards
Chief, PE/JKO

SECRET

DISPATCH

SECRET

PROCESSING

TO	FROM	ACTION	DATE
Chief, Far East Division		REPORT FOR REVIEW	
		NO ACTION REQUIRED	
		ONLY QUALIFIED PERSONNEL CAN MAKE DECISION	
Chief of Station, Tokyo		REPLY	
		REPLY	

Promotion Recommendation - Hugh W. FILDERMAN

- A. FJTT-15764, dated 20 August 1943
- B. FJTT-11260, dated 15 January 1944

I wish to endorse my earlier recommendation that Hugh W. FILDERMAN be promoted from GS-12 to GS-14. Reference A discusses in detail FILDERMAN's responsibilities at the Tokyo Station and little more can be added to what has already been said.

B. FILDERMAN's Fitness Report for the reporting period ending 31 December 1943 which was forwarded with reference B, emphasizes that his performance is characterized by exceptional proficiency in all aspects of his assigned duties. I therefore strongly recommend his promotion to GS-14 at an early date.

ERNEST A. LUSBY

Enclosures
1 - 2

DATE	21 Feb 44
FILE NO.	FJTT-11674
REMARKS	

SECRET

19 September 1963

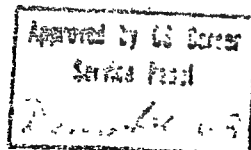
MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Mr. Frederick C. Randall joined the Agency in September 1951 and has served in Headquarters and the Field on Indonesian and Japan affairs. He is currently assigned to Tokyo where he is chief of a section concerned with PBRAMPART and operational support activities. Mr. Randall has been in grade since September 1958 and was recently recommended for promotion to GS-14 by Tokyo Chief of Station.

2. In handling his primary duty, Station PBRAMPART responsibilities, Mr. Randall has set a pattern and established procedures which have been copied throughout FE Division. His work with his [] colleague in Tokyo is excellent and his unassuming patience based on solid experience continues to be a distinct advantage for the Agency in the PBRAMPART field in Japan. The vast improvement in the local coordination business has been in large part due to his good work. As a supervisor and manager he has quite successfully handled from [] subordinates in such diverse functions as Station Central Registry, [] establishment, Agency participation in a multi-agency CI repository, and an Agency run [] []

3. In his two years at the Tokyo Station, Mr. Randall has shown himself to be an adaptable officer and has carried out a variety of tasks in an exemplary manner. In his recommendation, Tokyo Chief of Station said Mr. Randall has demonstrated that he is ready to assume greater responsibility and that a commensurate increase in GS grade is in order.



Group 1
Excluded from automatic
downgrading and
declassification

SECRET

SECRET

4. In view of his performance in Tokyo and demonstrated maturity, motivation, and capacity to serve at the next grade level, I recommend that Mr. Randall be promoted to GS-14.

Robert Chin
Robert Chin
Acting Chief, FE/JKO

SECRET

UNIVERSITY OF MARYLAND

APD 66 SAN FRANCISCO, CALIFORNIA
TELEPHONE 25 TONYO 263 2711 2271, 2471

OFFICE OF THE DIRECTOR

April 1, 1963

Mr. Frederick C. Randall

Box F.
APD 94.

Dear Mr. Randall:

We are pleased to inform you that the processing of your application has been completed, and that the Head of the Department of Government and Politics has approved your application to teach GEP 101, 102, 106, and 108 on a part-time basis in the Far East Division.

Since you have taught and are familiar with our procedures, we will spare you a repetition of the details. If we can be of assistance to you, please write and we will do our best to fulfill your request.

Very good wishes.

Sincerely yours,

Joseph E. Deller.
Associate Director

JED:rl.

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 18 August 1961																																	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL, Frederick A.																																									
3. NATURE OF PERSONNEL ACTION Reassignment and transfer					4. EFFECTIVE DATE REQUESTED MONTH 09 DAY 03 YEAR 61			5. CATEGORY OF EMPLOYMENT Regular																																			
6. FUNDS		7. V TO V		X		V TO CF		8. LTRAL AUTHORITY (Completed by Office of Personnel)																																			
		CF TO V				CF TO CF																																					
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief					10. LOCATION OF OFFICIAL STATION Tokyo, Japan																																						
11. POSITION TITLE Ops Officer					12. POSITION NUMBER 0-34		13. PCR CONTROL NO.		14. CAREER SERVICE DESIGNATION D																																		
15. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS			16. OCCUPATIONAL SERIES 0136.01		17. GRADE AND STEP 13 02-3		18. SALARY OR RATE 10,895 11/55																																				
19. REMARKS FROM: DDP/FE/Plans & Ops Staff/PT/CI Sec/Crr of Chief/2943 lcc - Security Departure Date: 5 Sep 1961 2599 submitted to Medical Staff ETD - Ysgw61 Security Agency: PFS, SO/OS 9/5/61 MIR 9/11/61 PSE due 9-3-61 to 8/11/55 1 by CRRD 9/5/61 V.E.																																											
20. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CRISMAN, CFE PERSONNEL					21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER																																						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																											
<table border="1"> <thead> <tr> <th>1. ACTION CODE</th> <th>2. REQUEST CODE</th> <th>3. ACTION CODE</th> <th>4. ACTION CODE</th> <th>5. ACTION CODE</th> <th>6. ACTION CODE</th> <th>7. ACTION CODE</th> <th>8. ACTION CODE</th> <th>9. ACTION CODE</th> <th>10. ACTION CODE</th> <th>11. ACTION CODE</th> </tr> </thead> <tbody> <tr> <td>100</td> <td>10</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> </tr> <tr> <td colspan="11"> <div style="text-align: center;">FOR DATA</div> </td> </tr> </tbody> </table>											1. ACTION CODE	2. REQUEST CODE	3. ACTION CODE	4. ACTION CODE	5. ACTION CODE	6. ACTION CODE	7. ACTION CODE	8. ACTION CODE	9. ACTION CODE	10. ACTION CODE	11. ACTION CODE	100	10	100	100	100	100	100	100	100	100	100	<div style="text-align: center;">FOR DATA</div>										
1. ACTION CODE	2. REQUEST CODE	3. ACTION CODE	4. ACTION CODE	5. ACTION CODE	6. ACTION CODE	7. ACTION CODE	8. ACTION CODE	9. ACTION CODE	10. ACTION CODE	11. ACTION CODE																																	
100	10	100	100	100	100	100	100	100	100	100																																	
<div style="text-align: center;">FOR DATA</div>																																											
22. POSITION CONTROL CERTIFICATION																																											

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vol. Prnt		5. Sex		6. CS-TCB		
512170		RANDALL FREDERICK				Mo. Da. Yr. 10 24 26			None-0 5 Pt-1 10 Pt-2		M 1		Mo. Da. Yr. 02 10 51		
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Appt. Allidat.			11. TEGLI		12. LCB		13. Ind. Prnt.		
Mo. Da. Yr. 12 27 50		Yes-1 No-2		Code 1		50 USCA 403 J			Mo. Da. Yr. Mo. Da. Yr. Mo. Da. Yr.		Yes-1 No-2		Code 2		

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code		15. Location Of Official Station		Station Code	
DDP FE FE MIA INDONESIA, AUST		5175		WASH., D. C.			
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv. 20. Occup. Series	
Dept. - Field USMID - Frgh Code 1		AREA OPS OFF CH				65 0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade	
13 1		\$ 5890		01		Mo. Da. Yr. 02 10 50	
						25. PSI Due Mo. Da. Yr. 03 10 50	
						26. Appropriation Number	
						166	


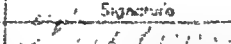
ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
Reassignment		61		02 10 54		Regular		01			

PRESENT ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station		Station Code	
DDP/FE Plans and Operations Staff FI/CI Section Office of the Chief		5126					
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv. 37. Occup. Series	
Dept. - Field USMID - Frgh Code 2		Ops Officer					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade	
		\$				Mo. Da. Yr. Mo. Da. Yr.	
						42. PSI Due Mo. Da. Yr.	
						43. Appropriation Number	
						166	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Robert D. Cashman, CFE/Personnel			
B. For Additional Information Call (Name & Telephone Ext.)		William V. Brog, DCFB	
Mazelle Little, X2257			
CLEARANCES			
Clearance	Signature	Date	Clearance
A. Current Board		7-30-57	D. Placement
B. Post Control			
C. Classification			E. Approval By
Remarks		7-30-57	
Please transfer from			

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD		
512170		RANDALL FREDERICK				18 28 26			None 0 5 P-1 10 P-8		M 1		09 10 51		
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Appt. Affidav.			11. FEGLI		12. LCB		13. and other		
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Code		Yes-1 No-2		
12 27 50				50 USCA 403 J							09 10 51		2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP FE FE MIA INDONESIA, , AUST.				5175		WASH., D. C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Can.		20. Occup. Series	
Dept. - USld - Frgn -		CONSULAR OFF AREA OPS OFF CH				3876		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 13 1		\$ 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60		9 3700 10 201	

ACTION

27. Nature Of Action		Code		28. Date		29. Type Of Employee		Code		30. Separation Data	
		20		03 12 59		Regular		11			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title				35. Position No.		36. Surv.		37. Occup. Series	
Dept. - USld - Frgn -		Area Ops Off (CH)						GS			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13 1		\$ 9890				Mo. Da. Yr.		Mo. Da. Yr.			
SOURCE OF REQUEST											
A. Requested By (Name And Title)						C. Request Approved By (Signature And Title)					
Joseph W. Smith, CSE/PIA						M. L. Shoba, CSE/Personnel					
D. For Additional Information Call (Name & Telephone Ext.)											
Mozelle Little, X2957											
CLEARANCES											
Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						D. Placement					
B. Pos. Control						E.					
C. Classification						F. Approved By					
Remarks											
Subject resigned [redacted] COB 20 March 1959.											

SECRET

SECRET

Frederick C. Randall

28

23 May 1955

Washington, D. C.
Intell Off (FI)

FE/S

SD:FI

OS-11
OS-12

Basic Orientation, Operations 30, Grp A, Interior
Study Course, Staff Indoctrination, Covert Activities
CE, Language Training, Audio Surveillance (6 June - 24 55)

University of Oaxaca - BA
George Washington University MA

Spanish, slight

1944 - 1946 USAF Message Center Chief
1948 - 1950 Processed Foods Manufacturers Manufacturers' Representative

MEM CIA Oct 1951 - Jan 1953 Counterespionage Officer (OS-9 - Jan 1953)
Jan 1953 - Dec. 1953 Intell Officer (CI) OS-11
Dec 1953 - June 1954 " " (FI) OS-11
June 1954 to present " " OS-11
Promoted to OS-11 - 20 December 1953. Intell. Officer (CI)

V. O. Goodell
Chief, FE/S

SECRET

~~SECRET~~
REQUEST FOR PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. For Ref.		5. Sex		6. CS - FOD		
512170		RANDALL FREDERICK				Mo. Da. Yr. 10 28 26			Mo. Da. Yr. 5 Pt-1 10 Pt-2		M 1		Mo. Da. Yr. 09 10 51		
7. SCD		8. CSC Reimt.		9. CSC Or Other Legal Authority				10. Apmt. Affidav.		11. FE File		12. LCD		13. Int. Serv. No.	
Mo. Da. Yr. 12 27 50		Yes-1 No-2		Code 1		50 USCA 403				Mo. Da. Yr. 09 10 51		Yes-1 No-2		Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE FE M IA INDONESIA -AUST-				5175		WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - USMld - Frgn -		Code CONSULAR OFF I.O. FI		3873		GS		0136.51			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 13 1		\$ 7150 9890		01		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60		a-f	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo. Da. Yr. 1 1		Regular		017			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
				5175							
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - USMld - Frgn -		Code Consular Off Area Ops Off (Ch)		3876		GS		0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo. Da. Yr. 09 10 7 58		Mo. Da. Yr. 03 10 60			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Mr. L. Shobe, CFE/Personnel			
B. For Additional Information Call (Name & Telephone No.)			
Mozelle Little, x2957			

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		[Signature]		5/5/61		D. Placement		[Signature]			
B. Pss Control		[Signature]				E. Approved By		[Signature]			
C. Classification											
Remarks T/O Change											

SECRET

(When Filled In)

DATE PREPARED			REQUEST FOR PERSONNEL ACTION										V to V		V to UV	
Mo	Da	Yr											UV to V		UV to UV	
07	10	58														
1. Serial No.			2. Name (Last-First-Middle)					3. Date of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD	
			RANDALL, Frederick G.					Mo Da Yr 10 28 26			None-0 10 P-2 1		M		Mo Da Yr	
7. SCD			8. CSC Reimb.		9. CSC Or Other Legal Authority			10. Appt. Affidav.			11. FEGLI		12. LCD		13. MIL. SERV. CREDIT LED	
Mo Da Yr			Yes - 1 No - 2		Code			Mo Da Yr			Yes - 1 No - 2		Mo Da Yr		Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/FE Branch 5 - Indonesia-Djakarta Station FI/CI Branch						Djakarta, Indonesia					
16. Dept.-Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
DDP/FE Code 5		(Consular Officer) I.O. (FI)		908		GS		0136.51			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
12 3		5570 SP10		DI		Mo Da Yr 08 14 55		Mo Da Yr 08 14 58			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Promotion		161		Mo Da Yr 09 07 58		Regular		01M			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/FE Branch 5 FE/MEA - Admin Indonesia Section				5725		Washington, D.C.					
33. Dept.-Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
DDP/FE Code 5				3873 10/1/58		GS					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13-1		9890				Mo Da Yr 08 07 58		Mo Da Yr 08 07 58		9-3700-2210-201	
SOURCE OF REQUEST											
A. Requested By (Name And Title)						C. Request Approved By (Signature And Title)					
B. For Additional Information Call (Name & Telephone Ext.)											
Kozella Lipton x-2257											
CLEARANCES											
Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		Signature		8/1/58		D. Placement		Signature		Date	
B. Pay Control		Signature		8/1/58		E.		Signature		Date	
C. Classification		Signature		8/1/58		F. Approved By		Signature		Date	
Remarks: Present incumbent of slot to be re-assigned. 2 copies to Security.											

SECRET
(When Filled In)

DATE PREPARED			REQUEST FOR PERSONNEL ACTION										V to V		V to UV	
Mo	Da	Yr											UV to V		UV to UV	
27	08	58														
1. Serial No.			2. Name (Last-First-Middle)					3. Date of Birth			4. Ver. Prof.		5. Sex		6. CS - EOD	
			RANDELL, Frederick C.					Mo Da Yr 10 28 26			None-0 5 Pt-1 10 Pt-2 1		M		Mo Da Yr	
7. SCD			8. CSC Reim.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. MIL. SERV. CREDIT, LCO	
Mo Da Yr			Yes - 1 No - 2					Mo Da Yr			Yes - 1 No - 2		Mo Da Yr		Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/PS Branch Indonesia Section FY Unit						Washington, D.C.					
16. Dept. Field		Code		17. Position Title				18. Position No.		19. Serv.	
DDP/PS Unit Fgn.				I.O. (FI)						GS	
20. Occup. Series										0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
(5) 3 12. 2		6.360 \$870		DI		Mo Da Yr 09 07 58		Mo Da Yr 03 06 60		10-701 C-3700-2001	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Promotion				Mo Da Yr 09 07 58		Regular					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/PS FE/NIA - Indonesia - Australia Indonesia Section											
33. Dept. Field		Code		34. Position Title				35. Position No.		36. Serv.	
DDP/PS Unit Fgn.											
37. Occup. Series											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13 1		\$9890				Mo Da Yr 09 07 58		Mo Da Yr 03 06 60			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
H. L. Speltz, JET/Personnel			
B. For Additional Information Call (Name & Telephone Ext.)			
Vivette Little, x 2057			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	PA	4/2/58	D. Placement		
B. Pos. Control	5/20	5/20/58	E.		
C. Classification			F. Approved By	17. Speltz	7/2/58
Remarks					
4/10/60					

SECRET

STANDARD FORM 52 FORM 52-1 (Rev. 1-54) U. S. GOVERNMENT PRINTING OFFICE WASHINGTON, D. C. 20540 GPO: 1954 O-55284-8		REQUEST FOR PERSONNEL ACTION		UNVOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr.-Miss-Mrs - One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.	
Mr. Frederick C. RANDALL		28 Oct. 1926			
4. DATE OF REQUEST		5. EFFECTIVE DATE A. PROPOSED		6. C.S. OR OTHER LEGAL AUTHORITY	
26 Oct. 55					
7. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 27 Oct. 1955	
FROM: Intell Officer (FI) EFF 908 OS-0136.51-12 \$7570 DDP/FE Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia		A. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS E. FIELD OR DEPARTMENTAL		TO: DDP/FE Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL			
A. REMARKS (Use reverse if necessary)					
B. REQUESTED BY (Name and title) FI/OPS/OCL					
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) B. Eggleston 86104					
D. REQUEST APPROVED BY Signature: _____ Title: _____ Officer					
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER: 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input checked="" type="checkbox"/>			14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I A. REAL <input type="checkbox"/> SD-DI		
15. SEX M <input checked="" type="checkbox"/> F <input type="checkbox"/>	16. RACE W <input checked="" type="checkbox"/> N <input type="checkbox"/>	17. APPROPRIATION FROM: _____ TO: _____		18. SURVIVED TO U.S. RETIREMENT ACT (YES-NO) <input type="checkbox"/>	
				19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input type="checkbox"/>	
				20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____	
21. STANDARD FORM-50 REMARKS					
22. CLERICALS		INITIAL OR SIGNATURE		DATE	
A.					
B. CEIL OR POS. CONTROL					
C. CLASSIFICATION					
D. PLACEMENT OR ENPL.					
E.					
F. APPROVED BY					

SECRET

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (Last-First-Middle) RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (By last action) 72	SERVICE DESIGNATION DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPB	DATE OF ARRIVAL U.S.
CPB WILL COMPLETE ITEMS 1, 2 AND 3 FOR ANY EMPLOYEE WHO: A. REPORTS FOR DEBRIEFING UPON RETURN FROM A FOREIGN FIELD STATION ON PCS. B. HAS AMENDED TRAVEL ORDER CHANGING DEPARTMENTAL DUTY STATUS FROM TOY TO PCS.			
3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED	
TRB WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED: A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION. B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION. C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION. D. SEPARATION ACTION INVOLVING AN IN-CASUAL.			
4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
TRB WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED: A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, PCS. B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION WHEN INCUMBENT PHYSICALLY LOCATED IN U.S.			
5	<input checked="" type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED 27 October 1955	DATE DEPARTED FROM U.S.
TRB AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED: A. WHEN CPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, PCS. B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN OUT-CASUAL. E. INTERACTION ACTION INVOLVING AN OUT-CASUAL. F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TOY IN FIELD.			
REMARKS (Additional data concerning in- and out-casual status, if applicable):			
<div align="right" style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 1 Oct 1955 </div>			
6	THIS DATE 29 October 1955	SIGNATURE <i>T. C. [unclear]</i>	CHECK ONE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

SECRET

SEP 2 1955

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT: RANDALL, Frederick C.
Travel Authorization for Temporary Duty

REFERENCE: Memorandum for Special Assistant, Intelligence,
[redacted] from this office, subject,
RANDALL, Frederick C., Request for Appointment
[redacted]
Jakarta, Indonesia dated 2 August 1955

It is requested that Mr. Randall be authorized approximately four days temporary duty at [redacted] enroute to his post of duty at Jakarta, for the purpose of consultation desired by this Agency.

FOR THE DEPUTY DIRECTOR, PLANS:

ORSON H. STEWART

Rewritten OCL -ho

Distribution:

Orig. : 1 - Addressee

- 1 - CFI
- 1 - PS/SE
- 2 - OCL
- 1 - PI
- 2 - CPH

WHB BUCW

205 50 5 50 61 2

SECRET



APPLICATION FOR MEMBERSHIP
in the CAREER STAFF of the
CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY
APPROVED, TO TAKE EFFECT 10 SEP 1954
FOR THE DIRECTOR OF CENTRAL INTELLIGENCE.
EXECUTIVE DIRECTOR
THE CIA SELECTION BOARD

Fredrick C. Randall
(Signature)

4 November 1954
(Date)

Walter D. Burton

SECRET

~~SECRET~~

STANDARD FORM 12 PERSONNEL ACTION FORM A. A. C. FORM 12-1 (REVISED 1-55) UNCLASSIFIED - EXCEPT WHERE SHOWN OTHERWISE		SECRET		VOUCHERED		UNVOUCHERED		
REQUEST FOR PERSONNEL ACTION								
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.								
1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname)			2. DATE OF BIRTH		3. REQUEST NO.		4. DATE OF REQUEST	
Mr. Frederick C. Randall			28 Oct 1926				3 Aug 55	
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)					6. EFFECTIVE DATE A. PROPOSED:		7. C. S. OR OTHER LEGAL AUTHORITY	
Reassignment					As soon as possible		IV	
8. POSITION (Specify whether establish, change grade or title, etc.)					B. APPROVED:			
FROM: Intelligence Officer (FI)					8. POSITION TITLE AND NUMBER		TO: Intelligence Officer (FI)	
GS-0136.51-12 \$7570.00 P/A					9. SERVICE GRADE AND SALARY		GS-0136.51-12 \$7570.00 P/A	
DDP/FE Branch 5 Indonesian Field Activity Unit Washington, D. C.					10. OBSERVATIONAL DESIGNATIONS		DDP/FE Branch 5 Indonesian Field Activity Unit Washington, D. C.	
11. HEADQUARTERS					11. HEADQUARTERS		11. HEADQUARTERS	
12. FIELD OR DEPARTMENTAL					12. FIELD OR DEPARTMENTAL		12. FIELD OR DEPARTMENTAL	
FIELD					X DEPARTMENTAL		X FIELD	
A. REMARKS (Use reverse if necessary)								
W-4 and Witness Report attached. 2 copies of SF-52 forwarded to Security. Transfer unused leave from [redacted] Subject to leave for the field on or about 15 Oct. 1955								
B. REQUESTED BY (Typed name and title)				C. REQUEST APPROVED BY				
Henry F. Gilbert, Personnel Officer				Signature: James P. Humphreys				
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)				TITLE: [redacted]				
Dorothy Treadwell x3780				19 Oct 55				
D. VETERAN PREFERENCE				E. POSITION CLASSIFICATION ACTION				
NONE [X] OTHER [X] S. P. [X] 15 POINT [X]				NEW [X] VICE [X] L. A. [X] REAL [X]				
15. SEX [X] M. [X] W. [X]				16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) [X] Yes				
17. APPROPRIATION [X] [redacted]				18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) [redacted]				
19. LEGAL RESIDENCE [X] CLAIMED [X] PROVED [X] STATE [redacted]				20. STANDARD FORM 50 REMARKS				
21. STANDARD FORM 50 REMARKS				22. STANDARD FORM 50 REMARKS				
23. STANDARD FORM 50 REMARKS				24. STANDARD FORM 50 REMARKS				
25. STANDARD FORM 50 REMARKS				26. STANDARD FORM 50 REMARKS				
27. STANDARD FORM 50 REMARKS				28. STANDARD FORM 50 REMARKS				
29. STANDARD FORM 50 REMARKS				30. STANDARD FORM 50 REMARKS				
31. STANDARD FORM 50 REMARKS				32. STANDARD FORM 50 REMARKS				
33. STANDARD FORM 50 REMARKS				34. STANDARD FORM 50 REMARKS				
35. STANDARD FORM 50 REMARKS				36. STANDARD FORM 50 REMARKS				
37. STANDARD FORM 50 REMARKS				38. STANDARD FORM 50 REMARKS				
39. STANDARD FORM 50 REMARKS				40. STANDARD FORM 50 REMARKS				
41. STANDARD FORM 50 REMARKS				42. STANDARD FORM 50 REMARKS				
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97. STANDARD FORM 50 REMARKS				98. STANDARD FORM 50 REMARKS				
99. STANDARD FORM 50 REMARKS				100. STANDARD FORM 50 REMARKS				

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE) RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION) FE	SERVICE DESIGNATION DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPB	DATE OF ARRIVAL U.S.

CPB WILL COMPLETE ITEMS 1, 2 AND 6 FOR ANY EMPLOYEE WHO:

- REPORTS FOR DUTY AFTER LEAVING FROM A FOREIGN FIELD STATION ON PCS.
- HAS TRAVEL ORDER AMENDED CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED
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THE WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
- SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	<input checked="" type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED 25 Sep 55
----------	--	--

THE WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, **PCS**.
- PERSONNEL ACTION ASSIGNING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION, **when**

5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
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THE AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- WHEN CPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, **PCS**.
- PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
- PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
- SEPARATION ACTION INVOLVING AN OUT-CASUAL.
- INTEGRATION ACTION INVOLVING AN OUT-CASUAL.
- RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE):

4/ 10/3/55

6	DATE 9 Oct 1955	BY S. F. BRILL	INITIALS [Signature]
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SECRET

22 June 1955

MEMORANDUM FOR: FE/Personnel

SUBJECT: Promotion of RANDALL, Frederick C.

1. Mr. Randall assumed his present duties as FI operations officer for Indonesia on 26 May 1954. Prior to that time he served as Chief, CE Unit, FE/5.

2. Mr. Randall has performed his duties as FI officer for Indonesia in an extremely satisfactory manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Jakarta Station has been efficient. Mr. Randall's performance is characterized by a high degree of industry and thoroughness. He has been described as one of those individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail, and on time.

3. Mr. Randall has demonstrated clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job to that of FI operations officer for the Indonesian Unit has been smooth. Once he learns a new technique or procedural method, Mr. Randall can put it into operation without further supervision.

4. Mr. Randall is strongly recommended for promotion to GS-12.

V. O. Goodall
V. O. GOODALL
Chief, FE/5

SECRET

SECRET

STANDARD FORM 52 PERSONNEL ACTION U. S. GOVERNMENT PRINTING OFFICE WASHINGTON, D. C. 20540		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Mrs., Miss, One given name, initials, and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH 28 Oct. 1926	
3. REQUEST NO.		4. DATE OF REQUEST 23 May 1955	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: B. APPROVED: 14 Aug 55	
7. C. S. OR OTHER LEGAL AUTHORITY			
8. PORTION (Specify whether establish, change grade or title, etc.)			
FROM— Intelligence Off. (FI) OS-0136.51-11 \$5440.00 P/A 6110. DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.		TO— Intelligence Off. (FI) OS-0136.51-12 \$7040.00 P/A 7570. DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.	
9. POSITION TITLE AND NUMBER		10. SERVICE GRADE AND SALARY	
11. ORGANIZATIONAL DESIGNATION		12. FIELD OR DEPARTMENTAL	
13. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		14. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> SD:DI	
A. REMARKS (Use reverse if necessary) Data Sheet & Recommendation attached.			
B. SIGNATURE OF REQUESTING OFFICER Henry P. Gilbert, FE Personnel Officer		C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Dorothy Tweedle x3780	
15. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT <input type="checkbox"/> 10 PT <input type="checkbox"/> 16. POST OFFICE ADDRESS NEW YORK <input type="checkbox"/> WASH. <input type="checkbox"/> L.A. <input type="checkbox"/> OTHER <input type="checkbox"/>		17. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
20. STANDARD FORM 50 REMARKS Approved by [Signature] 12 JUL 1955			
21. CLEARANCE A. <input type="checkbox"/> B. <input type="checkbox"/> C. <input type="checkbox"/> D. <input type="checkbox"/> E. <input type="checkbox"/>		22. INITIAL OR SIGNATURE [Signature]	
23. DATE 12 JUL 1955		24. REMARKS [Signature]	
25. APPROVED BY [Signature]		26. DATE 12 JUL 1955	

SECRET

12-40000-3

SECRET
(When Filled In)

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. Randall

AGE: 28

DATE: 23 May 1955

STATION: Washington, D. C.
AND DUTIES: Intell Off (FI)

DD/P UNIT: FE/5

PRIMARY CAREER
DESIGNATION: SD:FI

PRESSENT GRADE: GS-11
PROPOSED GRADE: GS-12
CIA TRAINING:

PRESSENT T/O SLOT
NUMBER AND GRADE:

Audio Surveillance

EDUCATION:

University of Omaha - BA
George Washington University MA

LANGUAGE PROFICIENCY:

Spanish, slight

ASSESSED:

DATE:

TYPE OF POSITION: RESULTS

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944 - 1946 USAF Message Center Chief

1948 - 1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

BOB CIA Oct 1951 - Jan 1953 Counterespionage Officer (GS-7 - Jan 1953)

Jan 1953 - Dec. 1953 Intell Officer (CE) GS-11

Dec 1953 - June 1954 " " (FI) GS-11

June 1954 to present " " GS-11

Promoted to GS-11 - 20 December 1953. Intell. Officer (CE)

APPROVED BY 12 CAREER SERVICE COMMITTEE

12 JUL 1955

RECOMMENDED BY:

V. G. Goodell
Chief, FE/5

CONCURRENTERS:

RECOMMENDATION OF CAREER SERVICE BOARD:

SECRET

STANDARD FORM 52 PREPARED BY THE U. S. CIVIL SERVICE COMMISSION ADVANCE REGISTRATION, PERSONNEL BUREAU, WASHINGTON, D. C.		VOUCHERED																								
REQUEST FOR PERSONNEL ACTION																										
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																										
1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.																							
Mr. Frederick C. Randall		28 Oct 1926																								
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE: A. PROPOSED	6. C S OR OTHER LEGAL AUTHORITY																							
B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 6 JUN 1954																								
FROM—Ops Officer. (CE)		TO— I. O. (FI)																								
GS-0136.52-11 \$5940.00 p/a		Same GS-0136.51-11 \$5740.00 p/a																								
DDP/FE		Same																								
Br. 5 Indo, Aust		Same																								
CE Unit		Indonesian Field Activity Unit																								
Washington, D. C.		Same																								
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																								
A. REMARKS (Use reverse if necessary) Slot presently occupied by Joseph F. Richards for whom a resignation action has been submitted.																										
H. C. Clinkscale FE Personnel Officer		D. REQUEST APPROVED BY																								
C. Collins 3363		Signature: [Signature]																								
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION																								
<table border="1"> <tr> <td>None</td> <td>With</td> <td>Other</td> <td>5 PT.</td> <td>15 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DEAS OTHER</td> </tr> <tr> <td></td> <td>X</td> <td></td> <td>X</td> <td></td> </tr> </table>		None	With	Other	5 PT.	15 POINT					DEAS OTHER		X		X		<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>		NEW	VICE	I. A.	REAL				
None	With	Other	5 PT.	15 POINT																						
				DEAS OTHER																						
	X		X																							
NEW	VICE	I. A.	REAL																							
15. SEX: M W		16. SUBJECT TO C. S. ENTITLEMENT ACT (YES—NO)																								
17. APPROPRIATION: FROM: Same		Yes																								
18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		19. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED																								
20. STANDARD FORM 50 REMARKS																										
21. SIGNATURES																										
A. CIVIL SERVICE COMMISSION		B. FIELD OR DEPT. OFFICE																								
C. RECOMMENDATION		D. RECOMMENDATION																								
E. APPROVED BY		F. APPROVED BY																								

STANDARD FORM 52
FORM 52 OF THE
U. S. GOVERNMENT
PROPERTY OF THE
U. S. GOVERNMENT
NAME, OFFICE &

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Mrs.—One given name, initial(s), and surname)

RANDALL, Frederick Crawford

2. DATE OF BIRTH

28 Oct. 1926

3. REQUEST NO.

4. DATE OF REQUEST

2 Jan. 1953

5. NATURE OF ACTION REQUESTED:

A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)

Excepted Appointment

6. EFFECTIVE DATE
A. PROPOSED:

2 Jan. 1953

7. C. S. OR OTHER
LEGAL AUTHORITY

B. POSITION (Specify whether establish, change grade or title, etc.)

8. APPROVED:

5X Jan 53 168

FROM—

9. POSITION TITLE AND
NUMBER

10. SERVICE, GRADE, AND
SALARY

11. ORGANIZATIONAL
DESIGNATIONS

12. HEADQUARTERS

TO—

Intelligence Officer

GS-9-102 \$5,060.00 per annum

DD/P

FE/5

Counterresidence Unit

Washington, D. C.

☐ FIELD

☐ DEPARTMENTAL

12. FIELD OR DEPARTMENTAL

☐ FIELD

☒ DEPARTMENTAL

13. REMARKS (Use reverse if necessary)

Slot No. 322 (43-12)

Transfer leave from

14. REQUESTED BY (Name and title)

Signature: *R. O. Goodall*
Title: *car C/F*

15. REQUEST APPROVED BY

Signature: *David B. Russell*
Title: *FI/PO*

16. VETERAN PREFERENCE

None	With	Other	5 PT.	10 POINT
				Good Other

17. POSITION CLASSIFICATION ACTION

REL	VICE	L. A.	REAL

18. SEX

19. RACE

20. APPROPRIATION

FROM:

TO:

21. SUBJECT TO C. S.
RETIREMENT ACT
(YES—NO)

22. DATE OF APPOINT-
MENT AFFIDAVITS
(ACCESSORS ONLY)

23. LEGAL RESIDENCE

☐ CLAIMED ☐ PROVED
STATE:

24. STANDARD FORM 50 REMARKS

25. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CIVIL RIGHTS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL	<i>R. O.</i>		
E.			

26. APPROVED BY

R. Taylor *Jan 23*

STANDARD FORM 52

U. S. CIVIL SERVICE COMMISSION
JANUARY 1950 - FIDELITY REQUIREMENTS
BASIC CHAPTER II

REQUEST FOR PERSONNEL ACTION

VOUCH RED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname)

Frederick C. RANDALL

2. DATE OF BIRTH

28 Oct 1926

3. REQUEST NO.

4. DATE OF REQUEST

15 Oct 1953

5. NATURE OF ACTION REQUESTED:

A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)

Promotion

6. EFFECTIVE DATE
A. PROPOSED7. C. S. 20 OTHER
LEGAL AUTHORITY

8. APPROVED

20 DEC 1953

FROM - Intelligence Officer (CE)

POSITION TITLE AND
NUMBER

TO - Intelligence Officer (CE)

GS-9 \$5,060.00 p/a

9. SERVICE, GRADE, AND
SALARY

GS-11 \$5,940.00 p/a

DDP/FE
Counterespionage Unit10. ORGANIZATIONAL
DESIGNATIONDDP/FE
Counterespionage Unit

Washington, D. C.

11. HEADQUARTERS

Washington, D. C.

☐ FIELD☒ DEPARTMENTAL

12. FIELD OR DEPARTMENTAL

☐ FIELD☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Form 59-44 attached.

B. REQUESTED BY (Name and title)

for Clarence E. Witt, FA Personnel

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)

Christina Collins

X-3363

D. REQUEST APPROVED BY

Signature: Doris B. Powell

Title: FI/CMO

13. VETERAN PREFERENCE

NONE WWII OTHER 5-PT 10-PT
INDAS OTHER

14. POSITION CLASSIFICATION ACTION

NEW VICE L.A. REAL

CD: FI

15. SEX

M

16. RACE

W

17. APPROPRIATION

FROM: 4-3700-20

TO: 3A20

18. SUBJECT TO C. S.
RETIREMENT ACT
(YES - NO)

Yes

19. DATE OF APPOINT-
MENT AFFIDAVIT
(ACCESSION ONLY)

20. LEGAL RESIDENCE

☐ CLAIMED ☐ PROVED

STATE:

21. STANDARD FORM 50 REMARKS

22. GUARANTIES

INITIAL OR SIGNATURE

DATE

REMARKS

A

B. C. S. OF P. S. CONTROL

C. CLASSIFICATION

D. PAYMENT OR EMP.

E

F. APPROVED

70-10000-9

SECRET
SECURITY INFORMATION

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. RANDALL AGE: 28 Oct 1926 DATE: 15 October 1953

STATION Washington, D. C. PRIMARY CAREER
AND DUTIES: Intel Officer CE DD/P UNIT: FE DESIGNATION: FI

PRESENT GRADE: GS-9 PRESENT T/O SLOT
PROPOSED GRADE: GS-11 NUMBER AND GRADE: GS-12
CIA TRAINING: Phase 1,2 and 3; SIC
CE PROPOSED T/O SLOT
NUMBER AND GRADE: GS-13

EDUCATION: BA - University of Omaha
MA - George Washington University
LANGUAGE PROFICIENCY: Spanish slight

ASSESSED: DATE: TYPE OF POSITION: RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944-1946 USAF Messager Center Chief
1948-1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

Oct 1951 to present - Counterespionage Officer (GS-9 - Jan 1953)

RECOMMENDED BY:

CONCURRENCES:

V.O. Goodell
Y. O. GOODSELL

CPE/5
RECOMMENDATION OF CAREER SERVICE BOARD:

APPROVED BY
FI CAREER SERVICE BOARD
DEC 11 1953

SECRET
SECURITY INFORMATION

ENTRANCE ON DUTY NOTICE

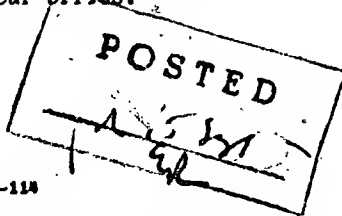
18 Sept 57
Date 10 September 1957

TO: OSO FDZ

FROM: Personnel Officer

Processing for entrance on duty of Frederick Crawford Randall
(Name)
Intelligence assistant GS-7 \$3325.00
(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.



(Signed) FRANK G. JARRELL

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.
WASHINGTON 25, D. C.

10 August 1951

Mr. Frederick C. Randall

Maryland

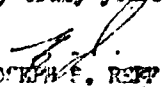
Dear Mr. Randall:

This is to advise that processing is continuing on your application for employment with this organization.

We regret to inform you that the processing is taking longer than originally anticipated, but as soon as final processing is completed, you will be notified immediately.

Thank you for your continued interest and patience.

Very truly yours,


JOSEPH E. REEP
Personnel Division

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.
WASHINGTON 25, D. C.

28 June 1951.

Mr. Frederick C. Randall

Maryland

Dear Mr. Randall:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS-7, \$ ~~3825.00~~ ^{4825.00} per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

JOSEPH S. REFF
Personnel Division

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

29 May 1951
In reply refer to ED-4

Mr. Frederick C. Randell

Md.

Dear Mr. Randell:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

If applicable, the attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

JOSEPH S. REEF
Personnel Division

Enclosure 2 37-82

CONFIDENTIAL

REPORT OF INTERVIEW

1 Vh... 1954

Name of Candidate Frederick Randall

Position Considered for I.O.-ops Office OSI Interviewer Barrell

Personal appearance	Dignified	Natural	Awkward
	Well-groomed <input checked="" type="checkbox"/>	Clean	Slovenly <input type="checkbox"/>
	Wide-Awake	Stolid	Apathetic ... <input type="checkbox"/>
	Impressive	Ordinary <input type="checkbox"/>	Insignificant <input type="checkbox"/>
Personality	Persuasive	Responsive .. <input checked="" type="checkbox"/>	Taciturn <input type="checkbox"/>
	Imperturbable ... <input type="checkbox"/>	Steady	Excitable ... <input type="checkbox"/>
	Cheerful	Tranquil	Defected <input type="checkbox"/>
	Straight-forward. <input checked="" type="checkbox"/>	Reserved	Evasive
	Modest	Complacent .. <input type="checkbox"/>	Conceited ... <input type="checkbox"/>
	Dominant	Confident ... <input checked="" type="checkbox"/>	Submissive .. <input type="checkbox"/>

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No ()

Area Knowledge Adequate

Previous intelligence or related experience Nil

Salary level requested \$ G5-7 Lowest salary acceptable \$ _____

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: opinion to be of better than average intelligence, suitable for I.O. duties.

SPECIFIC RECOMMENDATION for employment:

Position: I.O.-ops Branch III Division Z

Location: S.F.A.

Salary level: G5-7

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: None

suitable for any position assigned abroad or at home.
(Enter any additional remarks on reverse side.)

FORM NO. 20-1
JAN 1952

F.O. Barrell
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

26 April 1950

Name of Candidate FRED. RANDALL

Position Considered for I.O. Office 80 Interviewer TWINING

Personal
Appearance

Dignified.....	Natural.....	Awkward....
Well-groomed..	Clean.....	Slovenly...
Wide-Awake....	Stolid.....	Apathetic..
Expressive....	Ordinary....	Insignificant

Personality

Persuasive....	Responsive..	Tactful....
Imperturbable..	Steady.....	Excitable...
Cheerful.....	Terrified...	Defeated....
Straight-forward	Reserved....	Evasive.....
Modest.....	Complacent..	Conceited...
Dominant.....	Confident...	Submissive..

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No ()

Area Knowledge adequate

Previous intelligence or related experience Nil

Salary level requested \$ GS-7 Lowest salary acceptable \$ _____

General Recommendations:

1. Candidate is ~~not~~ recommended for employment. Remarks: Appears to be good I.O. material
2. Candidate is recommended for employment. Justification: _____

Specific Recommendation for employment:

Position: I.O. Branch III Division 2

Location: SEA

Salary level: GS-7

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks or comments, if any.)

Recomm. by [Signature]
Special Agent in Charge

CONFIDENTIAL

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: Frederick C. Randall

Date: April 26, 1951

SECRET

CONFIDENTIAL

REPORT ON INTERVIEW

4/26/58

Name of Candidate

Fredell, Fredrick C.

Position Considered for

Office

Interviewer

Personal

Appearance

Dignified.....

☒

Natural.....

☒

Awkward.....

Well-groomed.....

☒

Clean.....

☒

Slovenly.....

Wide-Awake.....

☒

Stolid.....

☒

Apathetic.....

Depressive.....

☒

Ordinary.....

☒

Insignificant.....

Personality

Persuasive.....

☒

Responsive.....

☒

Tactless.....

Imperturbable.....

☒

Steady.....

☒

Excitable.....

Cheerful.....

☒

Tranquil.....

☒

Defected.....

Straight-forward.....

☒

Reserved.....

☒

Responsive.....

Modest.....

☒

Co-operative.....

☒

Conceited.....

Dominant.....

☒

Confident.....

☒

Subsistive.....

Is education adequate? Yes (☒) No ()

Is language facility adequate? Yes (☒) No ()

Area Knowledge

Previous intelligence or related experience

Salary level requested \$

Lowest salary acceptable \$ 65-7

General Recommendations

1. Candidate is not recommended for employment. Reason:

2. Candidate is recommended for employment. Justification:

Specific Recommendation for employment:

Position:

Branch:

Division:

Location:

Salary level:

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration:

(Enter any additional remarks or recommendations here)

CONFIDENTIAL

CONFIDENTIAL

[illegible]

CONFIDENTIAL

AREA KNOWLEDGE

LANGUAGE FACILITY

EVALUATION AND RECOMMENDATIONS (BE COMPLETE AND JUSTIFY DECISIONS, NOTE ANY UNFAVORABLE CIRCUMSTANCES.)

Clear - out above average
map in SE Asia I.C.T.
Drawing tests drawing

~~CONFIDENTIAL~~

SECRET

REPRODUCTION MASTERSBIOGRAPHYBIOGRAPHIC PROFILEH a n d l e W i t h C a r e

SECRET



FNMA

Federal National Mortgage Association

REQUEST FOR VERIFICATION OF EMPLOYMENT

INSTRUCTIONS LENDER: Complete items 1 thru 7. Have applicant complete item 8. Forward directly to employer named in item 1.
EMPLOYER: Please complete either Part II or Part III as applicable. Sign and return directly to lender named in item 2.

1 TO (Name and address of employer)

CIA
Langley, Virginia

2 FROM (Name and address of lender)

STANDARD FEDERAL SAVINGS AND LOAN ASSOCIATION
481 North Frederick Avenue
Gaithersburg, Maryland 20760

3 SIGNATURE OF LENDER

Pat Buxton

4 TITLE

MORTGAGE LOAN DEPARTMENT

5 DATE

9/21/77

6 LENDER'S NUMBER
(optional)

I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7 NAME AND ADDRESS OF APPLICANT (Include employee or badge number)

Frederick C. Randall

Virginia 22101

8 SIGNATURE OF APPLICANT

Frederick C. Randall

PART II VERIFICATION OF PRESENT EMPLOYMENT

EMPLOYMENT DATA

9 APPLICANT'S DATE OF EMPLOYMENT

9/10/51

10 PRESENT POSITION

Intelligence Officer

11 PROBABILITY OF CONTINUED EMPLOYMENT

Good

13 IF OVERTIME OR BONUS IS APPLICABLE, IS ITS CONTINUANCE LIKELY?

OVERTIME

☐ YES ☐ NO

BONUS

☐ YES ☐ NO

PAY DATA

12A BASE PAY

\$18955.00

ANNUAL

MONTHLY

WEEKLY

☐ HOURLY☐ OTHER

(Specify)

12C FOR MILITARY PERSONNEL ONLY

PAY GRADE

TYPE

MONTHLY AMOUNT

BASE PAY

\$

RATIONS

\$

FLIGHT OR

HAZARD

\$

CLOTHING

\$

QUARTERS

\$

PRO PAY

\$

OVERTIME

OR COMPAT

\$

14 REMARKS (If paid hourly, please indicate average hours worked each week during current and past year)

PART III VERIFICATION OF PREVIOUS EMPLOYMENT

15 DATE OF EMPLOYMENT

16 SALARY/PAID AT TERMINATION, PER YEAR (For the year)

BASE

OVERTIME

COMMISSIONS

BONUS

17 REASON FOR LEAVING

18 POSITION HELD

19 EMPLOYER'S SIGNATURE

Abraham Schwartz

Office of Personnel
Chief, Central Division

19 October 1977

This document contains information that is exempt from public release under the Freedom of Information Act, 5 U.S.C. 552.

FNMA Form 7-77

THIS OFFICIAL PERSONNEL FOLDER IS ESTABLISHED, MAINTAINED AND CONTROLLED BY
THE OFFICE OF PERSONNEL PURSUANT TO REGULATION 20-800.

The following instructions have been established to govern use of this Official Personnel Folder:

1. Folder will be HAND-CARRIED or transmitted by SPECIAL MESSENGER only.
2. Folder is security classified SECRET. In addition, the folder must be treated with strict regard for the PERSONAL and CONFIDENTIAL material concerning the employee.
3. Folder may be shown to employee covered ONLY UPON REQUEST TO and UNDER SUPERVISION of the Director of Personnel.
4. Material will be ADDED TO FOLDER ONLY by the Office of Personnel. Place any material to be incorporated in an envelope and attach to inside of folder (left-hand side).
5. Folder will be loaned only to AUTHORIZED Officials.
6. Folder MUST be returned to the Office of Personnel as soon as the need for it has been served. However, in no case will an individual loan of longer than 10 working days be authorized.

TO TRANSFER FOLDER TO ANOTHER AUTHORIZED OFFICIAL'S CUSTODY

Remove from this envelope ONE copy of Form 198a, Certified Report of Transfer, COMPLETE and FORWARD in a SEALED envelope to Personnel Files, Wing 1-H, Curie Hall. Folder remains charged to YOU unless a valid Form 198a is forwarded. ANY questions concerning the loan, release and transfer of this folder will be referred to Extension 4321.

FORM NO. 198b
1 AUG 55

(4-7)



SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE 17 August 65
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR RANDALL, Frederick C.
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	
ATTN:	Mr. Bullock	FILE NO. 3617
REF:	Verbal request for cover	ID CARD NO. B-7476
MILITARY COVER BACKSTOP ESTABLISHED		EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

☒ Block Records:
(OPMEMO 20-800-11)

a. Temporarily for _____ days, effective _____.

b. Continuing, effective **EOD** _____.

☒ Submit Form 642 to change limitation category.
(HQB 20-7)

☒ Ascertain that Army W-2 being issued.
(HQB 20-661-1)

☒ Submit Form 1322 for any change affecting this cover.
(B 240-250)

☒ Submit Form 1323 for transferring cover responsibility.
(B 240-250)

☐ Remarks:

☒ Cover History

1961-1965

James H. Franklin

CD/AL

DISTRIBUTION: Copy 1-PHQ, Copy 2-Operating Component, Copy 3-100 OF, Copy 4-AL, TELSEC, Copy 5-PHQ DS, Copy 6-PHQ

1551

SECRET

100-25-1001

1	SERIAL NO.	2	NAME	3	ORGANIZATION	4	FUNDS	5	LWOP HOURS	
012176		FARHALL FREDERICK		SS 778						
6	OLD SALARY RATE	7	NEW SALARY RATE	8	TYPE ACTION					
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	EFFECTIVE DATE	WDI	QSI	ADJ
US 13 6		3926201 05/23/70		US 15 1		3943940? 05/21/70				
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE							DATE			
<i>[Signature]</i>							10-7-70			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD										
CLERKS' <i>BP</i> PAYROLL SYSTEM <i>CD</i>										
FORM 10-73 500E Use previous editions PAY CHANGE NOTIFICATION										

A11

LS2, 121 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12067 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 5 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 30 OCTOBER 1978

RANDALL FALCETTA

NAME	AGE	EDUCATION	NEW SALARY
JOHN L. LEE	185	HS	\$45,792

11424

ALL

L52 121 015

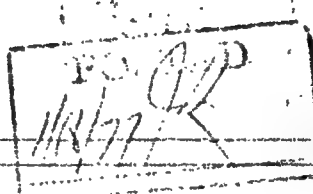
"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED; AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
HARCALL FREDERICK	0012170	ISS	GS 15 6	\$42,201

12294

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OJCS 01/15/77									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
012170		KANDALL FREDERICK							
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT						MO DA YR 01 01 77			
6. FUNDS		X V TO V		V TO CF		7. TAN AND NECA		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		CF TO CF		7226 2196		0001	
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION			
000/ISS						WASH., D.C.			
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
OPS OFFICER SAS									
14. CLASSIFICATION SCHEDULE (OS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS					15				
18. REMARKS									
CHANGE OF SERVICE DESIGNATION FROM									
<div align="right">  </div>									
SIGNATURE OR OTHER AUTHENTICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF E.O. AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND LCI EFFECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	SERIAL	GRADE	PLANS	OF-STEP	NEW SALARY
RANDALL, FREDERICK	012470	GS 14	9	CS 15 6	\$35,415

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
012470	RANDALL, FREDERICK			
A. OLD SALARY RATE		B. NEW SALARY RATE		C. TYPE ACTION
Grade	Step	Salary	Effective Date	WGI
GS 14	9	\$33,120	05/27/73	
GS 14	9	\$34,021	05/23/76	
D. CERTIFICATION AND AUTHORIZATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE				
SIGNATURE		DATE		
<i>John C. [Signature]</i>		3/11/76		
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
1. [Signature] 2. [Signature] 3. [Signature] 4. [Signature] 5. [Signature] 6. [Signature] 7. [Signature] 8. [Signature] 9. [Signature] 10. [Signature] 11. [Signature] 12. [Signature] 13. [Signature] 14. [Signature] 15. [Signature] 16. [Signature] 17. [Signature] 18. [Signature] 19. [Signature] 20. [Signature] 21. [Signature] 22. [Signature] 23. [Signature] 24. [Signature] 25. [Signature] 26. [Signature] 27. [Signature] 28. [Signature] 29. [Signature] 30. [Signature] 31. [Signature] 32. [Signature] 33. [Signature] 34. [Signature] 35. [Signature] 36. [Signature] 37. [Signature] 38. [Signature] 39. [Signature] 40. [Signature] 41. [Signature] 42. [Signature] 43. [Signature] 44. [Signature] 45. [Signature] 46. [Signature] 47. [Signature] 48. [Signature] 49. [Signature] 50. [Signature] 51. [Signature] 52. [Signature] 53. [Signature] 54. [Signature] 55. [Signature] 56. [Signature] 57. [Signature] 58. [Signature] 59. [Signature] 60. [Signature] 61. [Signature] 62. [Signature] 63. [Signature] 64. [Signature] 65. [Signature] 66. [Signature] 67. [Signature] 68. [Signature] 69. [Signature] 70. [Signature] 71. [Signature] 72. [Signature] 73. [Signature] 74. [Signature] 75. [Signature] 76. [Signature] 77. [Signature] 78. [Signature] 79. [Signature] 80. [Signature] 81. [Signature] 82. [Signature] 83. [Signature] 84. [Signature] 85. [Signature] 86. [Signature] 87. [Signature] 88. [Signature] 89. [Signature] 90. [Signature] 91. [Signature] 92. [Signature] 93. [Signature] 94. [Signature] 95. [Signature] 96. [Signature] 97. [Signature] 98. [Signature] 99. [Signature] 100. [Signature]				
PAY CHANGE NOTIFICATION				

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1 SERIAL NUMBER		2 NAME (LAST FIRST-MIDDLE)									
10127		CAUDILL, FREDERICK									
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
PROMOTION-CHANGE OF FUNCTIONAL CATEGORY						MO DA YR JUL 21 77		REGULAR			
6 FUNDS		7 V TO V		7 V TO CF		7 PAN AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY			
CF TO V		CF TO CF				CODE 0105-0001		USC 101 J			
9 ORGANIZATIONAL DESIGNATIONS						10 LOCATION OF OFFICIAL STATION					
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						WASH., D.C.					
11 POSITION TITLE						12 POSITION NUMBER		13 SERV. DESIGNATION			
OPS OFFICER SAS						EV27		DAW			
14 CLASSIFICATION SCHEDULE (GS, LS, etc.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE			
GS				136.01		15 5		36520			
18 REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODING		22 STATION CODE		23 INTER-AREA CODE		24 MOBILE CODE	
00		00		00		00		00		00	
25 DATE OF BIRTH		26 DATE OF GRADE		27 DATE OF LEI		28 DATE OF RETIREMENT		29 DATE OF SEPARATION		30 DATE OF CANCELLATION	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
31 NTE EXPIRES		32 SPECIAL REFERENCE		33 RETIREMENT DATA		34 SEPARATION DATA CODE		35 CANCELLATION / CANCELLATION DATA		36 SECURITY REG NO	
MO DA YR				CODE		CODE		TYPE MO DA YR		37 SER	
38 VET PREFERENCE		39 SERV COMP DATE		40 LONG COMP DATE		41 CAREER CATEGORY		42 REGAL HEALTH INSURANCE		43 SOCIAL SECURITY NO	
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE	
44 PRE-OUT CIVILIAN GOVERNMENT SERVICE		45 LEAVE CAT CODE		46 FEDERAL TAX DATA		47 STATE TAX DATA		48		49	
CODE		CODE		CODE		CODE		CODE		CODE	
0 NO PREVIOUS SERVICE		0 NO LEAVE IN SERVICE		0 NO LEAVE IN SERVICE		0 NO LEAVE IN SERVICE		0 NO LEAVE IN SERVICE		0 NO LEAVE IN SERVICE	
1 NO PREVIOUS SERVICE		1 NO LEAVE IN SERVICE		1 NO LEAVE IN SERVICE		1 NO LEAVE IN SERVICE		1 NO LEAVE IN SERVICE		1 NO LEAVE IN SERVICE	
2 NO PREVIOUS SERVICE		2 NO LEAVE IN SERVICE		2 NO LEAVE IN SERVICE		2 NO LEAVE IN SERVICE		2 NO LEAVE IN SERVICE		2 NO LEAVE IN SERVICE	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> POSTED JUL 11 1977 </div>											

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF
DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	53	050	V GS 14 7	\$32,231

RDJ: 8 DEC 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT-CHANGE OF HOME BASE AND FUNCTIONAL CATEGORY						12 01 75		REGULAR			
6. FUNDS		X		V TO V		V TO CF		7. PAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/SS OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER SAS								DAC			
14. CLASSIFICATION SCHEDULE (GS, TB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0136.01			14 8			33126		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERSEE CODE		24. HOURS CODE	
37		10		NUMERIC 53050 ALPHABETIC SS		75013		1		1	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF 1ST		28. DATE OF 2ND		29. DATE OF 3RD		30. DATE OF 4TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
31. DATE OF 5TH		32. DATE OF 6TH		33. DATE OF 7TH		34. DATE OF 8TH		35. DATE OF 9TH		36. DATE OF 10TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
37. DATE OF 11TH		38. DATE OF 12TH		39. DATE OF 13TH		40. DATE OF 14TH		41. DATE OF 15TH		42. DATE OF 16TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
43. DATE OF 17TH		44. DATE OF 18TH		45. DATE OF 19TH		46. DATE OF 20TH		47. DATE OF 21TH		48. DATE OF 22TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
49. DATE OF 23TH		50. DATE OF 24TH		51. DATE OF 25TH		52. DATE OF 26TH		53. DATE OF 27TH		54. DATE OF 28TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
55. DATE OF 29TH		56. DATE OF 30TH		57. DATE OF 31TH		58. DATE OF 32TH		59. DATE OF 33TH		60. DATE OF 34TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
61. DATE OF 35TH		62. DATE OF 36TH		63. DATE OF 37TH		64. DATE OF 38TH		65. DATE OF 39TH		66. DATE OF 40TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
67. DATE OF 41TH		68. DATE OF 42TH		69. DATE OF 43TH		70. DATE OF 44TH		71. DATE OF 45TH		72. DATE OF 46TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
73. DATE OF 47TH		74. DATE OF 48TH		75. DATE OF 49TH		76. DATE OF 50TH		77. DATE OF 51TH		78. DATE OF 52TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
79. DATE OF 53TH		80. DATE OF 54TH		81. DATE OF 55TH		82. DATE OF 56TH		83. DATE OF 57TH		84. DATE OF 58TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
85. DATE OF 59TH		86. DATE OF 60TH		87. DATE OF 61TH		88. DATE OF 62TH		89. DATE OF 63TH		90. DATE OF 64TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
91. DATE OF 65TH		92. DATE OF 66TH		93. DATE OF 67TH		94. DATE OF 68TH		95. DATE OF 69TH		96. DATE OF 70TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
97. DATE OF 71TH		98. DATE OF 72TH		99. DATE OF 73TH		100. DATE OF 74TH		101. DATE OF 75TH		102. DATE OF 76TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
103. DATE OF 77TH		104. DATE OF 78TH		105. DATE OF 79TH		106. DATE OF 80TH		107. DATE OF 81TH		108. DATE OF 82TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
109. DATE OF 83TH		110. DATE OF 84TH		111. DATE OF 85TH		112. DATE OF 86TH		113. DATE OF 87TH		114. DATE OF 88TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
115. DATE OF 89TH		116. DATE OF 90TH		117. DATE OF 91TH		118. DATE OF 92TH		119. DATE OF 93TH		120. DATE OF 94TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
121. DATE OF 95TH		122. DATE OF 96TH		123. DATE OF 97TH		124. DATE OF 98TH		125. DATE OF 99TH		126. DATE OF 100TH	
10 28 26		10 28 26		10 28 26		10 28 26		10 28 26		10 28 26	
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE											
CODE 0: NO PREVIOUS SERVICE 1: NO BREAK IN SERVICE 2: BREAK IN SERVICE (LESS THAN 3 YRS) 3: BREAK IN SERVICE (MORE THAN 3 YRS)											
44. LEAVE CAT CODE											
CODE 1: YES 2: NO											
45. FEDERAL TAX DATA											
FORM EXECUTED CODE NO TAX EXEMPTIONS CODE NO TAX EXEMPTIONS											
1: YES 2: NO 1: YES 2: NO											
46. STATE TAX DATA											
FORM EXECUTED CODE NO TAX EXEMPTIONS CODE NO TAX EXEMPTIONS											
1: YES 2: NO 1: YES 2: NO											
SIGNATURE OF OTHER AUTHENTICATION											
POSTED DEC 1975 RJR											

88-9

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP MONTHS	
012170		RANDALL, FREDERICK		53 050		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Termination Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
08-14	7	\$32231	05-27-73	08-14	8	\$33126	11-09-75		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE							DATE		
/s/ F. W. M. JAHNEY - QUALITY STEP INCREASE							11-04-75		
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS: F. W. M. JAHNEY									
FORM 560E Use previous editions									
PAY CHANGE NOTIFICATION (4-51)									

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	CHGR.	FUNDS	CR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	300	V GS 14 7	\$30,699

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

RANDALL FREDERICK

012170



DLM: 12 MAY 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)															
012170		RANDALL FREDERICK															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
CHANGE OF FAN						MO DA YR 05 08 75		REGULAR									
6. FUNDS		X		V TO V		V TO CF		7. FAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY							
				CF TO V		CF TO CF											
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						WASH., D.C.											
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION									
OPS OFFICER SAS																	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS				0136.01		14 7		30699									
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
37		10		NUMERIC ALPHABETIC 53050 SS		75013				1		MO DA YR 10 23 26		MO DA YR		MO DA YR	
28. DATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CONNECTION / CONNECTION DATA		33. SECURITY REQ NO		34. SEX					
MO DA YR				1. CSC 2. CIA 3. FCA 4. NONE		CODE		TYPE MO DA YR		EOD DATA							
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. REG / HEALTH INSURANCE		40. SOCIAL SECURITY NO							
CODE		0 - NONE 1 - 5 PT 2 - 10 PT		MO DA YR		MO DA YR		CAR SERV CODE EMOV JUMP		CODE		0 - AVOIDER 1 - YES		HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE				1. 0000		FORM EXEMPTED 1 YES 2 NO		FORM EXEMPTED 1 YES 2 NO				CODE NO TAX EXEMPT STATE CODE					
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)																	
SIGNATURE OR OTHER AUTHENTICATION												POSTED					
												JK 5/13/75					

LMP: 20 MAR 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MO DA YE 03 16 75		REGULAR			
6. FUNDS		V TO V		V TO CF		7. PAN AND NECA		8. CSC OR OTHER LEGAL AUTHORITY			
X		CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER SAS											
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0136.01			14 7			30699		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INGRESS CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LST		
37	10	NUMERIC 53050	ALPHABETIC SS	75013		1	MO DA YE 10 28 26				
28. DATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION / CANCELLATION DATA		33. SECURITY REG NO	
MO DA YE				1 CSC 2 CIA 3 FCA 4 NSC		TYPE		MO DA YE		34. SER	
				CODE							
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		MO DA YE		MO DA YE		CAR SERV CODE		CODE 0 WAIVER 1 YES		HEALTH INS CODE	
1 5 PT 2 10 PT						PROV LEAD					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE				CODE		CODE			CODE		
1. PREVIOUS SERVICE 2. AG ABOARD IN SERVICE 3. SERVED IN SERVICE (LESS THAN 3 YRS) 4. SERVED IN SERVICE (MORE THAN 3 YRS)				1 YES 2 NO		NO TAX EXEMPTIONS 1 2 NO			FORM EXECUTED 1 YES 2 NO		
SIGNATURE OR OTHER AUTHENTICATION											
FROM: FRD											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>FRD 3/24/75</i> </div>											

FORM 1150
9-73 Mfg 9-73Use Previous
Edition

SECRET

6-2-IMPORT CL 34-007577

13-00

RCS: 10 DEC 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1 SERIAL NUMBER		2 NAME LAST-FIRST-MIDDLE									
012170		RANDALL FREDERICK									
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
REASSIGNMENT						11 21 73		REGULAR			
6 FUNDS		7 V TO V		8 V TO CF		9 PAN AND NSCA		10 CSC OR OTHER LEGAL AUTHORITY			
X											
9 ORGANIZATIONAL DESIGNATIONS						10 LOCATION OF OFFICIAL STATION					
DDO/FR DIVISION BRANCH III						WASH., D.C.					
11 POSITION TITLE						12 POSITION NUMBER		13 SERVICE DESIGNATION			
OPS OFFICER CH								D			
14 CLASSIFICATION SCHEDULE (35, 48, 49)			15 OCCUPATIONAL SERIES			16 GRADE AND STEP			17 SALARY OR RATE		
GS			0136.01			14 7			29095		
18 REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODES		22 STATION CODE	23 INTER-AREA CODE	24 PLANS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF (1)		
37	10	43300	FRD	75013		1	10 28 26				
28 INT. EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 CORRECTION / CANCELLATION DATA		33 SECURITY REL-2 NO	
										100 DATA	
35 VET PREFERENCE		36 SERV COMP DATE		37 LONG COMP DATE		38 CAREER CATEGORY		39 REG. / HEALTH INSURANCE		40 SOCIAL SECURITY NO	
41 FEDERAL CIVILIAN GOVERNMENT SERVICE				42 LEAVE CAT CODE		43 FEDERAL PAY DATA		44 STATE PAY DATA			
45				46		47		48			
49				50		51		52			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 11/18/73 M-72 </div>											

FORM 1170
9-72 106-11-72Use Previous
Editions

SECRET

KRM

GPO: 1973 O-377-027

10-111

106

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
LJCS 07/31/74					
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)			
012170		RANDALL FREDERICK			
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT
REASSIGNMENT			07 / 01 / 74		
6 FUNDS		7 FAR AND WCA		8 ESK OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO O <input type="checkbox"/> O TO V <input type="checkbox"/> O TO O					
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION		
DDO/FRD			WASH., D.C.		
11 POSITION TITLE			12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION
LPS OFFICER CH					
14 CLASSIFICATION SCHEDULE (GS, LB, etc)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP	
GS				14	
17 SALARY OR RATE					
18 REMARKS					
SIGNATURE OF OFFICER AUTHENTICATING					

POSTED

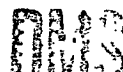
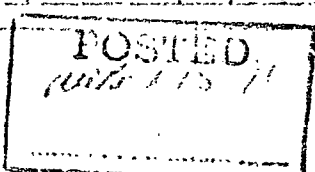
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(When Filled In)

RCS: 14 JAN 74

NOTIFICATION OF PERSONNEL ACTION																																																																																					
JKE																																																																																					
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)																																																																																			
112173		RANDALL FREDERICK																																																																																			
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT																																																																															
REASSIGNMENT - CORRECTION				11/21/73		REGULAR																																																																															
6. FUNDS		7. FAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY																																																																																	
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9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION																																																																																	
DDO/FR DIVISION BRANCH III				WASHINGTON, D.C.																																																																																	
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION																																																																															
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14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE																																																																															
GS		1136.01		14 7		29895																																																																															
18. REMARKS																																																																																					
THIS ACTION CORRECTS FORM 1150 EFFECTIVE DATE 11/21/73 AS FOLLOWS: ITEM NO. 7, FAN NUMBER, WHICH READ [] TO READ []																																																																																					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																																																																					
<table border="1"> <tr> <td>19. ACTION CODE</td> <td>20. EMPLOY CODE</td> <td>21. OFFICE CODING</td> <td>22. STATION CODE</td> <td>23. DISTRICT CODE</td> <td>24. TRIPS CODE</td> <td>25. DATE OF BIRTH</td> <td>26. DATE OF GRADE</td> <td>27. DATE OF SER.</td> </tr> <tr> <td>58</td> <td>10</td> <td>433J</td> <td>FRD</td> <td>75013</td> <td>1</td> <td>10/28/26</td> <td></td> <td></td> </tr> <tr> <td>28. TIME EMPLOYED</td> <td>29. SPECIAL ASSIGNMENT</td> <td>30. PAYMENT DATA</td> <td>31. SEPARATION DATA CODE</td> <td>32. CORRECTION - CORRECTION TO DATA</td> <td>33. DATE OF SER.</td> <td>34. SER.</td> <td colspan="2">35. DATA</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>37</td> <td>11/21/73</td> <td colspan="2"></td> </tr> <tr> <td>36. VET PREFERENCE</td> <td>37. SER. COMP. DATE</td> <td>38. LONGS. COMP. DATE</td> <td>39. LATTER CATEGORY</td> <td>40. HEALTH INSURANCE</td> <td>41. SOCIAL SECURITY NO.</td> <td colspan="4"></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td colspan="4"></td> </tr> <tr> <td colspan="3">42. PREVIOUS GOVT. OR GOVERNMENT SERVICE</td> <td>43. STATE TAX DATA</td> <td>44. FEDERAL TAX DATA</td> <td colspan="5">45. STATE TAX DATA</td> </tr> <tr> <td colspan="3"> 1. NO PREVIOUS SERVICE 2. NO DATA IN HAND 3. SERVICE IN OTHER GOVT. OR MIL. OR 4. SERVICE IN OTHER GOVT. OR MIL. OR </td> <td> 1. YES 2. NO </td> <td> 1. YES 2. NO </td> <td colspan="5"> 1. YES 2. NO </td> </tr> </table>										19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. DISTRICT CODE	24. TRIPS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF SER.	58	10	433J	FRD	75013	1	10/28/26			28. TIME EMPLOYED	29. SPECIAL ASSIGNMENT	30. PAYMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION - CORRECTION TO DATA	33. DATE OF SER.	34. SER.	35. DATA							37	11/21/73			36. VET PREFERENCE	37. SER. COMP. DATE	38. LONGS. COMP. DATE	39. LATTER CATEGORY	40. HEALTH INSURANCE	41. SOCIAL SECURITY NO.															42. PREVIOUS GOVT. OR GOVERNMENT SERVICE			43. STATE TAX DATA	44. FEDERAL TAX DATA	45. STATE TAX DATA					1. NO PREVIOUS SERVICE 2. NO DATA IN HAND 3. SERVICE IN OTHER GOVT. OR MIL. OR 4. SERVICE IN OTHER GOVT. OR MIL. OR			1. YES 2. NO	1. YES 2. NO	1. YES 2. NO				
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. DISTRICT CODE	24. TRIPS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF SER.																																																																													
58	10	433J	FRD	75013	1	10/28/26																																																																															
28. TIME EMPLOYED	29. SPECIAL ASSIGNMENT	30. PAYMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION - CORRECTION TO DATA	33. DATE OF SER.	34. SER.	35. DATA																																																																														
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SIGNATURE OF OTHER AUTHENTICATION																																																																																					
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SECRET

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI
AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE
DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	275	V GS 14 7	\$29,095

G-28

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LEAFS HOURS	
012170		RANDALL FREDERICK		43 250		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SA	ADJ.
GS 14	6	\$26,938	05/30/71	GS 14	7	\$27,708	05/27/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<i>William A. Lewis</i>						5 May 1973			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						AUDITED BY			
<i>[Handwritten initials]</i>						<i>[Handwritten initials]</i>			
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)									

 EMPLOYMENT
 & TAX DIVISION
 MAY 21 1973

BDDH

DMS: 18 JUNE 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND DELEGATION OF NSCA						06 13 73		REGULAR			
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
X		CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/FR DIVISION BRANCH, II						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER CH								D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 7		27708			
18. REMARKS											
HOME BASE: EA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. HOURS CODE	
				NUMERICAL ALPHABETIC							
								10 28 26			
25. FTE EXPIRES		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. Correction / Conciliation Data		30. SECURITY REQ NO	
MO DA YR				CSC 2 CA 3 PFA 4 NAME		TYPE		MO DA YR		31. SEN	
										EOD DATA	
32. VET PREFERENCE		33. SERV COMP DATE		34. LONG COMP DATE		35. EARLIER CATEGORY		36. FEOL / HEALTH INSURANCE		37. SOCIAL SECURITY NO	
CODE		MO DA YR		MO DA YR		CSC BIV BIV BIV		CODE		HEALTH INS CODE	
1. NONE 2. 10 P 3. 10 P											
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE						FORM EXECUTED		FORM EXECUTED			
1. NO PREV GOV SERV 2. NO BREAK IN SERV 3. BREAK IN SERV - 2 YRS MAX 4. BREAK IN SERV - 3 YRS MAX						1. YES 2. NO		1. YES 2. NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED JUN 19 73 </div>											

SECRET

 JUN 19 73
 AUTHORITY
 OFFICE

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	250	V GS 14 6	\$25,620

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	250	V GS 14 6	\$26,938

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM 7 JAN 1973 TO 1 JAN 1974. EXECUTIVE ORDER 11777, DATED 14 APR 1974.

D-23

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOUSE	
012170		RANDALL FREDERICK		43 300		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADI
GS 14	5	\$23,591	06/01/69	GS 14	6	\$24,265	05/30/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Joseph J. Dulik</i>						DATE <i>11 March 1971</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>B P R. H. F. F. E. R. I. C. K.</i>						EDITED BY <i>127</i>			
FORM 7-66 360 E		Use previous editions		PAY CHANGE NOTIFICATION				<i>JH</i> (4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME
RANDALL FREDERICK

SERIAL . ORGN. FUNDS GR-STEP
012170 43 300 V GS 14 5

NEW
SALARY
\$23,591

SSJ: 16 JAN 70

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS						MO DA YR 01 11 70			REGULAR		
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis No. Chargeable			10. CMC OR OTHER LEGAL AUTHORITY		
X		CF TO V		CF TO CF							
11. ORGANIZATIONAL DESIGNATIONS						12. LOCATION OF OFFICIAL STATION					
DDP/DOD INTELLIGENCE OPERATIONS GROUP BRANCH 1						WASH., D.C.					
13. POSITION TITLE						14. POSITION NUMBER			15. SERVICE DESIGNATION		
OPS OFFICER						0305			D		
16. CLASSIFICATION SCHEDULE (OS 18 ONC)				17. OCCUPATIONAL SERIES		18. GRADE AND STEP			19. SALARY OR RATE		
GS				0136.01		14 5			21003		
20. REMARKS											
HOME BASE: FE											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODE/NO		24. STATION CODE	25. INTEROFF CODE	26. MONTHS CODE	27. DATE OF BIRTH		28. DATE OF GRACE		29. DATE OF LET
							MO DA YR 1 11 20				
30. NOTE REASONS		31. SPECIAL SEPARATION		32. RETIREMENT DATA		33. SEPARATION DATA CODE		34. CORRECTION INFORMATION DATA		35. SECURITY INFO	
				1. LIC 2. CA 3. FCA 4. NONE						IOD DATA	
36. VET PREFERENCE		37. SERV COMP DATA		38. LONG COMP DATA		39. CAREER CATEGORY		40. REG. HEALTH INSURANCE		41. SOCIAL SECURITY NO.	
1. NONE 2. 10% 3. 25%		MO DA YR		MO DA YR		CAREY CODE 1. NONE 2. 10% 3. 25%		HEALTH INS CODE			
42. FORMER EMPLOYER/COMPENSATION SERVICE				43. GRADE LAST CODE		44. FEDERAL TAX DATA		45. STATE TAX DATA			
1. NO FORMER EMPLOYER 2. NO FORMER EMPLOYER 3. NO FORMER EMPLOYER 4. NO FORMER EMPLOYER						1. YES 2. NO		1. YES 2. NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 16 JAN 70 </div> </div>											

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND
EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	300	V GS 14 5	\$22,263

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE
ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	300	GS 14 5	\$21,003

D24

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
012170		RANDALL FREDERICK		43 300		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	4	\$18,641	06/04/67	GS 14	5	\$19,206	06/01/69		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL <i>by competence</i>									
SIGNATURE <i>John B. Shaffer, Jr.</i>						DATE <i>June 1-1969</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS		<i>DH</i> <i>RECEIVED</i> <i>200</i>							
FORM 7-66 560 E		PAY CHANGE NOTIFICATION						(4-91)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11612 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	GR-1	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43	300	CF	GS 14 4 \$17,425	\$18,641

SECRET
(When Filled In)

NAH: 17 OCT 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						10/1/67		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis No. Chargeable		10. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF							
11. ORGANIZATIONAL DESIGNATIONS						12. LOCATION OF OFFICIAL STATION					
DDP/DOO U. S. FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE						WASH., D.C.					
13. POSITION TITLE						14. POSITION NUMBER		15. SERVICE DESIGNATION			
OPS OFFICER								D			
16. CLASSIFICATION SCHEDULE (GS, LS, etc.)			17. OCCUPATIONAL SERIES			18. GRADE AND STEP			19. SALARY OR RATE		
GS			0136.01			14 4			16675		
20. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING		24. STATION CODE		25. INTEGRAL CODE		26. HOURS	
				NUMERIC ALPHABETIC							
27. DATE OF BIRTH		28. DATE OF GRADE		29. DATE OF LST		30. DATE OF BIRTH		31. DATE OF GRADE		32. DATE OF LST	
10/28/26						10/28/26					
33. MTE EXPIRES		34. SPECIAL REFERENCE		35. RETIREMENT DATA		36. SEPARATION DATA CODE		37. CORRECTION/CANCELLATION DATA		38. SECURITY REQ NO	
NO DA YES				1 - CAC 2 - CAC 3 - CAC 4 - CAC				EOD DATA			
39. VET PREFERENCE		40. SERV COMP DATE		41. LONG COMP DATE		42. CARRIER CATEGORY		43. FEELT/HEALTH INSURANCE		44. SOCIAL SECURITY NO	
CODE 0 - NONE 1 - 50% 2 - 100%		NO DA YES		NO DA YES		CODE 0 - NONE 1 - 50% 2 - 100%		CODE 0 - NONE 1 - 50% 2 - 100%		CODE 0 - NONE 1 - 50% 2 - 100%	
45. PREVIOUS CIVILIAN GOVERNMENT SERVICE				46. LEAVE CAT				47. FEDERAL TAX DATA			
CODE 0 - NO PREVIOUS SERVICE 1 - NO PREVIOUS SERVICE 2 - BREAK IN SERVICE LESS THAN 1 YEAR 3 - BREAK IN SERVICE MORE THAN 1 YEAR				CODE 0 - NO 1 - YES 2 - NO				CODE 0 - NO 1 - YES 2 - NO			
48. SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED. <i>PS</i> <i>10/1/67</i> </div>											

FORM 1150
5-66

Use Previous Edition

SECRET

NAH

When Filled In

When Filled In

14-00000

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43	500	CF GS 14-4	\$16,675	\$17,425

SECRET
(When Filled In)

MAH: 7 JUNE 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
PROMOTION						NO. DA YR 06 04 67			REGULAR		
6. FUNDS		V TO V		V TO CP		7. Financial Analysis No. Chargeable			8. CSC OR OTHER-LEGAL AUTHORITY		
CP TO V		X		CP TO CP							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/DOD U.S. FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
OPS OFFICER SAT						0199			D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
GS				0136.01		14 4			16675		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MAJ'S CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
		NUMERIC ALPHABETIC					MO DA YR		MO DA YR		MO DA YR
						2	10 28 26		06 04 67		06 04 67
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DA-A		33. SECURITY REQ NO	
NO. DA YR				1. LSC 2. FCA 3. FICA 4. SCHE		CODE		TYPE NO. DA YR		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		NO. DA YR		NO. DA YR		CODE		CODE		CODE	
1. NONE 2. 10 PT						EPA NATL PAIDY FEUI		1. YES 2. NO		HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FEDERAL TAX CODE				STATE TAX CODE	
1. NO PREVIOUS SERVICE 2. NO BREAK-IN SERVICE 3. BREAK IN SERVICE - LESS THAN 3 YEARS 4. BREAK IN SERVICE - MORE THAN 3 YEARS						1. YES 2. NO				1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION											

POSTED

6-9-67 *AS*

FORM 1150

Use Previous Edition

SECRET

FORM 1150
Includes two sections
deleted in 1967
00000000

(When Filled In)

SECRET
(When Filled In)

PJH: 9 MAR 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 012170		2. NAME (LAST-FIRST-MIDDLE) RANDALL FREDERICK	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE MO DA YR. 03 12 67	
5. CATEGORY OF EMPLOYMENT REGULAR		6. CSC OR OTHER LEGAL AUTHORITY	
7. Financial Analysis No. (Chargeable)		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	
13. CLASSIFICATION SCHEDULE (GS, LB, etc.)		14. OCCUPATIONAL SERIES	
15. GRADE AND STEP 13		16. SALARY OR RATE	
17. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING DUPLICATE ALPHABETIC	22. STATION CODE
23. INTEGRITY CODE	24. MODAL CODE	25. DATE OF BIRTH MO DA YR.	26. DATE OF GRADE MO DA YR.
27. DATE OF LEI MO DA YR.	28. HIE EXPIRES MO DA YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. DOD
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR.	33. SECURITY REQ NO	34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 50% 2 - 100%	36. SEX/COMP DATE MO DA YR.	37. LCH/COMP DATE MO DA YR.	38. CAREER CATEGORY CODE 0 - CIVILIAN 1 - MILITARY
39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO PREVIOUS SERVICE 2 - PREVIOUS SERVICE (LAST 10 YRS) 3 - PREVIOUS SERVICE (LAST 20 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS	45. NO TAX STATE CODE	46. NO TAX STATE CODE
SIGNATURE OR OTHER AUTHENTICATION			

POSTED

3-10-67/67

FORM 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

RZF: 27 JUL 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
012170		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT						07 27 65		REGULAR				
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
		CF TO V		X		CF TO CF						
9. ORGANIZATIONAL DESIGNATION						10. LOCATION OF OFFICIAL STATION						
DOP/DOD US FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP						WASH., D.C.						
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION				
OPS OFFICER								D				
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS				0136.01		13 6		14175				
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. HOURS	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEA	
37	10	NUMERIC	ALPHABETIC			Locs	MO	DA	YR	MO	DA	YR
		43620	DOD	75013		2	10	28	26			
29. HTE EXPIRES		30. SPECIAL REFERENCE		31. RETIREMENT DATA		32. SEPARATION DATA CODE		33. CORRECTION/CANCELLATION DATA		34. SECURITY REQ. NO		
NO	DA	YR		1. CSC 2. FICA 3. NONE		TYPE		MO		DA	YR	
								EOD DATA				
35. VET PREFERENCE		36. SERV. COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. PEGSI / HEALTH INSURANCE		40. SOCIAL SECURITY NO		
CODE	0 - NONE 1 - 5 PT 2 - 10 PT	MO.	DA	YR	MO.	DA	YR	CODE	0 - WAIVER 1 - YES	HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE				CODE		CODE		CODE				
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS				1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO				

SIGNATURE OF OTHER AUTHENTICATION

FROM: FE - 2

FORM 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
012170		RANDALL FREDERICK		43 620 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date
GS 13	6	\$13,113	10/11/64	GS 13	7	\$13,761	10/09/66
7. TYPE ACTION							
PSI	LSI	ADI					
Reports and Authorization / NO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>dfc</i> AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>Harold B. [Signature]</i> Date 5 Aug 1966 PAY CHANGE NOTIFICATION							

Form 560E May 7-65

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43	620	CF GS 13 6	\$14,685	\$15,113

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
012170		RANDALL FREDERICK					
5. OLD SALARY RATE				6. NEW SALARY RATE		7. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 13	5	\$13755	10/11/64	GS 13	6	\$14175	07/01/65
8. Remarks and Authorization							
QUALITY STEP INCREASE							
SIGNATURE:		E. D. CHASE				DATE: 28 JUNE 1965	
PAY CHANGE NOTIFICATION							

Form 961 360

Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF HCL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGA.	FOCUS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	47	621	GS 13 5	\$14,175	\$14,685

13
b

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours	
012170		RANDALL FREDERICK		556 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 13	4	32,335	10/14/62	GS 13	5	33,755	10/11/64
7. TYPE ACTION							
PM LM ADJ.							
8. Remarks and Authorization NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: 14 Oct 64 PAY CHANGE NOTIFICATION							

04 742
BTH

Form 560

Obsolete, Previous Edition

(4-51)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
AUPD 02/18/64					
1. SERIALIZED NUMBER		2. NAME (LAST FIRST MIDDLE)			
012170		RANDALL FREDERICK			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			09 18 64		
6. FUNDS		V TO V	V TO CF	7. COST CENTER NO (CHARGABLE)	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X CF TO CF		
9. ORGANIZATIONAL DESIGNATION			10. LOCATION OF OFFICIAL STATION		
DDP/FE DIVISION JKO TOKYO OPS SUPPORT			TOKYO JAPAN		
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
OPS OFFICER				D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE
GS		0136.01		13	
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> FOOTED 9/24/64 MCH </div>					

Form 1150B
1A) MPO 1A)

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 9 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	45	380	CF GS 13 4	\$12,245	\$12,850

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87-793 AND
DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	5A387	CF 13 3	\$11,123	\$11,880	

AES: 1 SEPT 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS*						03 03 61		REGULAR			
6. FUNDS		7 TO V		X		7 TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V				CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF						TOKYO JAPAN					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER								D			
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0136.01			13 3			11155		
18. REMARKS											
*SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRAL CODE		24. MONTH CODE	
				NUMERIC ALPHABETIC						3	
										10 28 26	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. CORRECTION/CANCELLATION DATA		29. SECURITY REQ NO.		30. SER	
MO DA YR		MO DA YR		MO DA YR		FILE NO DA YR		EOD DATA			
31. VET PREFERENCE		32. SERV COMP DATE		33. LONG COMP DATE		34. MIL SERV (CREDIT/LCS)		35. FGLI / HEALTH INSURANCE		36. SOCIAL SECURITY NO	
CODE 0 NONE 1 5 YR 2 10 YR		MO DA YR		MO DA YR		1 YES 2 NO		O - DRIVER 1 YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE PAID		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. SOCIAL SECURITY DATA		46. STATE TAX DATA	
0 - NONE 1 - NO PREVIOUS SERVICE 2 - 90 DAYS IN SERVICE 3 - 90 DAYS IN SERVICE LESS THAN 18 MONTHS 4 - 90 DAYS IN SERVICE LESS THAN 18 MONTHS		CODE 1 YES 2 NO		CODE 1 YES 2 NO		CODE 1 YES 2 NO		CODE 1 YES 2 NO		CODE 1 YES 2 NO	
SIGNATURE OF OFFICE AUTHENTICATION											
FOILED											
01/11/61 WK											

F-10 1150
2-65Checklist Provided
F-1050

SECRET

14-011

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D1	RANDALL FREDERICK	112170	51 26	GS-13 2	\$10,130	\$10,895

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO: 112170	2. NAME RANDALL FREDERICK	3. ASSIGNED ORGAN. DDP/FE	4. FUNDS V-20	5. ALLOTMENT
6. OLD SALARY RATE		7. NEW SALARY RATE		
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	
			MO	DA
GS 13	1	\$ 4,890	09	07 58
GRADE	STEP	SALARY	EFFECTIVE DATE	
			MO	DA
GS 13	2	\$10,130	03	06 60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER				
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP			9. NUMBER OF HOURS LWOP	
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD			10. INITIALS OF CLERK	
			11. AUDITED BY	
TO BE COMPLETED BY THE OFFICE OF PERSONNEL				
12. TYPE OF ACTION <input type="checkbox"/> P 01 <input type="checkbox"/> L 01 <input type="checkbox"/> PAY ADJUSTMENT			13. REMARKS	
14. AUTHENTICATION				

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 31 JULY 1959														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vol. Pref.		5. Sex		6. CS-EOD	
112170		RANDALL FREDERICK				Mo. Da. Yr. 10 28 26			None-0 5 Pt-1 10 Pt-2		Code 1		Mo. Da. Yr. 09 10 51	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority				10. Apmt. Affidav.			11. FEGLI		12. LCD	
Mo. Da. Yr. 12 27 50		Yes-1 No-2		Code 1		50 USCA 403				Mo. Da. Yr. Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE FE MIA INDONESIA AUST, INDONESIA SECTION				5175		WASH., D. C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - 2 USId - 4 Frqn - 6		Code 1. AREA OPS OFF CH						GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60		9 3700 10 201	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT AND		01		Mo. Da. Yr. 02 09 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE PLANS AND OPERATIONS STAFF FI/CI SECTION OFFICE OF THE CHIEF						WASH., D. C.					
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - 2 USId - 4 Frqn - 6		Code 2 OPS OFFICER						GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13 1		\$ 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60		0237 1000 1000	

44. Remarks

NOTED
8/10/59
H.K.

SECRET

(When Filled In)

MCM 10 APRIL 59															NOTIFICATION OF PERSONNEL ACTION									
1. Serial No.		2. Name (Last-First-Middle)										3. Date Of Birth			4. Vot. Pref.		5. Sex		6. CS - EOB					
		RANDALL FREDERICK										Mo. Da. Yr. 10 26 26			None-0 5 Pt-1 10 Pt-2		Code 1		M 1		Mo. Da. Yr. 09 10 51			
7. SCD			8. CSC Reent.			9. CSC Or Other Legal Authority					10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Int. Serv. Credit, Lcs						
Mo. Da. Yr. 12 27 50			Yes-1 No-2 Code 1								Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2 Code		Mo. Da. Yr. 09 10 51		Yes-1 No-2 Code						

PREVIOUS ASSIGNMENT

14. Organizational Designations										Code		15. Location Of Official Station										Station Code	
DDP FE FE MIA INDONESIA, AUST. INDONESIA SECTION										5175		WASH., D. C.											
16. Dept. - Field			17. Position Title			18. Position No.			19. Serv.			20. Occup. Series											
Dept - 1 USIld - 3 Frqn - 5			Code 1			AREA OPS OFF CH						GS											
21. Grade & Step			22. Salary Or Rate			23. SD			24. Date Of Grade			25. Pay Due			26. Appropriation Number								
Mo. Da. Yr. 06 13 1			\$ 7150 9850			DI			Mo. Da. Yr. 09 07 50			Mo. Da. Yr. 03 06 60											

ACTION

27. Nature Of Action			Code			28. Eff. Date			29. Type Of Employee			Code			30. Separation Data		
CONVERSION			STATUS			60			Mo. Da. Yr. 03 21 59			REGULAR			01		

PRESENT ASSIGNMENT

31. Organizational Designations										Code		32. Location Of Official Station										Station Code	
DDP FE FE MIA INDONESIA, AUST. INDONESIA SECTION										5175		WASH., D. C.											
33. Dept. - Field			34. Position Title			35. Position No.			36. Serv.			37. Occup. Series											
Dept - 1 USIld - 3 Frqn - 5			Code 1			AREA OPS OFF CH						GS											
38. Grade & Step			39. Salary Or Rate			40. SD			41. Date Of Grade			42. Pay Due			43. Appropriation Number								
Mo. Da. Yr. 13 1			\$ 9850			DI			Mo. Da. Yr. 09 07 59			Mo. Da. Yr. 03 06 60											

44. Remarks

SECRET

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 10 NOV 1958

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vol. Pref.		5. Sex		6. CS - EOB			
		RANDALL FREDERICK				Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		1 M 1		Mo. Da. Yr.			
7. SCB		8. CSC Ratmt.		9. CSC Or Other Legal Authority				10. Conf. Affidav.			11. FEGLI		12. LCD		13. min. serv. con.	
Mo. Da. Yr.		Yes-1 No-2		Code						Mo. Da. Yr.			Yes-1 No-2		Code	
12 27 50				1						09 10 51			No-2 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP FE FE M IA INDONESIA -AUST.- INDONESIA SECTION				5175		WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USMID - 3 Frqn - 5		Code 1.0. FI				GS		0136.51			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grady		25. PSI Day		26. Appropriation Number	
06 13 1		\$ 7150 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT		56		11 10 58		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DOP FE FE MIA INDONESIA -AUST.- INDONESIA SECTION				5175		WASH., D. C.					
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USMID - 3 Frqn - 5		Code 1 AREA OPS OFF CH				GS		0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grady		42. PSI Day		43. Appropriation Number	
06 13 1		\$ 7150 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60			

44. Remarks

FORM 1153a

SECRET

SECRET
(When Filled In)

MCM 29 SEPT 58															NOTIFICATION OF PERSONNEL ACTION																			
1. Serial No.					2. Name (Last-First-Middle)										3. Date Of Birth					4. Vet. Pref.					5. Sex					6. CS - EOD				
					RANDALL FREDERICK										Mo. 10, Da. 28, Yr. 26					Nes-0 Code 1					M 1					Mo. 09, Da. 10, Yr. 51				
7. SCB					8. CSC Rmt.					9. CSC Or Other Legal Authority					10. Aomt Affidav					11. HGLI					12. ECD					13. Pres. Via				
Mo. 12, Da. 27, Yr. 50					Yes-1 No-2 Code 1										Mo. , Da. , Yr. ,					Yes-1 No-2 Code 09					Mo. 10, Da. 10, Yr. 51					Yes-1 No-2 Code 2				

PREVIOUS ASSIGNMENT

14. Organizational Designation										Code					15. Location Of Official Station										Station Code				
DOP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH															DJAKARTA, INDONESIA														
16. Dept. - Field					17. Position Title					18. Position No.					19. Serv.					20. Occup. Series									
Dept. - 1 USHD - 3 Frqn. - 5					Code 5					I.O. FI										GS					0136.51				
21. Grade & Step					22. Salary Or Rate					23. SD					24. Date Of Grade					25. PSI Due					26. Appropriation Number				
06 12 3					\$ 7150 8810					DI					Mo. , Da. , Yr. ,					Mo. , Da. , Yr. ,									

ACTION

27. Nature Of Action										Code					28. Eff. Date					29. Type Of Employee					Code					30. Separation Data				
CORRECTIONS PROMOTION										67					09, 07, 58					REGULAR					DM									

PRESENT ASSIGNMENT

31. Organizational Designation										Code					32. Location Of Official Station										Station Code				
DOP FE FE MIA INDONESIA - AUST. - INDONESIA SECTION										5175					WASH., D. C.														
33. Dept. - Field					34. Position Title					35. Position No.					36. Serv.					37. Occup. Series									
Dept. - 1 USHD - 3 Frqn. - 5					Code 1					I.O. FI					3873					GS					0136.51				
38. Grade & Step					39. Salary Or Rate					40. SD					41. Date Of Grade					42. PSI Due					43. Appropriation Number				
06 13 1					\$ 7150 9890					DI					09, 07, 58					03, 06, 60									

44. Remarks

*THIS ACTION CORRECTS SF-1150 EFF DATE 7 SEPT 58, ITEM #31 THE ORGANIZATIONAL DESIG.
THE SECOND LINE WHICH READ, FE MIA INDONESIA - AUST. - , TO READ FE MIA
INDONESIA - AUST. -

10/11/58 Z.B.

SECRET

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
MCM 5 SEPT 58														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD	
512170		RANDALL FREDERICK				Mo. Da. Yr. 10 28 26			None-0 5 Pt-1 10 Pt-8		Code 1 M 1		Mo. Da. Yr. 09 10 51	
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority		10. Aamt Affidavit			11. FECL		12. LCB		13. Final Yes	
Mo. Da. Yr. 12 27 50		Yes-1 No-2 1				Mo. Da. Yr. 12 27 50			Yes-1 No-2 1		Mo. Da. Yr. 09 10 51		Yes-1 No-2 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH						DJAKARTA, INDONESIA					
16. Dept. - Field		17. Position Title		18. Position No.		19. Salary		20. Occup Series			
Dept - 1 US/Id - 3 Frgn - 5		Code 5		1.0. FI				GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 12 3		\$ 7150 8810		DI		Mo. Da. Yr. 10 28 26		Mo. Da. Yr. 09 10 51			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
PROMOTION		67		Mo. Da. Yr. 09 07 58		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE FE MCA INDONESIA - AUST. INDONESIA SECTION				5175		WASH., D. C.					
33. Dept. - Field		34. Position Title		35. Position No.		36. Salary		37. Occup Series			
Dept - 1 US/Id - 3 Frgn - 5		Code 1		1.0. FI				GS		0136.51	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
06 13 1		\$ 7150 9850		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60			

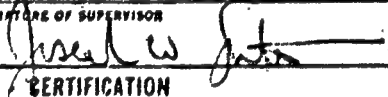
44. Remarks

10/1/58
2.8
ART

11504

SECRET

SECRET
(WHEN FILLED IN)

1 EMP. SERIAL NO.		2 NAME				3 ASSIGNED OPSAN		4 FUNDS		5 ALLOTMENT	
		RANDALL FREDERICK				DUP/FE - 89					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 12	2	\$ 8,570	02	10	57	GS 12	3	\$ 8,816	08	10	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR					DATE		SIGNATURE OF SUPERVISOR				
Joseph W. Smith					17 July 1958						
PERIODIC STEP INCREASE CERTIFICATION											

FORM NO. 560
1 MAR. 56**SECRET**

PERSONNEL FOLDER

(4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCL
DIRECTIVE. SALARY AS OF 10 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	512170	GS-12-2	\$ 7,788	\$ 8,570

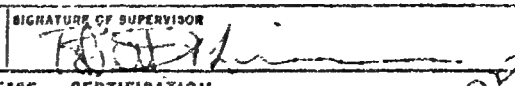
BY: C. H. STEARNS
FOR: DIRECTOR OF PERSONNEL

SECRET

SECRET
(WHEN FILLED IN)

FE15

3236

1. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT	
		RANDALL FREDERICK				DDP/FE 38					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
12	1	\$ 7,570	08	14	55	12	2	\$ 7,785	02	10	57
REMARKS											
<p align="center">CERTIFICATION</p> <p>I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.</p>											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
			19 May 57								
PERIODIC STEP INCREASE - CERTIFICATION											

PLAN 97
1-640-24 560

SECRET

PERSONNEL FOLDER 101

RAM L. FREDERICK C.

Randall, Frederick C.

BASIC PAY RATES

\$13,760 14,600	\$14,150 15,000	\$14,620 15,400	\$14,800 15,800	\$14,800 16,200	16,600	17,000
\$11,965 12,600	\$11,990 12,900	\$12,365 13,200	\$12,740 13,500	\$13,115 13,800	\$13,495 14,100	\$13,655 14,400
\$ 9,815 10,600	\$10,140 10,900	\$10,460 11,200	\$10,785 11,500	\$11,105 11,800	\$11,430 12,100	\$11,750 12,400
\$ 7,490 9,000	\$ 7,810 9,250	\$ 8,135 9,500	\$ 8,455 9,750	\$ 8,780 10,000	\$ 9,100 10,250	\$ 9,425 10,500
\$ 5,715 7,400	\$ 5,930 7,650	\$ 6,145 7,900	\$ 6,360 8,150	\$ 6,575 8,400	\$ 6,790 8,650	\$ 7,005 8,900
\$ 4,295 6,100	\$ 4,510 6,300	\$ 4,725 <u>6,500</u>	\$ 4,940 6,700	\$ 5,155 6,900	\$ 5,370 7,100	\$ 5,475 7,300
\$ 5,100	\$ 5,250	\$ 5,400	\$ 5,550	\$ 5,700	\$ 5,850	\$ 6,000
\$ 4,300	\$ 4,450	\$ 4,600	\$ 4,750	\$ 4,900	\$ 5,050	\$ 5,200

The above basic pay rates are effective 29 July 1956.

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
GSA GEN. REG. NO. 27
MAY 1954 EDITION
REVISION 1-1-55

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) Mr. Frederick C. Randall	2. DATE OF BIRTH 28 Oct 1926	3. REQUEST NO.	4. DATE OF REQUEST 12 June 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED	7. C S OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: JUL 1 1956	

FROM: Intell Officer(FI) EFF-908 GS- [] \$7570.00 P/A DDP/FE Branch 5 - Indonesia Djakarta Station Djakarta Indonesia	10. POSITION TITLE AND NUMBER	TO: Intell Officer(FI) EFF-908 GS- [] P/A DDP/FE Branch 5 Indonesia-Djakarta Station FI/CI Branch Djakarta, Indonesia
11. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

14. REMARKS (Use reverse if necessary)

T/O Change

15. REQUESTED BY (Name and title) Henry P. Gilbert, PE Personnel Officer FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Dorothy Tweedie x3780	16. REQUEST APPROVED BY Signature: Robert A. [] Title: Asst. Dir. of []
--	---

17. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER	18. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
---	--	--	---

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CENL OR POS CONTROL	WR	21 JUN 56	
C. CLASSIFICATION			
D. PLACEMENT OR EVAL.	WR	21 JUN 56	
E.			

23. APPROVED BY
Robert A. [] **6/19/56**

USED IN LIEU OF SF50
NOTIFICATION OF PERSONNEL
ACTION

POSTED
24 JUN 56

PCS

[Redacted]

Mr. Frederick C. Randall

10/26/26

FSA

10/11/55

Limited Appointment

1-27/55

Section 522.1
PL 724 79th Congress

[Redacted]

[Redacted]

Djakarta

5pt veterans preference

New

[Redacted]

Male

64-2013

Civil Service Retirement Reductions

10/27/55

Maryland

Submit 61A

Married--Two

No Reserve Status

8

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

IVS

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. FREDERICK C. RANDALL		2. DATE OF BIRTH 28 Oct 1926	3. JOURNAL OR ACTION NO.	4. DATE 3 Nov. 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE 27 Oct 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 j	
FROM Intell Officer (FI)		TO		
GS-0136.51-12 \$7570.00 per annum		DDP/FE Branch 5 Indonesia, Djakarta Station		
GS-0136.51-12		Djakarta, Indonesia		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE WWII OTHER 5-PT. 10-POINT HEAD OTHER		14. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL		
15. SEX M		16. RACE W		
17. APPROPRIATION FROM: Same		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		
19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
21. REMARKS: Subject is to be paid \$7570 of allowances in accordance therewith GS status				
ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. SIGNATURE OR OTHER AUTHENTICATION				

SECRET

1. EMPLOYEE'S COPY

11/1/55

CONFIDENTIAL
CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1vr

1. NAME (MR., MRS., MISS, ONE OTHER NAME, INITIALS, AND SURNAME) Mr. Frederick C. Randall		2. DATE OF BIRTH 28 Oct 1926	3. JOURNAL OR ACTION NO.	4. DATE 23 Sep 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 23 Sep 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 j	
FROM		TO		
Intelligence Off. (FI) GS-0136-51-12 \$7570.00 per annum DDP/FE Branch 5 Indonesian Field Activity Unit Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		Intelligence Officer (FI) GS-0136-51-12 \$7570.00 per annum DDP/FE Branch 5 Indonesia Djakarta Station Djakarta, Indonesia <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. VETERAN'S PREFERENCE		
14. POSITION CLASSIFICATION ACTION		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		17. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
18. LEGAL RESIDENCE		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		
Subject to approved medical clearance prior to being sent overseas.				
Transfer To [Redacted]				
ENTRANCE PERFORMANCE RATING: [Redacted]				
Director of Personnel				

4. PERSONNEL FOLDER COPY

12 U. S. GOVERNMENT PRINTING OFFICE: 1955-210722

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dah

1. NAME (MR., MISS, MRS., etc.) FIRST NAME, INITIALS, AND SURNAME		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall		28 Oct 1926		5 Aug 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		14 Aug 1955		
FROM		TO		
Intelligence Off. (FI)		Intelligence Off. (FI)		
GS-0136.51-11 \$6605.00 Per Annum		GS-0136.51-12 \$7570.00 Per Annum		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
		DDP/FE		
		Branch 5		
		Indonesia Field Activity Unit		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
		Washington, D.C.		
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
14. VETERAN'S PREFERENCE		15. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
16. SEX <input type="checkbox"/> 17. RACE <input type="checkbox"/>		18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
19. FROM: <input type="checkbox"/> TO: <input type="checkbox"/>		20. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		22. LOCAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>		
		STATE: <input type="checkbox"/>		

GRADE PERFORMANCE RATING:

Director of Personnel

d. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1950 O-3382

U. S. GOVERNMENT PRINTING OFFICE: 1950 - 507572

1. Agency and organizational designation				2. Pay roll		3. First pay		4. Last pay	
RANDALL, Frederick C.						5-3700-20			
5. (Employee's name and social security number when appropriate)				6. Grade and salary					
				OS-11 \$5940.00					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BONO	F. I. C. A.	NET PAY
7. Previous period									
8. New period									
9. Pay this period									
10. Remarks:							11. Appropriation(s)		12. Proposed rate
							FR 10		after 5/5
									13. Audited by
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.					
19 Jun 55	30 Jun 54	\$5940.00	\$6140.00						
19. LWOP date (if it is appropriate space covering LWOP during following period(s):				(Check applicable box in case of excess LWOP) <input type="checkbox"/> Excess LWOP <input type="checkbox"/> Excess LWOP <input type="checkbox"/> Excess LWOP					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				6605.00					
STANDARD FORM NO. 1126-6—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102									
PAY ROLL CHANGE SLIP—PERSONNEL COPY									

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MRS.—MISS—ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. FREDERICK C. RABDALL		2. DATE OF BIRTH 28 Oct. 1926	3. JOURNAL OR ACTION NO.	4. DATE 26 May 1954
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE 6 June 1954	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Ops Officer (CE) 09-0136.12-11 CE Unit		8. POSITION TITLE L. O. (VI) RF-298-11 9. SERVICE, SERIES, GRADE, SALARY 09-0136.12-11 \$5940.00 per annum 10. ORGANIZATIONAL DESIGNATIONS DDP/VE Br. 5 Indonesian Field Activity Unit 11. HEADQUARTERS Washington, D. C.		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
12. VETERAN'S PREFERENCE		13. POSITION CLASSIFICATION ACTION		
NONVS <input type="checkbox"/> VETS <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> H-POINT DISAB. OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VES <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> SDPI		
14. SEX M	15. RACE M	16. APPROPRIATION FROM: <input type="checkbox"/> TO: <input type="checkbox"/>	17. SURETY TO C. & RETIREMENT ACT (YES NO) Yes	18. DATE OF APPOINT. SO OF AFFIDAVITS (SALARY ONLY) Yes
		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Md.		
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
PROMOTION TO CE DIRECTIVE EFFECTIVE TO 1-1-54 SALARY ADJUSTED TO: \$6390.00				
21. PERFORMANCE RATED Assistant Director for Personnel PERSONNEL FOLDER COPY				

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION ^{alb}

1. NAME (Last—first—middle—initials and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH 23 Oct 26	3. JOURNAL OR ACTION NO.	4. DATE 12 Feb 58
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 14 Feb. 58	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Intel. Officer (CE) OS-132-11 85940 p/a EE. S-Indonesia		Ops Officer (CE) OS-0136.52-11 85940 p/a DDP/FE Counterespionage Unit Washington, D. C.		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
8. VETERAN'S PREFERENCE		9. POSITION CLASSIFICATION ACTION		
REG. <input type="checkbox"/> DIS. <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DIS. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> CD:FI		
10. APPROPRIATION		11. SUBJECT TO C. S. RETIREMENT ACT (YES NO)		12. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
FROM: 85940 TO: 85940		Yes		12 Feb 58
13. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: 1				
14. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MRS., MISS, OR ONE GIVEN NAME, INITIAL(S), AND SURNAME) Mr. Frederick C. Randall		2. DATE OF BIRTH 28 Oct. 1926	3. JOURNAL OR ACTION NO. 5	4. DATE January 1953
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Exempted Appointment		6. EFFECTIVE DATE 5 Jan. 1953	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116 (b)	
FROM		TO		
8. POSITION TITLE Intelligence Officer (CI)		9. SERVICE, SERIES, GRADE, SALARY GS-13-9 \$5060.00		
10. ORGANIZATIONAL DESIGNATION DD/P FE/5 Counterespionage Unit		11. HEADQUARTERS Washington, D. C.		
12. FIELD OR DEPTL. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WFO <input type="checkbox"/> OTHER <input type="checkbox"/> D-PT <input type="checkbox"/> D-POINT <input type="checkbox"/> DNEAR <input type="checkbox"/> OTHER <input type="checkbox"/>		
14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> S & L <input type="checkbox"/> REAL <input type="checkbox"/>		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION ONLY) 2 Jan. 1953		
16. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Maryland		17. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		
18. 67 & 61 affidavit has been executed subject to satisfactory trial period of 12 months and a medical examination.				
Chief, Personnel Division ENTRANCE PERFORMANCE RATING				

4. PERSONNEL FOLDER COPY

STANDARD FORM 52
FORM 52 OF THE
U. S. CIVIL SERVICE COMMISSION
PERSONNEL FILE—PERSONNEL
BUREAU, CHAPTER II

REQUEST FOR PERSONNEL ACTION

UNCLASSIFIED

3-11-53
1/14/53

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) RANDALL, Frederick Crawford		2. DATE OF BIRTH 28 Oct. 1926		3. REQUEST NO.		4. DATE OF REQUEST 2 Jan 1953	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Resignation				6. EFFECTIVE DATE A. PROPOSED: 3 Jan. 1953 B. APPROVED: 4 Jan 1953		7. C. S. OR OTHER LEGAL AUTHORITY	
8. POSITION (Specify whether establish, change grade or title, etc.) FROM— Intelligence Assistant GS-7 \$4,330.00 per annum OCO FDZ Branch III Djakarta, Indonesia		9. POSITION TITLE AND NUMBER		10. SERVICE GRADE AND SALARY		11. ORGANIZATIONAL DESIGNATIONS	
12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. HEADQUARTERS		14. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL			
A. REMARKS (Use reverse if necessary) Slot #145 Resigning to accept other employment							
B. REQUESTED BY (Name and title) R. B. Brock for C. A. T.				D. REQUEST APPROVED BY Signature: Morris B. Powell Title: FI/PO.			
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) W. C. Goodell, extension 3367							
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WW <input type="checkbox"/> OTHER 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>				14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>			
15. SEX: <input type="checkbox"/> M <input type="checkbox"/> F		16. RACE: <input type="checkbox"/> W <input type="checkbox"/> O		17. APPROPRIATION FROM: TO:		18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:					
21. STANDARD FORM 50 REMARKS V COPIED M. J. Jones							
22. CLEARANCES		INITIAL OR SIGNATURE		DATE		REMARKS	
A							
B. CEN. OR POS. CONTROL							
C. CLASSIFICATION							
D. PLACEMENT OR ENPL.							
E							
23. APPROVED BY C. Taylor 8 Jan 53							

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY					2. Pay period		3. Block No.	4. Slip No.
5. Employee's name (and social security account number when appropriate) RANDALL, Frederick C.					6. Grade and salary GS-7 \$4205			
PAY ROLL CHANGE DATA								
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.
7. Previous normal								
8. New normal								
9. Pay this period								
10. Remarks					11. Appropriation(s) 31A-65 080/71		12. Prepared by	
							13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase								
14. Effective date 14 Sep 52	15. Date last equivalent 10 Sep 51	16. Old salary rate \$4205	17. New salary rate \$4370	18. Performance rating is satisfactory or better. (Signature or other authentication)				
19. LWOP data (fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP _____ (Check applicable box in case of LWOP) <input type="checkbox"/> In LWOP during regular period <input type="checkbox"/> In LWOP during annual leave period <input type="checkbox"/> In LWOP during unpaid leave period <input type="checkbox"/> In LWOP during other period Initials of Clerk								
STANDARD FORM NO. 1126d-Revued Form prescribed by Comp. Gen., U. S. Nov. 8, 1950. General Regulations No. 102 PAY ROLL CHANGE SLIP - PERSONNEL COPY								

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME RANDALL, Frederick Crawford		DATE 10 May 1951
NATURE OF ACTION Excepted Appointment		EFFECTIVE DATE 10 September 51
FROM		TO
TITLE	Intelligence Assistant	
GRADE AND SALARY	GS-7 \$5825 p.a.	
OFFICE	OSO	
DIVISION	FDZ	
BRANCH	Branch VII	
OFFICIAL STATION	JAKARTA Indonesia	
QUALIFICATIONS	APPROVAL	
<i>SM Gant</i>	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION: 11 1951 FS98	PERSONNEL OFFICER	
<i>Inf</i>	<i>DMulcahy</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 10 September 51		
SECURITY CLEARED ON 16 August 51		
OVERSEAS AGREEMENT SIGNED 11 September 51		
ENTERED ON DUTY 10 September 51		
SIGNATURE OF AUTHENTICATING OFFICER <i>Pauline C. Brown</i>		
REMARKS: <div style="text-align: center;">Slot #145</div> <div> DoG - 12/20/53 CFOOD - 03/18/51 HCO - 09/10/51 </div> <div style="text-align: right;"> M E </div> <div style="text-align: center;"> COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH </div>		

FORM NO. 37-1
NOV 1949

SECRET

490 43-10011

CONFIDENTIAL

MEMORANDUM FOR: Frederick C. Randall

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category W for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following;
 - a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
 - b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.

4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Frederick C. Randall
Signature of Addressee

February 15, 1979
Date

CONFIDENTIAL

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 012170		2. NAME (Last, first, middle) Randall, Frederick C.			3. DATE OF BIRTH 28 Oct 26		4. SEX M	5. GRADE 15	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF DIV BR OF ASSIGNMENT DO/INS/C/EPG		9. CURRENT STATION Headquarters		10. LINE (CA 2) <input checked="" type="checkbox"/> HQ <input type="checkbox"/> DF		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL			
<input type="checkbox"/> CONTRACT	<input type="checkbox"/> SPECIAL	<input type="checkbox"/> OTHER	13. REPORTING PERIOD (FROM TO) 6 Mar - 30 Nov 1978			14. DATE REPORT DUE IN O.P.			
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p>U-<u>Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M-<u>Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P-<u>Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-<u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O-<u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 Manages and coordinates review of all DO records subject to disclosure via FOIA, Privacy Act and E.O. 12065. Supervises full- and part-time personnel.								RATING LETTER O	
SPECIFIC DUTY NO. 2 As one of six senior INS officers, serves as voting member of INS PMC (for <input type="checkbox"/> people) and on thrice-weekly general planning meetings with Chief, INS.								RATING LETTER P	
SPECIFIC DUTY NO. 3 Supplies factual and legal advice to the DDO, Chief INS, DDO/IRO, IRC, and OCC on trends and implications pertinent to release of DO information via statute or regulation.								RATING LETTER S	
SPECIFIC DUTY NO. 4 Generates policy initiatives to protect DO sources and methods from disclosure via statute or executive order.								RATING LETTER S	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take this segment describing the employee which represents his effectiveness in his current position such as performance of specific duties, productivity, manner in job, interpersonal relationships, personal traits or habits, and general initiative or attitude. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best describes the employee's level of performance.								RATING LETTER S	

DERIVATIVE CL BY

CONFIDENTIAL

CONFIDENTIAL

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

I rate Mr. Randall "outstanding" for Duty Number 1 (his principal responsibility) for this period. He has done an exceptional job of supervising, motivating, training and guiding his group in a remorseless and pressure-laden atmosphere, requiring both close attention to detail and constant alertness to broad operational and policy implications. The workload is larger and more complicated than anything I know of handled by any line operational officer with equivalent grade and responsibility. The preceding two fitness reports describe well the nature of the job. It remains only to be noted that Mr. Randall is the perfect man for the job, combining a remarkable match of leadership, operational savvy, legal and policy awareness and, perhaps most important, negotiating ability with both the Agency lawyers and legislative counsels, and the operating divisions in a bizarre situation that completely transcends the DO's need-to-know practices (Top Secret and compartmented, bigotted information must be reviewed) and yet requires the protection of our sources and methods. Dedicated, discreet, smart, and honest, Mr. Randall is very likely one of very few DO officers of his grade who could have handled this job from scratch, done so with virtually flawless output, and created a body of judgments and advice that is trusted, proven and amounts to de facto DO policy on how to protect our secrets.

Mr. Randall also has major planning obligations within INS, serving as a voting member of the PMC and three times a week with Chief, INS and other (continued)

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 9 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION William F. Dannelly Profile 18 Dec 1978
DATE 18 December 1978	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, INS
2. BY EMPLOYEE	
I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE 18 Dec 1978 SIGNATURE OF EMPLOYEE Frederick C. Randall
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL I agree with the letter ratings and the narrative comments above, particularly those in paragraph 1 of the narrative. Mr. Randall is a dedicated, forceful, purposeful, dependable, disciplined officer. Although his personal preference would have been to do something else, he effectively manages and leads the Freedom of Information and Privacy Group of INS--demonstrating a self reliant style which has brought great credit to work in this area in the DO and to himself. Mr. Randall's past several fitness reports attested to his talents and growth in this assignment. As was observed in Mr. Randall's last fitness report, a new assignment must be found	
DATE 30 January 1979	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, INS TYPED OR PRINTED NAME AND SIGNATURE William F. Dannelly William F. Dannelly
4. BY EMPLOYEE	
SIGNATURE OF EMPLOYEE Frederick C. Randall	

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NARRATIVE COMMENTS - continued

Randall, Frederick

Group chiefs in a broad review of disparate IMS operations: computers, information management planning for the DO and its current services. He is articulate and effective in presenting views from the IMS/FPG vantage, but at this level, I want to see more concern about the people and activities of companion IMS elements, more brainstorming of common problems. He is the least active of the four group chiefs in this area, although he has the inquisitiveness and intellect to contribute importantly in cross-discipline problems. I find no weakness here, but Mr. Randall's contributions here do not measure up comparatively to his exceptional performance in all other areas.

In these other areas, covering duties 3 and 4, Mr. Randall and his group stimulated, staffed out and justified three remarkably successful policy changes: a Presidential statement that sources and methods information need not be classified to be protected; a DCI policy that DO records ipso facto are not releasable (despite an OGC opinion to the contrary), and a policy allowing employees access to their files without going through the FOIA or Privacy Act folderol. While not individual accomplishments by Mr. Randall, they bespeak from the leadership and guidance he gave, and they are typical of the kind of case officer professionalism he has and we have needed to help protect agents, operations and officers from exposure. I do think it is sad to have to divert good DO talent to disclosure law problems; but if we must, then Mr. Randall's experience and abilities have counted a great deal in such successes we have had in keeping our secrets.

Mr. Randall's fitness reporting is accurate and fair. Per HR 20-20, it is noted for the record that Mr. Randall displays appropriate concern in equal employment opportunity areas: women comprise more than half of his group. He has three minority officers. Levels of responsibility here are above Agency norm.

REVIEWING OFFICIAL'S COMMENTS - continued

for this experienced supervisor. He has demonstrated his versatility and commitment by doing a job for four years that probably few other DO ops officers/managers would or could do as well as he has. For the good of his morale, the interest of his further development and in the interest of the Directorate, he has earned a change.

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012180	2. NAME (Last, first, middle) Randall, Frederick Crawford	3. DATE OF BIRTH 28 Oct 26	4. SEX M	5. GRADE GS-15	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFFICE OF ASSIGNMENT ISS/Chief, PIAG	9. CURRENT STATION lks	10. CODE (CE, F) XX	11. DF DF
12. TYPE OF APPOINTMENT			13. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT OF supervisor
<input type="checkbox"/> SPECIAL	<input type="checkbox"/> OTHER	14. REPORTING PERIOD (FROM-TO) 1 January 1977-31 December 1977			

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P-Profligate	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Chief, Privacy Information Action Group	RATING LETTER S
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, co-operation, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most closely reflects his level of performance.

RATING LETTER

S

CLASSIFICATION

REPORT CL BY

D.C.B.
01178

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

The merger of units which created the Information Services Staff brought Mr. Randall and his staff under my supervision for the first time. Prior to that we had been colleagues in Services Staff, whose chief wrote Mr. Randall's Fitness Report. No change in function accompanied the change in organization, however, and the praise contained in those earlier reports could be echoed here.

During 1977, Mr. Randall and his group have continued to render this Directorate outstanding service in an arena where there is little glory but the constant threat of disaster. In the preparation of materials for release under FOIA, the Privacy Act or E.O. 11652, the researcher treads a fine, barely visible line between protection of operational secrets and revelation of material properly releasable under the law. He is denied the easy choice of over-protection because each decision is subject to the scrutiny of the courts, and the Agency's credibility is on the line each time a judge challenges a deletion or the denial of a document. (That credibility is apparently quite high in the courts. We have yet to be reversed in appeals cases on information denied by PIAG on grounds of classification or sources/methods.) The research on which we rely is almost autonomous; reviews of finished cases are necessarily limited and (cont'd)

SECTION E

CERTIFICATION AND COMMENTS

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
		1. BY SUPERVISOR 9/1/78	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
12 January 1978	Deputy Chief, ISS	Bruce T. Johnson	
I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.		DATE	SIGNATURE OF EMPLOYEE
		13/1/78	Federal C. Randall
2. BY EMPLOYEE			
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I think it is important first to echo the remarks in the last paragraph of the narrative above. Mr. Randall is an exceptionally proficient performer in a position that few other DO officers want to occupy. The DO is fortunate to have a person of his caliber handling FOIA and related matters.</p> <p>As I see his performance, Mr. Randall has made a significant effort in advancing national intelligence objectives by doing everything possible to protect DO "sources and methods." He has represented us exceedingly well in this area and as a result, to his credit, little has gotten away through the FOIA channel. The way things are organized,</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 January 1978	Chief, Staff	William F. Donnelly William F. Donnelly	
I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE REVIEWING OFFICIAL'S EVALUATION OF MY PERFORMANCE.		DATE	SIGNATURE OF EMPLOYEE
		1/1/78	Federal C. Randall

CLASSIFICATION

NARRATIVE COMMENTS - cont'd

cursory, and from the beginning there has been a high premium on both technical accuracy and sound substantive judgment. As Mr. Randall himself noted in a report on his deputy, we have an enviable record as far as "flaps" are concerned; in a situation fraught with danger of inappropriate release of information we have had only five cases where release has led to embarrassment -- out of 7,000 "possibles." Mr. Randall, with typical modesty, uses the statistic in praise of others; I choose to use it to praise him. The Group's record to date is nothing short of astonishing, and Mr. Randall can take great pride in his team's accomplishments.

He has built an extremely able and dedicated team, and he is as quick as anyone I know to ascribe to individual members of that team credit for actions, ideas or progress. They respond to his fairness with loyalty and affection, and their morale in the face of constant harrassment and frustration is testimony to his leadership.

New responsibilities for support to the Office of General Counsel were added to PIAG's burdens this year. Mr. Randall opposed the move and argues (and lobbied) intelligently to preclude it, to no avail. It is to his credit that, having urged a different course of action, he set about to ensure that the unpopular new function received the same careful attention which has been the hallmark of PIAG's other work. As a consequence, our OGC-related efforts, which are very demanding and time-consuming, have the PIAG stamp of excellence on them.

Mr. Randall created the system he manages, and continues to seek ways to improve upon it. Our move to an automated index of reviewed and released documents was urged and supported by Mr. Randall, and he has been equally supportive of a new branch chief's efforts to restructure our Initial Review process. He is also quick to see and to comment on the way our efforts affect larger Agency and government equities, and vice versa.

During this year his responsibilities were broadened by the addition of our Declassification Review Branch to his Group, a reflection of our recognition of the inevitable relationship between scheduled declassification and selective declassification and release under FOIA/PA/E.O. 11652. This Branch will shortly be absorbed by the new Records Review Branch of the DDA, but PIAG will continue to be the focal point for policy formulation on declassification of DO records.

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NARRATIVE COMMENTS - cont'd

Mr. Randall has expressed to me his concern about what may be viewed as a drop in his rating from my predecessor's "O" to my "S." I have assured him, and assure the reader, that this change signals no diminution in his performance or effectiveness, but rather a personal inclination to use "Outstanding" very rarely. The narrative comments above should clearly attest to that fact that I view Mr. Randall's performance as very strong, bordering on Outstanding. The Agency and the DO have been fortunate to have a man of this caliber in charge of PIAG.

REVIEWING COMMENTS - cont'd

Mr. Randall is one of the key policy makers in this area. His policies have stood the test up to now as our excellent record in the courts attests.

Having said this, it should be noted that Mr. Randall's numerous accomplishments are partly because the job was there to be created. Within the DO he cut the path which is now followed when handling FOIA matters. He has corrected and improved upon that path several times over. Thus, the time is coming for him to be given a change in assignment; an opportunity to use his managerial and supervisory skills elsewhere. He will have been in his present assignment three years in March 1978. One grows stale reviewing, sanitizing and making judgment calls in the FOIA arena day after day. Mr. Randall isn't stale yet but we should not wait until he reaches that stage to give him a new area in which to work.

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CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) RANDALL, Frederick Crawford			3. DATE OF BIRTH 28Oct26	4. SEX M	5. GRADE GS-15	6. SD D		
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF/DIV/BR OF ASSIGNMENT DO/ISS/PICG		9. CURRENT STATION		10. CODE (a) (b) (c) X MOB DR		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 November 1975-31 December 1976					14. DATE REPORT DUE IN O.P.				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p><u>U—Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M—Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P—Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S—Strong</u> Performance is characterized by exceptional proficiency.</p> <p><u>O—Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								RATING LETTER	
SPECIFIC DUTY NO. 1 Chief, Policy & Information Coordination Group (DDO/ISS/PICG)								0	
SPECIFIC DUTY NO. 2								RATING LETTER	
SPECIFIC DUTY NO. 3								RATING LETTER	
SPECIFIC DUTY NO. 4								RATING LETTER	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER 0	

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CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

My qualitative assessment and comments in Fred's February 1976 Fitness Report apply equally today; in fact, they fall short, in view of the quantitative and administrative changes of the past year.

The news headlines, the new oversight demands, an increasingly sophisticated FOIA requester group and judiciary, plus a highly organized hostile element, epitomized by the Center for National Security Studies, has made the PICG function all the more significant. Cases in litigation involving DDO materials now number 58 and the appeal pattern is now running 1:2 (i.e., one appeal for two initial requests, with subsequent litigation--anticipating deep analysis and Deputy Director-level review) compared to 1:3 last year. Appeal-level analysis is much more time-consuming, hence the backlog reduction process suffers; hence, overtime and fire-fighting remain the norm. Double-encumbered personnel detailing has raised the on-board PICG total from the 18 stated in last year's FR to 25. The managerial task of motivating workers in this continuously grinding and frustrating environment was harder this year, yet was met by Fred with the same qualities as those which led his people to write

SECTION E

CERTIFICATION AND COMMENTS

(over)

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

3/17/77

OFFICIAL TITLE OF SUPERVISOR

DDO Information Review Off

TYPED OR PRINTED NAME AND SIGNATURE

Charles A. Briggs

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

11/13/77

SIGNATURE OF EMPLOYEE

Fredrick C. Randall

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

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FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments

me an unsolicited letter of appreciation for his efforts as their supervisor. We have all felt that one burns out in this kind of thing after about a year and a half; Fred and some of the first people to come aboard are a bit ground down, but, if anything, the quality has improved--witness the fact that we have yet to lose a case in court or to be forced to release a document we thought should be denied.

Adding to the complexity of Fred's life during this period, was increasing involvement in non-FOIA litigation support, (e.g., ITT/Chile, the Socialist Workers Party case, etc.) both to me and to SA/DDO/O. Additional administrative complexity results from my having changed staffs, while being asked to retain the DDO Information Review Officer function. Hence, split daily support to me as well as periodic support to SA/DDO/O, poses a potentially ticklish situation with Fred's organizational supervisor who is Chief, ISS. In fact, Fred walks this tightrope quite well.

Finally, Fred has persistently tried to convince others that there is a critical need for a centralized capability to assess the total Agency impact of decentralized information release, whether to FOIA, congressional, judicial, news media or other non-intelligence requesters. His efforts are about to bear fruit, since this will be an EAG agenda item next month.

Whether it's bringing his professional overseas background to bear on the analysis for release process; protecting sources and methods in the now "open sunshine" context; trying to save resources and ensure efficient procedures; deal effectively and impressively with senior officers in this Agency and others; or supervise a collection of dedicated and hardworking people, firmly but with good humor and understanding, Fred has done an Outstanding job. He will be very hard to replace, and yet, he should move on.

Bob
Charles A. Briggs

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FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct 26	4. SEX M	5. GRADE GS-14	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/BR OF ASSIGNMENT DIO/SS/PIC	9. CURRENT STATION Hqs.	10. CODE (if any) X HGS DP	
11. TYPE OF APPOINTMENT XX CAREER RESERVE CONTRACT OTHER (Spec.) TEMPORARY			12. TYPE OF REPORT XX ANNUAL REASSIGNMENT SPECIAL		
13. REPORTING PERIOD (from-to) 1 November 1974 - 30 October 1975			14. DATE REPORT DUE IN O.P. November 1975		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong Performance is characterized by exceptional proficiency.

O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Chief, Privacy and Information Coordination Staff (DIO/PIC)	RATING LETTER O
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
O

21 MAR 1976

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CLASSIFICATION

CONFIDENTIAL
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Randall supervises the unit responsible for developing the DDO answer to Freedom of Information Act and Privacy Act requests, both at the initial request level and, increasingly, at the appeal and litigation levels. His organization is still less than one year old but has gone through several growth surges as the public reacted to the past year's publicity about CIA, demanding great amounts of information. Last March, Randall and his secretary played the role, then the T/O went from [] to its current level of []. In this period, initial requests received by the Agency reached nearly 10,000; appeals number about 300, and there are currently 31 cases in litigation, the DDO being involved in 27. Much overtime is the norm, in a backlogged, firefighting environment.

This has been uncharted sailing. Years of conditioning in sources and methods protection made analysis of DDO materials for release agonizing. The Watergate and Congressional investigation experience produced over-reaction tendencies in the Agency. As the individual responsible for releasing or denying DDO materials in the first instance, and subsequently defending DDO decisions in affidavits and adversarial oral depositions, I not only attest to the excellence of Mr. Randall's analysis and recommendations, but gratefully thank those who brought him to the job in the first instance. Frustrating and often demoralizing as his job is, he does it with real

(cont'd)

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

12 Feb 76

OFFICIAL TITLE OF SUPERVISOR

Chief, Services Staff

TYPED OR PRINTED NAME AND SIGNATURE

Charles A. Briggs

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

14 Feb 76

SIGNATURE OF EMPLOYEE

Frederick C. Randall

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the overall rating of "Outstanding". Mr. Randall is the right man in the right job at the right time. Not many would want his job, but it is an extremely important one to CIA at this period. His performance could not reasonably be improved upon.

DATE

25 FEB 1976

OFFICIAL TITLE OF REVIEWING OFFICIAL
Associate Deputy Director
For Operations

TYPED OR PRINTED NAME AND SIGNATURE

David H. Blee

4. BY EMPLOYEE

I CERTIFY THAT I HAVE READ THE ENTRIES IN ALL SECTIONS OF THIS REPORT

DATE

27 Feb 1976

SIGNATURE OF EMPLOYEE

Frederick C. Randall

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CONFIDENTIAL

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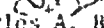
FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments (Cont'd)

professionalism and seems to have been made for it. As I said in a memo last October which resulted in a QSI for him, in spite of the ambiguity of the guidelines, constant pressure of short deadlines, very large volume of work and cultural trauma generated by the Acts, his performance has been Outstanding.

Earlier fitness reports, in a different context, stated or implied some reservation about his energy or initiative or independent action. I can't imagine that we're talking about the same man. Close to 95% of the mass of Agency FOIA receipts have involved the DDO. I know all of the persons involved in other directorates and said, only 6 months into this year, that Fred was head and shoulders above the others, combining professionalism, tact, persuasiveness, analytic skills, tough-mindedness and pragmatism in sources and methods protection. He suggested policy, strongly influenced implementation, and debated, usually successfully, with the lawyers, with DDO branch, division and staff chiefs, with other Agency contacts and others above his current grade level--all with a sustaining sense of humor.

As to management of his unit: he has consistently resisted empire-building opportunities, trying to keep his staff small. When growth was inevitable, he concentrated on quality in personnel selected for this atypical DDO work rather than accepting the short fix to the statistical backlog problem because routine or "passable" effort is not good enough in litigation. The best reflection of his managerial ability can be seen in an unsolicited testimony from his staff which I have attached to this report to make it a part of the official record; it is the first of its kind to come to my attention in my 23 plus years in the Agency. (If some jaded cynics in these days of non-credibility doubt the spontaneity and true feeling of Mr. Randall's staff in this action, and one or two of my staff have, I can only feel sad for them. This is a breath of fresh air to me.)

Randall has made a singularly impressive shift in direction, has changed career category and, in my judgment, has unqualifiedly demonstrated his command of the position he holds. I have recommended recognition of that fact.


Charles A. Briggs
C/SS

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4 February 1976

MEMORANDUM FOR: Chief, Services Staff

SUBJECT: Fred Randall, C/DDO/PIC

1. This memorandum is intended to state what we, the staff of DDO/PIC, think of our Chief, Mr. Fred Randall. Mr. Randall is not aware of this memorandum.

2. We believe he is outstanding as a manager and fellow worker! His sensitive understanding of human relationships is balanced by a no-nonsense firmness to get the job done. Using extraordinary patience, brains, tact, and diplomacy, along with long hours and weekend time, he has set an example for his entire staff. Mr. Randall's deep knowledge of operations, his grasp of the implications of past operations on current activity, his determination to protect the Agency and the DDO from the devastating impact of unwarranted and unauthorized release of information, and his judgement of the fine line between what should and should not be released under appropriate law and policy, have formed a major line of protection for the USG and the Agency.

3. He has not hesitated to make decisions, nor to disagree when he felt disagreement warranted. A strong aversion to pyramid building has underlined his cost-consciousness to get the most done with the least amount of expenditures. Yet, his determination and firmness are based upon an open, objective mind, willing to listen to different views, and to change his position if he is convinced of the need for change.

4. His strong desire to aid employees in career development is re-inforced by concrete actions, positive suggestions, defined tasks, and frequent checks to assess the quality and quantity of work product.

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5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.

6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy-- policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

2. EMPLOYEE NUMBER 12170	3. NAME (Last, first, middle) Randall, Frederick C.	5. DATE OF BIRTH 28 Oct. 26	6. SEX M	8. GRADE GS-14	9. GD DAC
7. OFFICIAL POSITION TITLE Ops Officer Chief		10. OFF/DIV BR OF ASSIGNMENT DDO/SS/PIC	11. CURRENT STATION Headquarters		12. CODE (if one) X HQS. OF
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL
13. REPORTING PERIOD (from-to) 3 February 1975 to 10 October 1975			14. DATE REPORT DUE IN O.P. 30 November 1975		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U—Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M—Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P—Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S—Strong</u>	Performance is characterized by exceptional proficiency.
<u>O—Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct as per responsibilities, personal traits or habits and particular limitations or habits. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER

O

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CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

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SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is no reviewing official for this report.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

I CERTIFY THAT I HAVE READ THE ENTIRE IN ALL SECTIONS OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

CLASSIFICATION

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10 October 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. Frederick C. Randall, GS-14/7

1. This report is submitted as part of a package suggesting that Mr. Randall be awarded a QSI for his performance since becoming the DDO Freedom of Information Officer in February of this year. In this context, it is not appropriate that he see and sign this memorandum, since I want this to be a surprise. Nor, it seems, is it necessary to have a Reviewing Official for this interim report; the DDO has suggested, in commenting on my out-of-cycle recommendation of 8 August, 75 for Mr. Randall's promotion, that a memorandum be submitted recommending a QSI at this time.

2. I consider Mr. Randall's performance as DDO/FIO (now DDO/PIC, for Privacy Act and FOIA Coordinator) to be Outstanding. As I have said elsewhere, he is, in my view, the most impressive of all the Agency FIO's combining DDO professionalism, tact, persuasiveness, analytic skills and an informed, tough-minded approach toward sources and methods protection. I have received considerable laudatory comment about his work from OGC, OLC, O/DBA and within the DO.

3. From a one-man operation with secretary, the FOIA activity expanded in four months to an approved T/O of ☐ with a pending request for 5 more, and the possibility of further increases depending on public reaction to the Privacy Act and the amount of litigation that develops. Fred has done an excellent job of selecting his staff for what is an often frantic, frustrating and long-houred environment; he also manages them well, with humor and compassion and with high analysis and output standards. He is conscious of cost, particularly in human effort, in this exercise and of the need for balance in the application of secrecy criteria in today's environment. I am, obviously, impressed and pleased with his assistance, and feel comfortably supported by his group's efforts in avoiding or preparing for litigation actions in FOIA and Privacy Act cases.

Charles A. Briggs
Charles A. Briggs
Chief, Services Staff

I certify that I have read the above report.

Frederick C. Randall

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct 26	4. SEX M	5. GRADE GS-14	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/BR OF ASSIGNMENT DDO/FRD/III	9. CURRENT STATION Headquarters		10. CODE (if any) NOS
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL
			<input type="checkbox"/> REASSIGNMENT		
			<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 November 1973 - 31 October 1974			14. DATE REPORT DUE IN O.R. 30 November 1974		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

- U-Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M-Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P-Satisfactory** Performance is satisfactory. Desired results are being produced in the manner expected.
- S-Strong** Performance is characterized by exceptional proficiency.
- O-Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 See attached memorandum.	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which affects his effectiveness in his current position and on performance of specific duties previously stated. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

RATING LETTER

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CLASSIFICATION

11. REPORT (if any)

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

EXPLANATION THAT I HAVE BEEN THE SUBJECT OF ALL SECTIONS OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

CLASSIFICATION

CONFIDENTIAL

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick C. Randall
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1974
REPORTING PERIOD:	1 November 1973 - 31 October 1974
EMPLOYEE SERIAL NO.	012170

Mr. Randall has now functioned as a Branch Chief under my supervision for a period of about sixteen months and we have had ample time to observe him in action in this position. I rate him as an overall "Strong" and give him good marks for a steadily improved performance.

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(Memorandum in Lieu of Fitness Report - Frederick C. Randall)

during the rating period. Whereas I had indicated in his last fitness report a need for him to be more demanding in challenging faulty proposals or resolving problems which come to him at his Branch Chief level, he now exerts a good degree of initiative in independent action and offers good completed staff work to the Division Chief level for scrutiny. Mr. Randall's branch encompasses [redacted]

[redacted] He keeps effectively abreast of the operational developments coming out of each Base and represents this Division very persuasively in obtaining good guidance messages going back out to the Bases. He has also kept himself well informed on the Management by Objectives targets assigned to each of his Bases where a total of about [redacted] personnel are assigned, and has been strong in supporting his Bases' efforts to achieve these objectives.

Mr. Randall has matured nicely as a manager these past months and is on top of the many administrative, personnel and operational support problems which are of a frequently recurring nature in our type operational activity. He is also a good team player, has the best interests of this Division at heart, and gives thoroughly of himself in his job. He has worked hard in bringing himself up to his present level of performance which I appraise as an unqualified "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick C. Randall
Frederick C. Randall

Nov 20, 1974
Date

2. By Supervisor: Employee has been under my supervision 16 months

Russell F. Miller
Russell F. Miller DC/FR

20 Nov 74
Date

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/3/

REVIEWING OFFICIALS COMMENTS (Frederick C. Randall)

I concur generally with the comments of the rating officer. I believe Mr. Randall has shown improvement in his handling of his Branch Chief responsibilities. I agree that he has shown greater initiative in this reporting period than in the previous ones, however, I would still like to see a somewhat greater and quicker recognition on Mr. Randall's part of operational problem areas. Granted that this is a talent that is frequently hard to develop, it is nonetheless, essential for all Branch Chiefs in this Division to achieve a high degree of operational perspicacity. Mr. Randall has the ability and needs only additional experience to improve his focus [redacted]

[redacted] He is a thoughtful and considerate supervisor, respected by his subordinates and he represents the Division very well indeed. Mr. Randall's career would be enhanced were he in a position to accept a field assignment which would get him into direct operational contact, i. e., recruiting and handling agents. Unfortunately, for family medical reasons he will apparently be confined to the Headquarters area for an indefinite period. On balance, I consider him to be a good Branch Chief who willingly works long hours and does his job well.

Walter L. O'Brien
Walter L. O'Brien
Chief, FR Division

11 Dec 74
Date

I certify that I have seen the above Reviewing Officials comments.

Frederick C. Randall
Frederick C. Randall

5 Dec 1974
Date

CONFIDENTIAL

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MEMORANDUM IN LIEU OF FITNESS REPORT

NAME: Frederick Randall 012170
DATE OF BIRTH: 28 October 1926
SEX: Male
GRADE: GS-14
SD: D
POSITION TITLE: Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT: DDO/FR Division
CURRENT STATION: Headquarters
TYPE OF APPOINTMENT: Career
TYPE OF REPORT: Annual
DATE REPORT DUE: 30 November 1973
REPORTING PERIOD: 16 June 1973 - 31 October 1973
EMPLOYEE SERIAL NO. 012170

Mr. Randall has served under me for slightly more than three months and had just taken over his new position duties when I arrived for duty in this Division. During this brief period, however, he has displayed considerable dedication and interest in applying himself to his newly assigned tasks as Chief of one of our three operating branches. This branch which comprises [redacted]

[redacted] is shaping up nicely thus far under this supervision, and appears well organized to support the [redacted] in the months ahead. He could at times be a bit more demanding in challenging some aspects of proposals or problems at the Branch level instead of allowing them to pass on up to the Division Chief level for decision, but it is hoped that he will gradually develop his style in this direction as he becomes more accustomed to his expanded responsibilities as

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MEMORANDUM IN LIEU OF FITNESS REPORT - Frederick Randall

Page 2

Branch Chief. The thorough test of his managerial skills, however, will occur in this upcoming period when all the Bases in his Branch become operationally active on a broad front and will require a continuing high quality of supervision, guidance and support from the Branch Chief's office. I would rate his performance to date as an overall "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick Randall
Frederick Randall

13/11/73
Date

2. By Supervisor: Employee has been under my supervision
3 months

Russell F. Miller
Russell F. Miller

23 November 73
Date

3. Reviewing Official's Comments:

I concur generally with the above rating. I also observed in the early days of Mr. Randall's assignment as Branch Chief, that his performance could certainly have been stronger. It took him somewhat longer than I had anticipated to really take charge of his Branch. However, I feel that as he has continued in this assignment he has made very definite progress. He is now generally well informed on the operational activities taking place in his area and has begun to exercise a greater degree of initiative and aggressiveness in handling the operational matters that cross his desk. Had I been the rating officer I probably would have given Mr. Randall a somewhat lower, more qualified "Strong" rating. If he continues to improve in the months ahead as he has in the past several, I believe he can earn an unqualified "Strong" rating for this performance.

Walter L. O'Brien
Walter L. O'Brien C/FR

13/12/73
Date

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CLASSIFICATION

FITNESS REPORT						
SECTION A GENERAL INFORMATION						
1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 10/28/26	4. SEX M	5. GRADE GS-14	6. SD D	
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/RR OF ASSIGNMENT DDO/FRD/Br. I		9. CURRENT STATION Headquarters		10. HQ CO
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT
13. REPORTING PERIOD (from-to) 1 November 1972 - 15 June 1973			14. DATE REPORT DUE IN O.P. Supervisor			
SECTION B QUALIFICATIONS UPDATE						
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD, "NO" IN THE BOX AT RIGHT.						
SECTION C PERFORMANCE EVALUATION						
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						RATING LETTER
SPECIFIC DUTY NO. 1 Provides primary direction and support to [redacted] on the running of clandestine operations in their [redacted]						S
SPECIFIC DUTY NO. 2 Provides guidance and support to [redacted] on the management of their Bases.						S
SPECIFIC DUTY NO. 3 Maintains continuing relations with all elements of the Directorate of Operations necessary to support and direct the operational activities of [redacted]						S
SPECIFIC DUTY NO. 4 Supervises one Intelligence Analyst.						S
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S 13 MAY 1973

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet.

In the less than six months since my preparation of the previous report on Mr. Randall, his overall performance has continued strong. He has effectively continued to provide the day-to-day operational support for the FR [redacted]

The level and complexity of the operational support and guidance which he has provided with skill, sensitivity and humanness has continued uniformly high.

Mr. Randall has again effectively trained a new Intelligence Analyst with no loss of efficiency or responsiveness to the ever-increasing field requirements.

Mr. Randall has been under my supervision for 28 months [redacted] officer and has continued successfully to meet the challenges of increased responsibility. It is now planned to appoint him as Branch Chief to be responsible for the [redacted]

The increase in complexity of this new assignment for him will be heightened by the assignment of additional operational personnel in [redacted] which will materially add to the demanding workload of his Branch. We are confident he will be able to meet the challenge of these added responsibilities.

SECTION E

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C, AND D OF THIS REPORT		
DATE 6 June 1973	SIGNATURE OF EMPLOYEE Richard Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 6 JUN 1973	OFFICIAL TITLE OF SUPERVISOR Chief, FR Branch I	TYPED OR PRINTED NAME AND SIGNATURE Maurice A. Sovern
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
There is little for me to add to the above comments. I fully concur with the remarks contained above and as stated, based on Mr. Randall's fine performance we have appointed him as Branch Chief who will be responsible for [redacted]. We have every reason to believe that he will handle this new assignment with skill and look forward to our continuing close association.		
DATE 7 June 1973	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE Walter L. O'Brien

CLASSIFICATION

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Randall, Frederick C.			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FRD/Br.I		8. CURRENT STATION Hqs.		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 30 November 1972				12. REPORTING PERIOD (From - to) 1 January 1972 - 31 October 1972			
SECTION B PERFORMANCE EVALUATION							
U-Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. M-Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described. P-Proficient: Performance is satisfactory. Desired results are being produced in the manner expected. S-Strong: Performance is characterized by exceptional proficiency. O-Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Provides primary direction and support to [redacted] on the running of clandestine operations in their [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 2 Provides guidance and support to [redacted] on the management of their Bases.						RATING LETTER S	
SPECIFIC DUTY NO. 3 Maintains continuing relations with all elements of the Clandestine Service necessary to support and direct the operational activities of [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 4 Supervises one Intelligence Analyst.						RATING LETTER S	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall continues to exercise the responsibility of providing the day-to-day operational support for the FR [redacted]. The comments that were made in the previous fitness report bear repetition. In any other Division [redacted] would involve at least an entire branch and all the supervisory responsibility that such support entails rather than a single officer with an Intelligence Analyst. Mr. Randall does all of this and has continued to do it well. During the year [redacted] have increased substantially in size and in degree and complexity of the operational activities there. He has supported [redacted] exceptionally well.

In addition to carrying on the full-time responsibility for [redacted] he has continued to demonstrate a willingness and a sensitivity to increase the effectiveness of his Intelligence Analyst, who has now gone on [redacted] with additional responsibility, by careful tutorial training and guidance. He has then been called upon to train a second Intelligence Analyst quickly and did so while maintaining a high degree of responsiveness to the continued demands of the [redacted].

Mr. Randall continued to turn in a "Strong" performance and is held in high [redacted] /Continued/

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 13 December 1972	SIGNATURE OF EMPLOYEE <i>Frederick C. Randall</i> Frederick C. Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION 20	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 13 DEC 1972	OFFICIAL TITLE OF SUPERVISOR Chief, FR Branch I	TYPED OR PRINTED NAME AND SIGNATURE <i>Maurice A. Sovorn</i> Maurice A. Sovorn
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL I fully concur in the overall "Strong" rating given to Mr. Randall. During this reporting period he has certainly performed in an extremely able manner. When Mr. Randall was first assigned to our Division Headquarters component, it was my distinct impression that he was very definitely lacking in energy. However, as time has progressed and he has become more experienced in our mode of operations, I am pleased to note that he pursues his operational objectives with very commendable energy and vigor. Mr. Randall writes well and quickly. I think his operational judgment is good. I also believe that his strengths lie in the Headquarters or Staff end of the Clandestine Service [redacted] and [redacted] /Continued/		
DATE 13 DEC 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE <i>Walter L. O'Brien</i> Walter L. O'Brien

SECRET

SECRET

/2/

FITNESS REPORT: Frederick C. Randall (1 January 1972 - 31 October 1972)

NARRATIVE COMMENTS (Continued)

regard by the Chiefs and officers of [] with whom he deals on a regular basis.

To an individual of Mr. Randall's intellectual depth and basically sound operational approach to Division problems the challenge of even more responsibility is warranted. He is now programmed to assume the operational support responsibility for [] sometime next summer.

REVIEWING OFFICIAL'S COMMENTS (Cont.)

handling activities. I think he is ideally situated in his present assignment and we are most happy with his performance in our Division.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall, Frederick			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE 5. SUP. GS-14 D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DOD/IOG/Br. 1	8. CURRENT STATION Headquarters	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 January 1972			12. REPORTING PERIOD (From - to) 1 April 1971 - 31 December 1971		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Consider action taken or proposed in Section C. M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described. P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected. S-Strong Performance is characterized by exceptional proficiency. O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Provides primary operational support for [redacted] the FR (formerly DO) Division.					RATING LETTER S
SPECIFIC DUTY NO. 2 Conducts liaison with other area divisions and staffs as concerns the operational activity of [redacted]					RATING LETTER S
SPECIFIC DUTY NO. 3 Prepares operational correspondence. Contributes to DDP quarterly [redacted] report including the preparation of operational memo-randa [redacted] requiring DDP or ADDP approval.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervises one intelligence assistant.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Monitors of performance, of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall has the responsibility of providing the day to day operational support to FR [redacted] have increased substantially in size during the past year to where there are presently [redacted] senior case officers and an intelligence assistant [redacted] senior case officers and an intelligence analyst [redacted] all generating significant operational activity requiring substantive guidance, management and organizational initiative of the highest order. In any other Division [redacted] of an element of this size and complexity would involve an entire branch and all the supervisory responsibility that goes with it rather than a single officer and an intelligence analyst. In the FR Division the decision was made to keep the [redacted] and to do a job with carefully selected experienced and skilled senior operations officers who, based on their own field and personal experience, are able to press the right buttons to evoke appropriate responses from the various area divisions and staffs and to provide practical guidance on their own.

In exercising this function, Mr. Randall has continued to demonstrate those critical qualities of energy, loyalty and dedication. He cares. He is concerned with end results as well as the means by which the end is reached. He is

Continued

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 9/2/72	SIGNATURE OF EMPLOYEE <i>Fredrick C. Randall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 11	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 9 February 1972	OFFICIAL TITLE OF SUPERVISOR Chief, FR/BI	TYPED OR PRINTED NAME AND SIGNATURE <i>Walter L. O'Brien</i>
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I think the narrative portion of the above rating is a thoughtful and accurate account of a conscientious officer's performance. However, I believe the letter grades are a little on the high side as I feel a precise letter description would be in the overall "S-" or "P+" category. Since I have great confidence in the rating officer, I am prepared to defer to his judgment as stated above. I think it might be noted that Mr. Randall has indeed come along very nicely in his present assignment. I believe he is eminently well qualified to perform his current job. I believe that his talents and experience are better utilized in his current assignment than they would be in a more direct operational, i.e., agent handling and		
DATE 10 February 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE <i>Walter L. O'Brien</i>

SECRET

SECRET

- 2 -

Section C - NARRATIVE COMMENTS continued

Intellectually honest and has developed his organizational imagination to where he is able to identify the potential operational advantages and disadvantages on which he bases his recommendations for appropriate action.

Mr. Randall is a humanist, careful and considerate in his dealings with others, firm when necessary, scrupulously fair, with a down-to-earth approach and a sensitiveness to the nuances of the interrelations of major headquarters components all of which contribute to his Strong performance.

Mr. Randall unfailingly demonstrates a wide ranging intellectual awareness and curiosity, and is able to refine and use these in his approach to problem solving.

Mr. Randall writes well and succinctly. He continues to turn in a Strong performance and is held in high regard by the Base officers with whom he regularly deals.

Section D - REVIEWING OFFICIAL'S COMMENTS continued

recruiting situation. On balance, I have been pleased with Mr. Randall's performance and feel that he is doing a good job.

As a final statement, it is my opinion that Mr. Randall does not have the requisite GS-14 convertibility from his present desk assignment to that of an active field case officer charged with the recruitment of agents. This is not stated in denigration of Mr. Randall for there is clearly a need and a place for the type of talents he possesses. I think we have found that place in the job that he is now performing.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
Randall, Frederick			10/28/26	M	GS-14 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer			DOD/IOG Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1971			1 April 1970 - 31 March 1971		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division [redacted] including processing of special ADPP [redacted]					RATING LETTER O
SPECIFIC DUTY NO. 2 Conducts liaison with other area divisions and staffs as concerns the operational activity of [redacted]					RATING LETTER S
SPECIFIC DUTY NO. 3 Prepares operational correspondence; contributes to Quarterly Reports and [redacted]					RATING LETTER P
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. ~~Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, just as warranted, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.~~

Mr. Randall continues to view his responsibilities with enthusiasm and serious concern. Given the complexities of dealing with every area division and staff within DDP

--I would characterize his overall performance as evincing exceptional proficiency. This was accomplished in a period which saw [redacted] increase their striking power numerically rather significantly. In the ultimate, the real test of performance is in recruitment of foreign nationals. While recruitment is not part of Mr. Randall's duties there is no doubt that his support of the [redacted] contributed to the highest record of recruitment that [redacted] had as compared to any other year. At the same time, he consciously maintained an excellent balance in the [redacted] operational purposes. He is held in high regard by [redacted] Chiefs. Since much of the routine desk work is done by his Intel Assistant, it is a tribute to his supervisory capability that this service maintains a high rate of efficiency despite the significant increase in work, and the fact that during this period there were three different intel assistants. Since the supervisor began phasing out of his job for several months prior to 31 March, a rather conscious decision was made to have Mr. Randall in fact assume some of the responsibility of the Branch Chief. Not only has he taken these added tasks willingly and with the confidence of DO's management, but he has performed superbly.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 27/4/71	SIGNATURE OF EMPLOYEE <i>Joseph P. Bulik</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 27 April 1971	OFFICIAL TITLE OF SUPERVISOR C/DOI/1	TYPED OR PRINTED NAME AND SIGNATURE <i>Joseph P. Bulik</i> Joseph P. Bulik
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>I concur, generally, with the narrative portion of this report. However, I feel that it is somewhat overstated. Specifically, I would not rate his performance of Duty No. 1 as "outstanding", rather I would rate it "strong". I consider Mr. Randall a capable officer, but feel his overall performance falls somewhere on the border of a "low strong" and a "high proficient". Let me hasten to add that I am fully satisfied with Mr. Randall's performance in his present assignment, and I have every confidence that he will continue to do a completely satisfactory job.</p>		
DATE 22 May 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, DO Division	TYPED OR PRINTED NAME AND SIGNATURE <i>Walter L. O'Brien</i> Walter L. O'Brien

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/DO/I		8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
	CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 30 April 1970				12. REPORTING PERIOD (From - to) 13 December 1969 - 31 March 1970			
SECTION B PERFORMANCE EVALUATION							
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division [redacted] including processing of special ADDP [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 2 Prepares operational correspondence: cables, dispatches, projects and special memoranda.						RATING LETTER P	
SPECIFIC DUTY NO. 3 Effects liaison with other area divisions and staffs, as appropriate, in support of the [redacted] as concerns operations involving these components of the DDP.						RATING LETTER S	
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.						RATING LETTER P	
SPECIFIC DUTY NO. 5 Contributes to Monthly [redacted] and Quarterly Reports for DDP on matters concerning the [redacted]						RATING LETTER P	
SPECIFIC DUTY NO. 6 [redacted]						RATING LETTER S	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Monet of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if on Apr 22 11 42 AM '70 needed to complete Section C, attach a separate sheet of paper.

This is Mr. Randall's first fitness report for a Headquarters assignment following nearly 9 years in the field, of which over 4 years were at the Washington Base. Even with this field background of operational activity in the USA, [redacted]

The reporting period (of 3 1/2 months) is too short a time to give a fair evaluation of Subject's performance. This much can be said. Subject has undertaken his responsibilities with enthusiasm and a willingness to learn. He has made mistakes but these were "par for the course" and none that were not retrievable and correctable. Given the way he has jumped into the fray, I would characterize his overall performance as evincing exceptional proficiency. He is conscious of and maintains a good balance in [redacted] field operational purposes. He is a good supervisor. He has more to absorb and digest in terms of the myriad problems facing an officer giving total support [redacted] He has to date made an auspicious beginning. As a desk officer, agent recruitment is not part of his duties.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
3 1/2	Subject is on TDY outside of the USA.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
8 April 1970	C/DO1/1	Joseph J. Bulik
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I think the above rating is an eminently fair and accurate rating of Mr. Randall. He has caught on quickly and has performed well. I look forward to a continuing good performance from this officer.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
9 April 1970	DCDO1/1	Walter L. O'Brien

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A		GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SO
Randall, Frederick G.			10/28/26	M	GS-14 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV. OR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer			DDP/DO Washington Base		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - To)		
			18 January 1969 - 12 December 1969		
SECTION B		PERFORMANCE EVALUATION			
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting, developing and assessing new agent assets.					P
SPECIFIC DUTY NO. 2					RATING LETTER
Recruitment of agent assets.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Handling (and exploiting) agent assets.					P
SPECIFIC DUTY NO. 4					RATING LETTER
Handling the Base's periodic operational summary reports.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
This table should describe everything about the employee which indicates his effectiveness in his current position such as past performance of specific duties, productivity, conduct on job, cooperativeness, personal personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his total job performance.					P

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAR 13 3 28 PM '70

This case officer is intelligent and articulate, and is capable of dealing with equanimity with intellectuals, [redacted]. He has had sufficient experience in field assignments to have developed an area of expertise. His operational and intelligence reporting is organized, coherent and thorough.

He was one of the few officers [redacted] during the period. One of these was essentially routine, through no fault of the rated officer, but in another case the officer skillfully [redacted] as he also did in [redacted] which had the additional complexity of [redacted] involvement. In all these cases the officer illustrated his ability to plan, organize and carry through an operation to a successful conclusion.

If I were to fault this officer I would say that he is not essentially an activist, and [redacted] notable [redacted]. Conversely he does possess the sense of caution which [redacted] also saves mistakes.

(continued on separate sheet)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 3 February 1970	SIGNATURE OF EMPLOYEE Frederick C. Randall (Signed in Pseudo on Form 45a)	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 3 February 1970	OFFICIAL TITLE OF SUPERVISOR [redacted]	TYPED OR PRINTED NAME AND SIGNATURE [redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>I am somewhat surprised that the rater gives an overall rating of "P" for Subject's performance when in the rater's own words "he was one of the few officers within [redacted]. In another recent fitness report on another officer who has since been transferred and whose activities for the year have been [redacted] the rater gave him the overall rating of "S". Apparently the rater prefers [redacted]. The fact remains that Subject, while giving the outward impression of being low-key was indeed an active and thorough case officer and was given special assignments because of his dependability and capabilities. I would have given Subject a higher rating.</p>		
6 March 1970	C/DON/1	[redacted]

SECRET

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S-E-C-R-E-T

SECTION C NARRATIVE COMMENTS (Continued)

I would rate this officer higher in any job which puts greater emphasis on orderly analytical production.

Officer is adequately cost-conscious. I had no opportunity to observe his capability as a supervisor.

S-E-C-R-E-T

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					012170	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) Randall Frederick			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/DOD			
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 1968 - 17 January 1969			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						RATING LETTER
SPECIFIC DUTY NO. 1						S
SPECIFIC DUTY NO. 2						P ✓
SPECIFIC DUTY NO. 3						P ✓
SPECIFIC DUTY NO. 4						S
SPECIFIC DUTY NO. 5 Preparation of operational and intelligence reports.						S
SPECIFIC DUTY NO. 6 Supervision of one secretary.						S
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influenced his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on. **JAN 27 9 14 AM '69** Place is needed to complete Section C, attach a separate sheet of paper.

He performs his supervisory functions well. He has asked for transfer to [redacted] and the rating officer endorses this request, feeling that Subject's high degree of expertise in the FE area would well qualify him for work of a substantive nature in the [redacted]. Subject is cost conscious and his accounting for official funds is prompt and accurate. No training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 16 Jan. 1969	SIGNATURE OF EMPLOYEE [redacted]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 49	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 16 Jan. 1969	OFFICIAL TITLE OF SUPERVISOR DCOB, Washington	TYPE OF PRINTED NAME AND SIGNATURE [redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
As Reviewing Official, I am in complete accord with the performance evaluation given this employee as outlined above.		
DATE 16 January 1969	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Base, Washington	SIGNATURE OF REVIEWING OFFICIAL [Signature] Rudolph E. Gomez

SECRET

SECRET
(When Filled In)

FITNESS REPORT

NUMBER
012170

SECTION A

GENERAL

1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SD D
8. OFFICIAL POSITION TITLE Ops Officer			7. OFF. DIV./BR OF ASSIGNMENT DDP/DOD/Wash.		9. CURRENT STATION Washington	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 25 April 1968			12. REPORTING PERIOD (From - to) 1 April 1967 - 31 March 1968			

SECTION B

PERFORMANCE EVALUATION

- W - Weak** Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken.
- A - Adequate** Performance meets all requirements. It is entirely satisfactory and deficiency not excellence.
- P - Proficient** Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- S - Strong** Performance is characterized by exceptional proficiency.
- O - Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
	S
SPECIFIC DUTY NO. 2	RATING LETTER
	P
SPECIFIC DUTY NO. 3	RATING LETTER
	P
SPECIFIC DUTY NO. 4	RATING LETTER
	S
SPECIFIC DUTY NO. 5	RATING LETTER
Preparation of operational and intelligence reports	S
SPECIFIC DUTY NO. 6	RATING LETTER
Supervision of one secretary	P

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	RATING LETTER
	P

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Subject is the FE "referent" for the [redacted] and, as such, has the responsibility for coordinating all work against the [redacted]</p> <p>[redacted]</p> <p>He writes well and is orderly and professional in his approach to operations. His [redacted] case is cited in this regard. Although he continues to feel a bit unsure of himself in operational areas other than FE (to a degree not warranted by his performance, [redacted] he is improving in this regard and is on his way to bringing his operational activity in other areas up to the level of his performance [redacted]. He performs his supervisory functions well. He is very cost conscious and his accounting for official funds is prompt and accurate. No particular training is contemplated or recommended at this time.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
DATE	I CERTIFY	SIGNATURE	
25/4/68		[redacted]	
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
40			
DATE	OFFICIAL TITLE OF SUPERVISOR		
25 April 1968	Chief, [redacted]		[redacted]
3. BY REVIEWING OFFICIAL			
<p>COMMENTS OF REVIEWING OFFICIAL</p> <p>As Reviewing Official I am in full concurrence with the evaluation given this employee, as outlined above.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		(Signed in pseudo on Form 45a)
1 May 1968	COB, Washington		Rudolph E. Gomez

SECRET

SECRET

TRAINING REPORT

40 hours, full time 4 - 8 March 1968

Student : Randall, Frederick C. Office : DO
Year of Birth: 1926 Service Designation: D
Grade : GS-14 No. of Students : 25
EOD Date : Sept. 1951

COURSE OBJECTIVE

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

Instructor

15 MAR 1968

Date

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL					
1. NAME (Last) RANDALL (First) Frederick (Middle) C.		2. DATE OF BIRTH 28 Oct. 1926	3. SEX M	4. GRADE GS-13	5. SD D
6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/US DoD			
		8. CURRENT STATION Washington, D. C.			
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify): Recommendation		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) November 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
					S
SPECIFIC DUTY NO. 2					RATING LETTER
					O
SPECIFIC DUTY NO. 3					RATING LETTER
Preparation of operational, intelligence and administrative correspondence.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Supervision of one secretary/stenographer.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

appropriate. He is very cost conscious [redacted] is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues [redacted] in Headquarters.

(Continued on supplement sheet)

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 13/5/67 SIGNATURE OF EMPLOYEE [Signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE 13/11/67 OFFICIAL TITLE OF SUPERVISOR Chief, [redacted] TYPED OR PRINTED NAME AND SIGNATURE [redacted]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Undersigned is in complete accord with the narrative comments of Subject's immediate supervisor.

DATE 17/3/67 OFFICIAL TITLE OF REVIEWING OFFICIAL COB, WASHINGTON TYPED OR PRINTED NAME AND SIGNATURE Rudolph E. Gomez

SECRET

SECRET

FITNESS REPORT FOR: Frederick C. RANDALL

SUPPLEMENT SHEET

Continuation of Section C:

Subject's liaison contacts with [redacted] officials have been handled in a superior manner reflecting credit on the Agency; [redacted] officers concerned have praised Subject's work.

He supervises one secretary/stenographer.

No training is contemplated at this time.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170 <i>✓</i>	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. ID
RANDALL Frederick C.		28 Oct. 1926	M	GS-13	D
6. OFFICIAL POSITION TITLE		7. DIVISION OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		FE		Washington, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify) Recommendation for		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			February 1966 to September 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					S
SPECIFIC DUTY NO. 2					RATING LETTER
Preparation of operational and administrative correspondence					S
SPECIFIC DUTY NO. 3					RATING LETTER
Supervision of one secretary/stenographer.					S
SPECIFIC DUTY NO. 4					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job (responsiveness, pertinent personal traits or habits, and particular limitations or talents). Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C **NARRATIVE COMMENTS** *U.F. 100*
 Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If a space is needed to complete

His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic, and his handling confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his

characterized by good judgment and prompt accountings. He has excellent working relations with his colleagues in Headquarters.

(Continued on attachment)

SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
15 September 1966			
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12	Not shown to employee because of promotion request.		
DATE	OFFICIAL TITLE OF SUPERVISOR	SIGNATURE	
15 September 1966	Chief		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Mr. Randall is an experienced, calm and sober individual who has raised the level of the quality of operational work in this Station. I concur in the above evaluation.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 September 1966	ACOS	Joseph J. Miller	

SECRET

SECRET

Continuation of Section C Fitness Report F. C. Randall

[REDACTED] officers concerned have praised
Subject's ability to the undersigned.

No training is contemplated at this time.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH 28 Oct. 1926	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT FE	6. CURRENT STATION Washington, D. C.	
8. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify): Recommendation for Promotion		
9. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD (From - to) January 1966 - 14 February 1966		
SECTION B					
PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
					S
SPECIFIC DUTY NO. 2					RATING LETTER
Preparation of operational and administrative correspondence					S
SPECIFIC DUTY NO. 3					RATING LETTER
Supervision of one secretary/stenographer.					S
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal habits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S
21 FEB 1966					

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rating given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic and confirms the high marks given him by FE supervisors in earlier reports.

characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues in Headquarters.

No training is contemplated at this time beyond the Clandestine Services Review Course which Subject will take in March 1966.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 14 February 1966	SIGNATURE OF EMPLOYEE <i>Fredrick C. Randall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 6	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 14 February 1966	OFFICIAL TITLE OF SUPERVISOR Chief, []	[]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Concur. An active, hard-working and well-motivated case officer.		
DATE 14 February 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station []	TYPED AND PRINTED NAME AND SIGNATURE <i>Harry A. Rootake</i> Harry A. Rootake

SECRET

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME : Frederick Randall 012170
REPORTING PERIOD: 21 June 1965 - 31 December 1965
DATE OF BIRTH : 28 October 1926
SEX : Male
GRADE : GS-13
SD : D
OFFICIAL TITLE : Operations Officer
ASSIGNMENT : DDP/DDO/USS
CURRENT STATION : Washington, D. C.
APPOINTMENT : Career
TYPE OF REPORT : Annual

Subject returned to the U.S. in August 1965, but did not begin substantive work in the Non-Orbit Group at the Station until late September 1965. Much of the time since his arrival has been spent on becoming acquainted with the work [redacted]

[redacted] We, accordingly, prefer to delay until April 1966 submission of a formal Fitness Report which, hopefully, will give a more precise and meaningful evaluation of his performance than is now possible.

[redacted]

We note that Fitness Reports submitted on Subject just before his departure from Tokyo gave him high marks for his operational support work in Japan and regretted that the situation in Tokyo did not permit him to be given as much active operational work as he wished. He will certainly

Wm E 3 10 11 66

6 JAN 1966
me

SECRET

SECRET

RANDALL, Frederick C.

have the opportunity for [redacted] and
is aware that this activity will not be limited [redacted]
to FE Division, but will give him the chance to participate actively in
the planning [redacted]
[redacted]

No training is recommended at this time beyond the Clandestine
Service Review Course which Subject will take in March 1966.

Subject exercises good judgement in his [redacted]
and his accountings are prompt.

He gets along well with his colleagues at the Station and in
Headquarters.

CERTIFICATION AND COMMENTS

BY EMPLOYEE

Date

3 January 1966

Signature of Employee

Frederick C. Randall

BY SUPERVISOR

Months Employee Has Been
Under My Supervision

4

Date

29 December 1965

Signature

Chief, [redacted]

Robert H. [redacted]

BY REVIEWING OFFICIAL

Concur

Date

4 JAN 1966

Signature

COC, Washington

Harold [redacted]
[redacted]

SECRET

SECRET
(When Filled In)

Document No. 10 FJTT 13826

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				012170			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
Randall, Frederick C.			28 Oct 26	M	GS-13	D	
6. OFFICIAL POSITION TITLE			7. OFF. DIV/GR OF ASSIGNMENT		8. CURRENT STATION		
Ops Officer			DDP/FE/JKO		Tokyo		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
				1 January - 20 June 1965			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1 Station Agreed Activities Officer							O
SPECIFIC DUTY NO. 2 Supervisor of persons handling Registry and KURIOT matters.							S
SPECIFIC DUTY NO. 3 Supervisor of Area DC-52 DA 11							S
SPECIFIC DUTY NO. 4 Case Officer as required.							S
SPECIFIC DUTY NO. 5 Commanding Officer of Station's principal 							S
SPECIFIC DUTY NO. 6 							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and possible limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance and recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if described, if applicable.

There is little I can add to the comments made in the annual report prepared earlier this year. I would like to reiterate, however, at this time of Subject's departure, the Station's continued support for his promotion to GS-14 as first recommended in August 1963.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
15 Jun 65	/s/ Frederick Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
21 Jun 65	DCOS	/s/ [REDACTED]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I Concur.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 Jun 65	CON	/s/ William V. Broe

SECRET

SECRET
(When Filled In)

Inst. No. 111-13070

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				012170			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
Randall, Frederick C.			28 Oct 26	M	GS-13	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Ops Officer			DDP/FE/JED		Tokyo		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify)				SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - To)			
28 February 1965				1 January - 31 December 1964			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Station Agreed Activities Officer						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Supervisor of persons handling Registry and KURIOT matters.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Case officer as required.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and past performance in general. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for promotion or foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject performs his principal duty -- handling Agreed Activities -- in outstanding fashion. In this field he represents not only this Station but other FE Stations and in general. Because of his sound operational background, presence of mind, forceful reasoning, and the consideration the therefore holds for him, Subject has been able to play a prime part in our excellent Agreed Activities posture out here. As a result much valuable time --

has been saved both by this Station and other KUBARK elements. For this reason the Station is recommending by separate correspondence that Subject be awarded a Quality Step Increase.

Subject also performs his other duties in strong fashion. He is capable, versatile, and continues to show fine career potential.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 23 January 1965	SIGNATURE OF EMPLOYEE /s/ Frederick C. Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 23 January 1965	OFFICIAL TITLE OF SUPERVISOR DOOC	TYPED OR PRINTED NAME AND SIGNATURE /s/ [Redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I heartily concur with the statement made in Section C above. This employee's contribution to this Station has been of the highest caliber.		
DATE 23 January 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL COO	TYPED OR PRINTED NAME AND SIGNATURE /s/ William Brown

SECRET

CONFIDENTIAL

CONFIDENTIAL
SECRET
(When Filled In)

TT TO FJTT-11286

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall Frederick C			2. DATE OF BIRTH 28 Oct 26	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/GR OF ASSIGNMENT DDP/FE/JKO	6. CURRENT STATION Tokyo	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. Feb 64			12. REPORTING PERIOD (From - to) 1 January to 31 December 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Station PBRAMPART officer					S
SPECIFIC DUTY NO. 2 Supervisor of Central Registry (persons)					S
SPECIFIC DUTY NO. 3 Supervisor Japan					S
SPECIFIC DUTY NO. 4 Case officer for important					S
SPECIFIC DUTY NO. 5 Officer in charge for Station's primary					S
SPECIFIC DUTY NO. 6 Staff supervision of Station's KURIOT activities					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has continued the strong performance indicated in his last report. During the rating period he has continued to grow with the job and is certainly ready for broader responsibilities. Our outstanding recommendation for his promotion to the next higher grade demonstrates how we value his services and evaluate his performance.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 12/19/63	SIGNATURE OF EMPLOYEE /s/ Frederick Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 12/19/63	OFFICIAL TITLE OF SUPERVISOR DCOG	TYPED OR PRINTED NAME AND SIGNATURE /s/ Robert Wheeler
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Tokyo Station has made exceptional strides and has an excellent record in the difficult field of coordination of operations with the various elements. A very high degree of the credit for this situation can be attributed to the excellent work of this employee.		
DATE 19 December 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ William Broe

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A 1. NAME (Last) (First) (Middle) Randall, Frederick				GENERAL 2. DATE OF BIRTH 28 Oct 26	
3. OFFICIAL POSITION TITLE Ops Officer				4. GRADE GS-13	
5. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				6. SEX M	
7. OFF/DIV/BR OF ASSIGNMENT FE				8. CURRENT STATION Tokyo	
9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE				10. SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to) 1 Jan 62 - 31 Dec 62	
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Station PERAMPART officer					P
SPECIFIC DUTY NO. 2 Supervisor of central registry (persons)					S
SPECIFIC DUTY NO. 3 Supervisor Japan (see Section C)					S
SPECIFIC DUTY NO. 4 Case officer for important					S
SPECIFIC DUTY NO. 5 Officer in Charge for Station's primary					S
SPECIFIC DUTY NO. 6 Staff supervision of Station's KURIOT activities					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has brought to bear on his current assignment his varied organization experiences in a manner which brings credit to himself as well as to the organization. His unstinting giving of himself is an outstanding attribute. The trials and tribulations of PERAMPART in an area traditionally hostile to the whole concept have made his assignment particularly challenging, always difficult, and infrequently satisfying, but he sticks to it with firm determination. His supervisory role of our Central Registry frequently catches him in the cross currents of opposing interests and priorities but he successfully calms such troubled waters. While a part of his PERAMPART activities this officer's supervision of the [redacted] has been excellent. Finally, his task under SD 4 is largely a handholding one but one which requires large amounts of tact, patience, and goodwill. There is no other Station officer performing comparable duties with whom this officer can be compared.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

23 January 1963

SIGNATURE OF EMPLOYEE

Frederick Randall (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

11 January 1963

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE

11 January 1963

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

William V. Broe

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
SECTION A GENERAL				CORD				
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE			
Randall, Frederick		28 Oct 26		M	GS-13			
3. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/DR OF ASSIGNMENT				
D		Ops Officer		FE/Tokyo, Japan				
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR					
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From To		SPECIAL (Specify)				
		17 Sep 61-31 Dec 61						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable				
4 - Competent		5 - Excellent		6 - Superior				
7 - Outstanding								
SPECIFIC DUTY NO. 1		RATING NO.		SPECIFIC DUTY NO. 4				
Initial responsibility for Station		5						
TRANSPART activities								
SPECIFIC DUTY NO. 2		RATING NO.		SPECIFIC DUTY NO. 5				
Supervision of Station TSD activity in-		5						
volving TSD officer								
SPECIFIC DUTY NO. 3		RATING NO.		SPECIFIC DUTY NO. 6				
Supervision		5						
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5			
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree		2 - Limited degree		3 - Normal degree				
4 - Above average degree		5 - Outstanding degree						
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								
RESOURCEFUL								
ACCEPTS RESPONSIBILITIES								
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								
DOES HIS JOB WITHOUT STRONG SUPPORT								
FACILITATES SMOOTH OPERATION OF HIS OFFICE								
WRITES EFFECTIVELY								
SECURITY CONSCIOUS								
THINKS CLEARLY								
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								
OTHER (Specify):								
SEE SECTION "E" ON REVERSE SIDE								

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Feb 16 12 04 PM '62

In the three months sub, ect has been in place he has demonstrated his capacity to adapt to new conditions and situations in the face of trying to settle in. Difficult problems of establishing his household in a country new to him. He has pitched, with zeal and enthusiasm into fields of organization activity relatively new to him. Three months in such a situation is too short a time to judge actions with great validity, but it is my considered opinion that in sub, ect we have found the right officer in the right place at the right time and the future looks bright.

~~This report has been prepared in accordance with the Division standards which require that the employee's rating be based on the average rating of all his immediate subordinates.~~

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE
15 Jan. 62

SIGNATURE OF EMPLOYEE
Frederick Randall (Signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE
15 Jan. 62

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE
15 Jan. 62

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

William T. Free (Signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE NUMBER	APPROVAL
				112170	CSPD
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
RANALL, FREDERICK C.		28 October 1926		M	GS-13
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT	
DI		Ops Officer		DOP/FE	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)	
31 January 61		Dec 51 - Sept 61			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Deputy to Division KUTUBE Staff Chief		RATING NO. 5		SPECIFIC DUTY NO. 4 Liaison with Special Staffs and external agencies on KUTUBE matters. RATING NO. 5/6	
SPECIFIC DUTY NO. 2 Coordination within Division of KUTUBE matters		RATING NO. 5/6		SPECIFIC DUTY NO. 5 RATING NO.	
SPECIFIC DUTY NO. 3 Preparation and release of periodic reports, dispatches, and other correspondence		RATING NO. 5/6		SPECIFIC DUTY NO. 6 RATING NO.	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects falls to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS		NOT APPL. CABLE	NOT OBSERVED	RATING	
				1	2
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify)					

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

This is Mr. Randall's first experience in a staff position. During the period under review he took firm control of his job and showed substantial improvement over his previous competent performance. His operational background and good sense have combined ^{to make} ~~and made~~ him an excellent officer, deserving of further responsibility in a field position. It should also be noted that Mr. Randall performed in excellent fashion in replacing the rater during the latter's 7-week TDY in the Fall of 1960.

This report has been prepared to provide a basis for the evaluation of the employee's performance against the goals and standards of the organization. It is not intended to be a final judgment on the employee's performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE	SIGNATURE OF EMPLOYEE
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
	Subject departed ^{for} the field prior to completion of Witness Int.
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	
DATE	OFFICIAL TITLE OF SUPERVISOR
	C/FS
3. BY REVIEWING OFFICIAL	
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.	
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.	
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.	
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	
COMMENTS OF REVIEWING OFFICIAL	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL
	DCFE
TYPE OF PRINTED NAME AND SIGNATURE	
Robert J. [Signature]	

SECRET

SECRET
(When Filled In)

30 MAR 1960 31 MAR 1960

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
18 Jan 1960				112170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH 28 Oct. 1926		3. SEX M
4. GRADE GS-13		5. OFF/DIV/BR OF ASSIGNMENT			
6. SERVICE DESIGNATION DI		7. OFFICIAL POSITION TITLE Ops. Officer		8. OFF/DIV/BR OF ASSIGNMENT	
9. CAREER STAFF STATUS			10. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
11. DATE REPORT DUE IN O.P. 31 Jan. 1960		12. REPORTING PERIOD 12/58 - 31/12/59		13. SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable	
4 - Competent		5 - Excellent		6 - Superior	
7 - Outstanding					
SPECIFIC DUTY NO. 1 Review of projects, cables, dispatches, and memoranda.		RATING NO. 4		SPECIFIC DUTY NO. 2 Replacement of supervisor in latter's absence and acting as general deputy.	
SPECIFIC DUTY NO. 3 Coordination with FE Branches and with Special Staffs.		RATING NO. 4/5		SPECIFIC DUTY NO. 4 Prepares periodic reports and other correspondence.	
SPECIFIC DUTY NO. 5 Handling of certain specific FI activities such as Agreed Activities.		RATING NO. 5		SPECIFIC DUTY NO. 6	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects falls to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 4
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS				RATING	
				1	2
GETS THINGS DONE					
RESOURCEFUL					
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Describe strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Randall is an intelligent, hardworking senior officer with considerable operational background. This is his first staff assignment after long experience in one action area. He has adjusted well to this new assignment and has proved particularly effective in dealings with the Special Staffs on a variety of matters.

I would recommend that Mr. Randall be assigned to a responsible job in a field station after this tour on the FE Staff.

This report is to be prepared in accordance with the standards of the Department of Defense and the rating the employee receives against the group "A" or "average" rating reflects on a satisfactory performance.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

21/3/60

SIGNATURE OF EMPLOYEE

Frederick C. Randall

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

7

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

16 March 1960

OFFICIAL TITLE OF SUPERVISOR

Chief, FE

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

30 March 1960

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, FE

SIGNATURE OF REVIEWING OFFICIAL

William V. Broe

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 512170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) RANDALL Frederick C.		2. DATE OF BIRTH 28 Oct 1926		3. SEX M	
4. GRADE GS-13		5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE 1.0 (FI) Admin. Asst. Ch.	
7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/NTA		8. CAREER STAFF STATUS			
<input type="checkbox"/> NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		<input type="checkbox"/> DEFERRED	
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input type="checkbox"/> DENIED	
<input type="checkbox"/> INITIAL		<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT/SUPERVISOR	
<input type="checkbox"/> REASSIGNMENT/EMPLOYEE		9. TYPE OF REPORT			
10. DATE REPORT DUE IN O.P. 31/01/59		11. REPORTING PERIOD From 06/58 To 31/12/58		12. SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
<div style="display: flex; justify-content: space-between; font-size: small;"> 1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding </div>					
SPECIFIC DUTY NO. 1 Responsibility for supervision of the members of the Indonesian Desk. These individuals range in grade from GS-5 through GS-13.		RATING NO. 5		SPECIFIC DUTY NO. 4 Responsibility for the continual evaluation of the Indonesian scene.	
SPECIFIC DUTY NO. 2 Responsibility for the operation of the Indonesian country Desk.		RATING NO. 5		SPECIFIC DUTY NO. 5 Supervising on the job training of personnel scheduled to be assigned to Indonesian field stations.	
SPECIFIC DUTY NO. 3 Continually assessing Indonesian field station activities and providing guidance and support where needed.		RATING NO. 6		SPECIFIC DUTY NO. 6 Preparation of special reports and briefing papers for high Agency officials and for the OCB working group.	
RATING NO. 4					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; padding: 5px; width: 40px; margin: 0 auto;">4.5</div>
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
<div style="display: flex; justify-content: space-between; font-size: small;"> 1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree </div>					
CHARACTERISTICS				<div style="display: flex; justify-content: space-between; font-size: x-small;"> NOT APPLICABLE NOT OBSERVED </div>	
				<div style="display: flex; justify-content: space-between; font-size: x-small;"> 12345 </div>	
SETS THINGS DONE					
RESOURCEFUL					
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

During the period under review, Mr. Randall returned from the field and took up the responsibilities of chief of an active and important desk. This initial period has of necessity been one of orientation to Headquarters problems and procedures. Mr. Randall appears to be developing well and has evidenced the capacity for handling his job in a highly competent manner.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 29 December 1958	SIGNATURE OF EMPLOYEE <i>Frederick P. Randall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 5	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 29 December 1958	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, FE	TYPED OR PRINTED NAME AND SIGNATURE <i>Clarence W. Edwards</i> Clarence W. Edwards
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 29 December 1958	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FE	TYPED OR PRINTED NAME AND SIGNATURE <i>Joseph W. Smith</i> Joseph W. Smith

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A:

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL Frederick C.	28 October 1926	M	SD/DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
Djakarta		Intelligence Officer (FI)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-12		June 1957 - June 1958	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION B:

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☐ WAS ☒ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

Individual has returned to ZI

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	<input checked="" type="checkbox"/>	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		Has left this post

B. THIS DATE 8 July 1958 C. TYPE Chief of Station D. SUPERVISOR'S OFFICIAL TITLE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE 6 AUG 1958
 21
 228 21

CONTINUED ON REVERSE SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 8 July 1958 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION C:

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DEFINITIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has carried out his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 5
1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
 2. Slightly ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS NO SPECIFIC OUTSTANDING OR TRAINING, HE DOES NOT CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ADEQUATELY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE. CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERVIEWS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERVIEWS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERVIEWS																									
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SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
<p>DESCRIPTIVE RATING NUMBER</p> <table border="0"> <tr> <td>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</td> <td>5 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</td> </tr> <tr> <td>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</td> <td>6 - EXCEEDS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</td> </tr> <tr> <td>3 - PERFORMS THIS DUTY ACCEPTABLY</td> <td></td> </tr> <tr> <td>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</td> <td></td> </tr> <tr> <td>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</td> <td></td> </tr> </table>				1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	5 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	6 - EXCEEDS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	3 - PERFORMS THIS DUTY ACCEPTABLY		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER		5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB															
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	5 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS																										
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	6 - EXCEEDS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY																										
3 - PERFORMS THIS DUTY ACCEPTABLY																											
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER																											
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB																											
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Directs intelligence agents	6	Prepares ops reports	5																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Developes new intel sources	5	Has and uses area knowledge	5																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Prepares intel reports	5	Debriefs sources	6																								
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p style="text-align: center;">NA</p>																											
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account <u>everything</u> you know about the individual. <u>Do not</u> be limited, <u>concentrate</u> on the job. <u>Do not</u> be concerned with <u>technical</u> or <u>special</u> details of <u>background</u>. <u>Do</u> be fair in with your team. <u>Do</u> be fair with others doing similar work at about the same level.</p> <p>1. <u>General</u> - <u>Consider</u> - <u>Do</u> <u>not</u> <u>be</u> <u>biased</u> <u>by</u> <u>prejudice</u> <u>or</u> <u>emotion</u> <u>or</u> <u>any</u> <u>other</u> <u>factor</u> <u>other</u> <u>than</u> <u>the</u> <u>facts</u> <u>of</u> <u>the</u> <u>case</u>.</p> <p>2. <u>Of</u> <u>the</u> <u>individual's</u> <u>background</u> <u>and</u> <u>experience</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>3. <u>Of</u> <u>the</u> <u>individual's</u> <u>ability</u> <u>to</u> <u>perform</u> <u>the</u> <u>job</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>4. <u>Of</u> <u>the</u> <u>individual's</u> <u>characteristics</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>5. <u>Of</u> <u>the</u> <u>individual's</u> <u>attitude</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>6. <u>Of</u> <u>the</u> <u>individual's</u> <u>potential</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>7. <u>Of</u> <u>the</u> <u>individual's</u> <u>past</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>8. <u>Of</u> <u>the</u> <u>individual's</u> <u>future</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>9. <u>Of</u> <u>the</u> <u>individual's</u> <u>present</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p> <p>10. <u>Of</u> <u>the</u> <u>individual's</u> <u>overall</u> <u>and</u> <u>any</u> <u>other</u> <u>factors</u> <u>which</u> <u>may</u> <u>affect</u> <u>his</u> <u>performance</u> <u>on</u> <u>the</u> <u>job</u>.</p>																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CR no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL Frederick C.	28 October 1926	M	SD/DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
Djakarta		Intelligence Officer	
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-12		June 1957 - June 1958	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
8 July 1958		Chief of Station
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G. ESTIMATE OF POTENTIAL	
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
6	<ul style="list-style-type: none"> 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL																									
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER ADEQUATE TRAINING. Indicate your opinion by circling the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.																									
<table border="1"> <tr> <th>Rating</th> <th>Actual</th> <th>Potential</th> </tr> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> <tr> <td>4</td> <td></td> <td></td> </tr> <tr> <td>5</td> <td></td> <td></td> </tr> <tr> <td>6</td> <td></td> <td></td> </tr> <tr> <td>7</td> <td></td> <td></td> </tr> </table>	Rating	Actual	Potential	1			2			3			4			5			6			7			<p>1 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION</p> <p>2 - BELIEVE INDIVIDUAL SHOULD BE A TEAM SUPERVISOR IN THIS KIND OF SITUATION</p> <p>3 - BELIEVE INDIVIDUAL SHOULD BE AN ACTING SUPERVISOR IN THIS KIND OF SITUATION</p> <p>4 - BELIEVE INDIVIDUAL SHOULD BE A 375 TO 379 IN THIS KIND OF SITUATION</p> <p>5 - BELIEVE INDIVIDUAL SHOULD BE A 379 TO 384 IN THIS KIND OF SITUATION</p> <p>6 - BELIEVE INDIVIDUAL SHOULD BE A 384 TO 389 IN THIS KIND OF SITUATION</p> <p>7 - BELIEVE INDIVIDUAL SHOULD BE A 389 TO 394 IN THIS KIND OF SITUATION</p> <p>8 - BELIEVE INDIVIDUAL SHOULD BE A 394 TO 399 IN THIS KIND OF SITUATION</p> <p>9 - BELIEVE INDIVIDUAL SHOULD BE A 399 TO 404 IN THIS KIND OF SITUATION</p> <p>10 - BELIEVE INDIVIDUAL SHOULD BE A 404 TO 409 IN THIS KIND OF SITUATION</p> <p>11 - BELIEVE INDIVIDUAL SHOULD BE A 409 TO 414 IN THIS KIND OF SITUATION</p> <p>12 - BELIEVE INDIVIDUAL SHOULD BE A 414 TO 419 IN THIS KIND OF SITUATION</p> <p>13 - BELIEVE INDIVIDUAL SHOULD BE A 419 TO 424 IN THIS KIND OF SITUATION</p> <p>14 - BELIEVE INDIVIDUAL SHOULD BE A 424 TO 429 IN THIS KIND OF SITUATION</p> <p>15 - BELIEVE INDIVIDUAL SHOULD BE A 429 TO 434 IN THIS KIND OF SITUATION</p> <p>16 - BELIEVE INDIVIDUAL SHOULD BE A 434 TO 439 IN THIS KIND OF SITUATION</p> <p>17 - BELIEVE INDIVIDUAL SHOULD BE A 439 TO 444 IN THIS KIND OF SITUATION</p> <p>18 - BELIEVE INDIVIDUAL SHOULD BE A 444 TO 449 IN THIS KIND OF SITUATION</p> <p>19 - BELIEVE INDIVIDUAL SHOULD BE A 449 TO 454 IN THIS KIND OF SITUATION</p> <p>20 - BELIEVE INDIVIDUAL SHOULD BE A 454 TO 459 IN THIS KIND OF SITUATION</p> <p>21 - 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BELIEVE INDIVIDUAL SHOULD BE A 524 TO 529 IN THIS KIND OF SITUATION</p> <p>35 - BELIEVE INDIVIDUAL SHOULD BE A 529 TO 534 IN THIS KIND OF SITUATION</p> <p>36 - BELIEVE INDIVIDUAL SHOULD BE A 534 TO 539 IN THIS KIND OF SITUATION</p> <p>37 - BELIEVE INDIVIDUAL SHOULD BE A 539 TO 544 IN THIS KIND OF SITUATION</p> <p>38 - BELIEVE INDIVIDUAL SHOULD BE A 544 TO 549 IN THIS KIND OF SITUATION</p> <p>39 - BELIEVE INDIVIDUAL SHOULD BE A 549 TO 554 IN THIS KIND OF SITUATION</p> <p>40 - BELIEVE INDIVIDUAL SHOULD BE A 554 TO 559 IN THIS KIND OF SITUATION</p> <p>41 - BELIEVE INDIVIDUAL SHOULD BE A 559 TO 564 IN THIS KIND OF SITUATION</p> <p>42 - BELIEVE INDIVIDUAL SHOULD BE A 564 TO 569 IN THIS KIND OF SITUATION</p> <p>43 - BELIEVE INDIVIDUAL SHOULD BE A 569 TO 574 IN THIS KIND OF SITUATION</p> <p>44 - BELIEVE INDIVIDUAL SHOULD BE A 574 TO 579 IN THIS KIND OF SITUATION</p> <p>45 - BELIEVE INDIVIDUAL SHOULD BE A 579 TO 584 IN THIS KIND OF SITUATION</p> <p>46 - BELIEVE INDIVIDUAL SHOULD BE A 584 TO 589 IN THIS KIND OF SITUATION</p> <p>47 - BELIEVE INDIVIDUAL SHOULD BE A 589 TO 594 IN THIS KIND OF SITUATION</p> <p>48 - BELIEVE INDIVIDUAL SHOULD BE A 594 TO 599 IN THIS KIND OF SITUATION</p> <p>49 - BELIEVE INDIVIDUAL SHOULD BE A 599 TO 604 IN THIS KIND OF SITUATION</p> <p>50 - BELIEVE INDIVIDUAL SHOULD BE A 604 TO 609 IN THIS KIND OF SITUATION</p> <p>51 - BELIEVE INDIVIDUAL SHOULD BE A 609 TO 614 IN THIS KIND OF SITUATION</p> <p>52 - BELIEVE INDIVIDUAL SHOULD BE A 614 TO 619 IN THIS KIND OF SITUATION</p> <p>53 - BELIEVE INDIVIDUAL SHOULD BE A 619 TO 624 IN THIS KIND OF SITUATION</p> <p>54 - BELIEVE INDIVIDUAL SHOULD BE A 624 TO 629 IN THIS KIND OF SITUATION</p> <p>55 - BELIEVE INDIVIDUAL SHOULD BE A 629 TO 634 IN THIS KIND OF SITUATION</p> <p>56 - BELIEVE INDIVIDUAL SHOULD BE A 634 TO 639 IN THIS KIND OF SITUATION</p> <p>57 - BELIEVE INDIVIDUAL SHOULD BE A 639 TO 644 IN THIS KIND OF SITUATION</p> <p>58 - BELIEVE INDIVIDUAL SHOULD BE A 644 TO 649 IN THIS KIND OF SITUATION</p> <p>59 - BELIEVE INDIVIDUAL SHOULD BE A 649 TO 654 IN THIS KIND OF SITUATION</p> <p>60 - 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BELIEVE INDIVIDUAL SHOULD BE A 849 TO 854 IN THIS KIND OF SITUATION</p> <p>100 - BELIEVE INDIVIDUAL SHOULD BE A 854 TO 859 IN THIS KIND OF SITUATION</p>
Rating	Actual	Potential																							
1																									
2																									
3																									
4																									
5																									
6																									
7																									

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3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION					
80					
4. COMMENTS CONCERNING POTENTIAL					
<p>Subject combines tenacity with dependability. He is most conscientious, and displays an outstanding grasp of the intelligence professional.</p>					
SECTION II. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL					
NA					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT					
<p>Subject hopes to be able to continue his work toward a PhD degree, by outside study, therefore, it is recommended that he be assigned to headquarters for his next tour.</p>					
SECTION I. DESCRIPTION OF INDIVIDUAL					
<p>DIRECTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. In the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p>					
<p>1. HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>2. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</p> <p>3. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</p> <p>4. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE</p> <p>5. APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE</p> <p>6. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. HAS TO BE VERY CAREFUL IN HIS WORK	4	11. HAS HIGH STANDARDS OF EFFICIENCY	4	21. IS INTERESTED IN HIS WORK
5	2. HAS BEEN SUCCESSFUL IN HIS WORK	5	12. HAS BEEN SUCCESSFUL IN HIS WORK	3	22. HAS BEEN SUCCESSFUL IN HIS WORK
4	3. HAS BEEN SUCCESSFUL IN HIS WORK	2	13. HAS BEEN SUCCESSFUL IN HIS WORK	3	23. HAS BEEN SUCCESSFUL IN HIS WORK
4	4. HAS BEEN SUCCESSFUL IN HIS WORK	3	14. HAS BEEN SUCCESSFUL IN HIS WORK	4	24. HAS BEEN SUCCESSFUL IN HIS WORK
3	5. HAS BEEN SUCCESSFUL IN HIS WORK	4	15. HAS BEEN SUCCESSFUL IN HIS WORK	5	25. HAS BEEN SUCCESSFUL IN HIS WORK
5	6. HAS BEEN SUCCESSFUL IN HIS WORK	5	16. HAS BEEN SUCCESSFUL IN HIS WORK	4	26. HAS BEEN SUCCESSFUL IN HIS WORK
3	7. HAS BEEN SUCCESSFUL IN HIS WORK	4	17. HAS BEEN SUCCESSFUL IN HIS WORK	3	27. HAS BEEN SUCCESSFUL IN HIS WORK
5	8. HAS BEEN SUCCESSFUL IN HIS WORK	5	18. HAS BEEN SUCCESSFUL IN HIS WORK	4	28. HAS BEEN SUCCESSFUL IN HIS WORK
3	9. HAS BEEN SUCCESSFUL IN HIS WORK	4	19. HAS BEEN SUCCESSFUL IN HIS WORK	3	29. HAS BEEN SUCCESSFUL IN HIS WORK
5	10. HAS BEEN SUCCESSFUL IN HIS WORK	5	20. HAS BEEN SUCCESSFUL IN HIS WORK	4	30. HAS BEEN SUCCESSFUL IN HIS WORK

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(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-270. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) RANDALL, FREDERICK	2. DATE OF BIRTH 22 October 1926	3. SEX Male	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djarkurba		6. OFFICIAL POSITION TITLE Intelligence Officer (FI)	
7. GRADE GS-12-2	8. DATE REPORT DUE IN OF June 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) September 1956-June 1957	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR	<input checked="" type="checkbox"/> Promotion	
<input type="checkbox"/> PERIODIC	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE BATER: THIS REPORT ☒ WAS ☐ WAS NOT BEEN SHOWN TO THE INDIVIDUAL BATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS

<input checked="" type="checkbox"/>	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "C" OR "D," A WARNING LETTER HAS BEEN SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/>	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/>	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS DEFECTIONS AND WEAKNESSES SO THAT HE KNOWS WHAT HE IS DOING.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL UNDER HAS EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

12. THIS DATE 26 July 1957	13. TYPE OF PRINTED NAME AND SIGNATURE OF SUPERVISOR	14. SUPERVISOR'S OFFICIAL TITLE Chief of Station, Djarkurba
15. I, THE SUPERVISOR, CERTIFY THAT THE INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.		

DATE	BY
2 Jan 58	Ho
Reviewed by	CS

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

16. THIS DATE ☐ WHEN AN EMPLOYEE HAS BEEN RATED "C" OR "D," A WARNING LETTER HAS BEEN SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.

SECTION C. JOB PERFORMANCE EVALUATION

1. Rating: A. General Performance - B. Duties

Under this section, the supervisor should indicate the degree to which the individual being rated has performed his duties during the period covered by the report. The supervisor should indicate the degree to which the individual being rated has performed his duties during the period covered by the report. The supervisor should indicate the degree to which the individual being rated has performed his duties during the period covered by the report.

17. COMMENTS

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Performance

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RATINGS ON PERFORMANCE OF SPECIFIC DUTIES		OFFICE OF PERSONNEL																									
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same or at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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<p>DESCRIPTIVE RATING NUMBER</p> <table border="0"> <tr> <td>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</td> <td>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</td> </tr> <tr> <td>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</td> <td>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</td> </tr> <tr> <td>3 - PERFORMS THIS DUTY ACCEPTABLY</td> <td></td> </tr> <tr> <td>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</td> <td></td> </tr> <tr> <td>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</td> <td></td> </tr> </table>				1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	3 - PERFORMS THIS DUTY ACCEPTABLY		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER		5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB															
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SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER																								
Debriefs intel sources	5	Analyzes situation	5																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Develops new intel sources	5	Prepares operational reports	6																								
SPECIFIC DUTY NO. 5	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Prepares information reports	6	Has and uses area knowledge	5																								
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p style="text-align: center;">N. A.</p>																											
<p>SECTION 4. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account everything you know about the individual personally, and/or as the job, pertinent personnel characteristics or habits, special defects or talents, and how he fits in with your team. Rate him with others doing similar work at about the same level.</p> <p>1. Describe individual's suitability for this job in terms of his ability to perform the job.</p> <p>2. Is he suitable for this job? If so, what are his strengths and weaknesses?</p> <p>3. A barely suitable individual is one who is barely suitable for the job. He is not a distinct asset but is not a liability either.</p> <p>4. A good employee is one who is suitable for the job and is a distinct asset to the organization.</p> <p>5. An excellent employee is one who is suitable for the job and is a distinct asset to the organization.</p> <p>6. A suitable employee is one who is suitable for the job and is a distinct asset to the organization.</p> <p>7. A suitable employee is one who is suitable for the job and is a distinct asset to the organization.</p> <p>8. A suitable employee is one who is suitable for the job and is a distinct asset to the organization.</p> <p>9. A suitable employee is one who is suitable for the job and is a distinct asset to the organization.</p> <p>10. A suitable employee is one who is suitable for the job and is a distinct asset to the organization.</p>																											

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(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold, and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL, FREDERICK	23 Oct 1926	M	WFOBJE BJ
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
Djaskarta	Intelligence Officer (FI)		
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-12-2	June 1957	September 1956 - June 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	REASSIGNMENT-EMPLOYEE	Promotion

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
26 July 1957		Chief of Station, Djakarta
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
5	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
4	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
3	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

1. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question. Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
	3	A GROUP THAT THE BASIC JOB (FIELD WORK, stenographic, typographic or professional work) consists of various, kind of work control with immediate supervision in relevant (first line supervision)		
	7	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Second line supervision)		
	1	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Third line supervision)		
	2	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Fourth line supervision)		
	3	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Fifth line supervision)		
	4	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Sixth line supervision)		
	5	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Seventh line supervision)		
	6	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Eighth line supervision)		
	7	A GROUP OF SUPERVISORS WHO HAVE THE BASIC JOB (Ninth line supervision)		

SECRET

Potential

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISORY PERSONNEL					
70					
4. COMMENTS CONCERNING POTENTIAL					
Subject is a most conscientious, dependable and competent officer. His outstanding characteristics are patience and tenaciousness, which are necessary in the makeup of a successful operations officer.					
MAIL ROOM					
SECTION H. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL					
N. A.					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
N. A.					
SECTION I. DESCRIPTION OF INDIVIDUAL					
DIRECTIONS. This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.					
1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS RE-GRASSLESS OF OWN FEELINGS
5	3. HAS IMITATIVE	5	13. ACCEPTS RESPONSIBILITY	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW METHODS AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
3	6. KNOWS WHEN TO ASK FOR ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS LONGBLE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS MOTIVATION IS CONSTRUCTIVE
5	9. FEELS THAT HE IS	5	19. THINKS CLEARLY	5	29. FACILITATES OTHERS' OPERATIONS IN HIS OFFICE
5	10. CAN DEAL WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT ENGAGE IN CON-TRIBUTIVE

SECRET

SECRET

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the reports are accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Posted Pos. Control

Reviewed by

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

Frederick C. Randall

1. DATE OF BIRTH

28 Oct 1926

2. SEX

M

3. SERVICE DESIGNATION

KUTUBE

4. GRADE

GS-12

5. STATION DESIGNATION (Current)

Djakarta, Indonesia

6. DUE DATE OF THIS REPORT

September 1956

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

June--September 1956

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

[Redacted]

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

2 December 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

1. Responsible field case officer for following:

[Redacted]

2. Responsible field case officer for following:

A. [Redacted] (developmental).

3. Ad hoc assignments:

A. [Redacted]
B. [Redacted]
[Redacted] Djakarta Station.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Print)

[Redacted]

2. NAME OF REVIEWING OFFICIAL IN FIELD (Print)

[Redacted]

3. THIS REPORT ☐ WAS ☒ WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

24 Oct. 1956

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORTING SIGNATURES

Chief, FE/S [Redacted]

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

OFFICE OF PERSONNEL

This section is provided as an aid in describing the individual. Your description is not unfavorable in itself-but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most decent, decent people. On the right hand side of the page are four major categories of descriptions. The first category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
SAMPLES	A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
	B. PRACTICAL.					X	
	1. A GOOD REPORTER OF EVENTS.					X	
	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
	3. CAUTIOUS IN ACTION.					X	
	4. HAS INITIATIVE.					X	
	5. UNEMOTIONAL.				X		
	6. ANALYTIC IN HIS THINKING.					X	
	7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
	8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
	9. HAS SENSE OF HUMOR.					X	
	10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
	11. CALM.					X	
	12. CAN GET ALONG WITH PEOPLE.					X	
	13. MEMORY FOR FACTS.					X	
	14. GETS THINGS DONE.					X	
	15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
	16. CAN COPE WITH EMERGENCIES.					X	
	17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
	18. HAS STAMINA; CAN KEEP GOING A LONG TIME.				X		
	19. HAS WIDE RANGE OF INFORMATION.					X	
	20. SHOWS ORIGINALITY.					X	
	21. ACCEPTS RESPONSIBILITIES.					X	
	22. ADMITS HIS ERRORS.					X	
	23. RESPONDS WELL TO SUPERVISION.					X	
	24. EVEN DISPOSITION.					X	
	25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.					X	

SECRET

SECRET
(When Filled In)

[illegible]

SECRET

SECRET
(When Filled In)

OFFICE OF PERSONNEL

DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☐ NO ☐ YES. IF YES, WHY?

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

*More practical field operational experience.
Learn Indonesian language.*

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

He is doing an excellent job in this station.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, and D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING; HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... LINKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☒ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. **CODED** provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

*A - Annual due
10 Sept. 1956*

For Control *9/21/55*

by *10/18/56*

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) RANDALL,	(First) FREDERICK	(Middle) C.	2. DATE OF BIRTH 28 Oct. 1926	3. SEX Male	4. CAREER DESIGNATION SD:91
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO DDP/YE-5	7. DIVISION YE	8. BRANCH	9. GRADE 03-12	
9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD			10. IF FIELD, SPECIFY STATION		
12. DATE THAT THIS REPORT IS DUE <i>5 August 1955 10 Sep 55</i>			13. PERIOD COVERED BY THIS REPORT (inclusive dates) August 1954 to Present		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Intelligence Officer(FI) GS-0136.52 - 12	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <i>14 August 55</i>
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM OR HER (List in order of frequency): Preparing cables and dispatches to Stations, Day-to-day supervision of FE Project activity, preparing drafts for Branch and Division Chief signature on FI matters, conducting liaison with other Area Divisions and Branches, preparing fiscal and budgetary data, expediting untold quantities of routine administrative matters involving housing problems, logistical problems, financial problems, etc.	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of an evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE *4 August 1955*

SIGNATURE OF RATER (Supervisor, immediate supervisor)

John R. Smith

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE *4 Aug 55*

SIGNATURE OF SUPERVISOR (Not best higher in line of authority)

SECRET

E. H. H.

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how that statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS

CATEGORIES

STATEMENTS	SAMPLES	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X	X		
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.						X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.					X		
12. CAN GET ALONG WITH PEOPLE.						X	
13. MENDRY FOR FACTS.					X		
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.		X					
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA AND KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.					X		
20. SHOWS ORIGINALITY.					X		
21. SELECTS RESPONSIBILITIES.						X	
22. BEHIND HIS CHOICE.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EASY DISPOSITION.						X	
25. SPEAKS OF HIS WORK AS A DUTY.						X	

SECRET

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.				X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.						X		
28. STIMULATING TO ASSOCIATES, A "SPARK PLUG".						X		
29. TOUGH MINDED.	X							
30. OBSERVANT.				X				
31. CAPABLE.						X		
32. CLEAR THINKING.				X				
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X
34. EVALUATES SELF REALISTICALLY.	X							
35. WELL INFORMED ABOUT CURRENT EVENTS.				X				
36. DELIBERATE.				X				
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.						X		
39. THOUGHTFUL OF OTHERS.				X				
40. WORKS WELL UNDER PRESSURE.						X		
41. DISPLAYS JUDGEMENT.						X		
42. GIVES CREDIT WHERE CREDIT IS DUE.				X				
43. HAS DRIVE.						X		
44. IS SECURITY CONSCIOUS.								X
45. VERSATILE.				X				
46. HIS CRITICISM IS CONSTRUCTIVE.				X				
47. ABLE TO INFLUENCE OTHERS.				X				
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.						X		
49. DOES NOT REQUIRE STRESS AND CONTINUOUS SUPERVISION.						X		
50. A GOOD SUPERVISOR.				X				

SECTION V

A, MAY ARE HIS OYSTANGIOS 2701467451

to a successful conclusion, ability to organize

3. 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 2100 2101 2102 2103 2104 2105 2106 2107 2108 2109 2110 2111 2112 2113 2114 2115 2116 2117 2118 2119 2120 2121 2122 2123 2124 2125 2126 2127 2128 2129 2130 2131 2132 2133 2134 2135 2136 2137 2138 2139 2140 2141 2142 2143 2144 2145 2146 2147 2148 2149 2150 2151 2152 2153 2154 2155 2156 2157 2158 2159 2160 2161 2162 2163 2164 2165 2166 2167 2168 2169 2170 2171 2172 2173 2174 2175 2176 2177 2178 2179 2180 2181 2182 2183 2184 2185 2186 2187 2188 2189 2190 2191 2192 2193 2194 2195 2196 2197 2198 2199 2200 2201 2202 2203 2204 2205 2206 2207 2208 2209 2210 2211 2212 2213 2214 2215 2216 2217 2218 2219 2220 2221 2222 2223 2224 2225 2226 2227 2228 2229 2230 2231 2232 2233 2234 2235 2236 2237 2238 2239 2240 2241 2242 2243 2244 2245 2246 2247 2248 2249 2250 2251 2252 2253 2254 2255 2256 2257 2258 2259 2260 2261 2262 2263 2264 2265 2266 2267 2268 2269 2270 2271 2272 2273 2274 2275 2276 2277 2278 2279 2280 2281 2282 2283 2284 2285 2286 2287 2288 2289 2290 2291 2292 2293 2294 2295 2296 2297 2298 2299 2300 2301 2302 2303 2304 2305 2306 2307 2308 2309 2310 2311 2312 2313 2314 2315 2316 2317 2318 2319 2320 2321 2322 2323 2324 2325 2326 2327 2328 2329 2330 2331 2332 2333 2334 2335 2336 2337 2338 2339 2340 2341 2342 2343 2344 2345 2346 2347 2348 2349 2350 2351 2352 2353 2354 2355 2356 2357 2358 2359 2360 2361 2362 2363 2364 2365 2366 2367 2368 2369 2370 2371 2372 2373 2374 2375 2376 2377 2378 2379 2380 2381 2382 2383 2384 2385 2386 2387 2388 2389 2390 2391 2392 2393 2394 2395 2396 2397 2398 2399 2400 2401 2402 2403 2404 2405 2406 2407 2408 2409 2410 2411 2412 2413 2414 2415 2416 2417 2418 2419 2420 2421 2422 2423 2424 2425 2426 2427 2428 2429 2430 2431 2432 2433 2434 2435 2436 2437 2438 2439 2440 2441 2442 2443 2444 2445 2446 2447 2448 2449 2450 2451 2452 2453 2454 2455 2456 2457 2458 2459 2460 2461 2462 2463 2464 2465 2466 2467 2468 2469 2470 2471 2472 2473 2474 2475 2476 2477 2478 2479 2480 2481 2482 2483 2484 2485 2486 2487 2488 2489 2490 2491 2492 2493 2494 2495 2496 2497 2498 2499 2500 2501 2502 2503 2504 2505 2506 2507 2508 2509 2510 2511 2512 2513 2514 2515 2516 2517 2518 2519 2520 2521 2522 2523 2524 2525 2526 2527 2528 2529 2530 2531 2532 2533 2534 2535 2536 2537 2538 2539 2540 2541 2542 2543 2544 2545 2546 2547 2548 2549 2550 2551 2552 2553 2554 2555 2556 2557 2558 2559 2560 2561 2562 2563 2564 2565 2566 2567 2568 2569 2570 2571 2572 2573 2574 2575 2576 2577 2578 2579 2580 2581 2582 2583 2584 2585 2586 2587 2588 2589 2590 2591 2592 2593 2594 2595 2596 2597 2598 2599 2600 2601 2602 2603 2604 2605 2606 2607 2608 2609 2610 2611 2612 2613 2614 2615 2616 2617 2618 2619 2620 2621 2622 2623 2624 2625 2626 2627 2628 2629 2630 2631 2632 2633 2634 2635 2636 2637 2638 2639 2640 2641 2642 2643 2644 2645 2646 2647 2648 2649 2650 2651 2652 2653 2654 2655 2656 2657 2658 2659 2660 2661 2662 2663 2664 2665 2666 2667 2668 2669 2670 2671 2672 2673 2674 2675 2676 2677 2678 2679 2680 2681 2682 2683 2684 2685 2686 2687 2688 2689 2690 2691 2692 2693 2694 2695 2696 2697 2698 2699 2700 2701 2702 2703 2704 2705 2706 2707 2708 2709 2710 2711 2712 2713 2714 2715 2716 2717 2718 2719 2720 2721 2722 2723 2724 2725 2726 2727 2728 2729 2730 2731 2732 2733 2734 2735 2736 2737 2738 2739 2740 2741 2742 2743 2744 2745 2746 2747 2748 2749 2750 2751 2752 2753 2754 2755 2756 2757 2758 2759 2760 2761 2762 2763 2764 2765 2766 2767 2768 2769 2770 2771 2772 2773 2774 2775 2776 2777 2778 2779 2780 2781 2782 2783 2784 2785 2786 2787 2788 2789 2790 2791 2792 2793 2794 2795 2796 2797 2798 2799 2800 2801 2802 2803 2804 2805 2806 2807 2808 2809 2810 2811 2812 2813 2814 2815 2816 2817 2818 2819 2820 2821 2822 2823 2824 2

Has a tendency to adhere too closely to "the book" (most supervisors would probably not consider this trait a "weakness")

(Faint handwritten notes)

[illegible]

SECRET

(When Filled In Office of Personnel)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTSTANDING:

Not applicable

SEP 28 10 41 AM '55

MAN ROOM

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Language and area of Indonesia
 For purposes of rounding out general knowledge, some formal training in
 clandestine would be helpful

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

not applicable

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, and D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☒ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "BAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BEARING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion?

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☒ 3. IS READY TO PASS ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREA.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special talents or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO REASON TO BELIEVE SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☒ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUAL STRENGTH PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED IN WHAT HE DID IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT					
<i>for 12/11/54</i> <i>12/11/54</i>					
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer.</i>					
1. NAME (Last)	(First)	(Middle)	2. GRADE	3. POSITION TITLE	
BRIDGEMAN	Frederick	C.	GS-11	L.C. (C)	
4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L.	IF FIELD, SPECIFY STATION	
	Branch 5	Indo F.U.	FIELD		
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT			
From To		<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor			
From 10 Sept 54 To 10 Sept 54					
<i>Items 7 through 10 will be completed by the person evaluated.</i>					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.					
<p>In June 1954 transferred as Chief FE/5/CE Section to Indonesia FI Desk Officer. As of June 1954 major duties include:</p> <ol style="list-style-type: none"> 1. Responsibility to initiate and act as Washington case officer for all FI operations operating from the Djakarta station. 2. In cooperation with the Chief FE/5 Reports, to insure that all intelligence reports are properly disseminated to customer agencies. 3. To share in the planning of the FI program for Indonesia. 					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course	Location	Length of Course	Date Completed		
Dutch reading	CIA Language Lab.	2 months	Approx. January 1954		
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?					
<p>IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).</p> <p>Desire and plan to continue as a FI desk officer until opportunity for a field assignment arises. At that time desire to do both FI and FP case officer work in the field.</p>					
10.					
<i>20 September 1954</i> DATE			<i>Frederick P. Randall</i> SIGNATURE		
<i>Items 11 through 12 will be completed by Supervisor.</i>					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.					
<p>Subject has performed his duties as listed in Section (7) in a very creditable manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been more than adequate. Since subject is a relative newcomer to his present position and has had no field experience, he occasionally is hesitant to initiate action. However, he is clearly willing to assume responsibility when he is sure of his footing, and it will be only a question of time before he is willing and able to act in full capacity in all situations.</p>					

FORM NO. 37-121
MAY 1953

SECRET

10-771 101

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SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	Subject's performance is characterized by a high degree of industriousness and thoroughness. He is one of those supremely useful individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail and on time. MAIL ROOM
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	Subject's command of written English can stand improvement. His writing is by no means deficient in basic requirements, but practice will be needed to insure consistent production of clear and well constructed prose.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	Subject demonstrates clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job, to that of the Indonesia Desk FI Chief, has been a markedly smooth one. Once a new technique or procedural method is learned, subject can put it into operation when required. He is definitely potential material for a CQS slot in the field.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	No
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	Recommended training includes Communist Party Operations and Anti Communist Party Operations. Recommend rotation to an Indonesian field slot. Subject has now, and is increasing his knowledge of Headquarters tasks and procedures. In approximately a year, he should put such knowledge and training into effect in the field. There is every reason to believe that he will make an excellent field case officer.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)	<div style="display: flex; justify-content: space-between;"> <div> <p>Supt 28, 1954</p> <p>28/9/54</p> </div> <div> <p>SIGNATURE OF SUPERVISOR</p> </div> </div>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

SECRET

3-2-2-B-2-1

TRAINING EVALUATION
Course on World Communism No. _____

NAME	SEX	DATES OF COURSE	NO. STUDENTS
DATE OF RECALL , Frederick 6-2-2	M	22 August-14 Sept 1951	30
FROM October 1950 UNTIL 10 September 1951		43-11	14/11

FE Case Officer

OBJECTIVES OF THE COURSE

The Course on World Communism is a four week's course designed to provide adequate background and understanding of the World Communist Movement, and to increase the effectiveness of staff personnel in their ability to interpret and analyze Communist Party and Front organizational structures and the strategy and tactics of the World Communist Movement.

CHARACTERISTICS OF THE COURSE

The material in this course is presented by lecture and in seminar discussion. Students are required to prepare written assignments, which are designed to measure the student's ability to apply the knowledge acquired in the course to his special field of activity.

RATING OF STUDENT ACHIEVEMENT

Students are rated according to the five-point adjectival rating scale (Superior, Excellent, Satisfactory, Weak, Failure) in indicating the degree to which they have achieved the course objectives. The meaning of these adjectival ratings are as follows:

SUPERIOR: The student demonstrated outstanding ability or proficiency in meeting this course goal or objective; he indicated an unusually thorough knowledge of the material presented; or, if skills are involved, he demonstrated that he is one of the most effective individuals in this area.

EXCELLENT: The student showed unusual competence, skill, or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

3-2-2-B-2-1

S-E-C-R-E-T

WEAK: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts or information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even a minimum capacity in this area.

STUDENT'S PERFORMANCE IN THE COURSE

I. <u>Current Communist Ideology</u>	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			6	12	9*
Ratings in 2 classes			12	24	27
II. <u>CP Structure & Functions</u>	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			3	16	8*
Ratings in 2 classes			9	32	13
III. <u>Communist Methods & Techniques</u>	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			8	14	11*
Ratings in 2 classes			3	34	16

(An asterisk * indicates this student's ratings.)

INSTRUCTORS' OVER-ALL COMMENT:

FOR THE DIRECTOR OF TRAINING:

Eric F. Smith
Chief Instructor, CAC

SECRETTRAINING EVALUATIONAudio-Surveillance Seminar # 2

SECTION I		IDENTIFYING INFORMATION	
Name	Sex	Dates of Seminar	No. Students
RANDALL, Frederick C.	Male	6-24 June 1955	12
Date of Birth	EDD Date	Grade or Rank	Office
28 October 1926	10 September 1951	GS-11	DDP/TR/5
Projected Assignment or Present Position			
FI case officer for Indonesian field unit			

SECTION II	COMMENT
Subject has completed a three-week Seminar which covered the operational and technical aspects 	

FOR THE DIRECTOR OF TRAINING

FOR FI

P. R. T. C.

CONFIDENTIAL
SECURITY INFORMATION

LANGUAGE ACHIEVEMENT REPORT																												
NAME (LAST)	(FIRST)	(MIDDLE INITIAL)	DATE																									
RANDALL	Friedrich	C.	17 February 1951																									
DIVISION		OFFICE																										
FLS																												
LANGUAGE		LEVEL OF INSTRUCTION																										
Dutch		Elementary Reading																										
LENGTH OF COURSE	NUMBER OF HOURS PER WEEK	INSTITUTION																										
12 weeks	3	ELTD/OTR																										
PRESENT PROFICIENCY IN THE LANGUAGE																												
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">SPEAKS -----</td> <td style="width: 10%;">HA</td> <td style="width: 10%;">FLUENTLY <input type="checkbox"/></td> <td style="width: 10%;">AVERAGE <input type="checkbox"/></td> <td style="width: 10%;">SLOWLY <input type="checkbox"/></td> </tr> <tr> <td>WRITES -----</td> <td>HA</td> <td>BELL <input type="checkbox"/></td> <td>POORLY <input type="checkbox"/></td> <td>NIL <input type="checkbox"/></td> </tr> <tr> <td>READS -----</td> <td></td> <td>FLUENTLY <input type="checkbox"/></td> <td>FAIR <input type="checkbox"/></td> <td>POORLY <input checked="" type="checkbox"/></td> </tr> <tr> <td>UNDERSTANDS -----</td> <td>HA</td> <td>EASILY <input type="checkbox"/></td> <td>AVERAGE <input type="checkbox"/></td> <td>POORLY <input type="checkbox"/></td> </tr> <tr> <td>TRANSLATES INTO ENGLISH -----</td> <td></td> <td>BELL <input type="checkbox"/></td> <td>FAIR <input checked="" type="checkbox"/></td> <td>NIL <input type="checkbox"/></td> </tr> </table>				SPEAKS -----	HA	FLUENTLY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	SLOWLY <input type="checkbox"/>	WRITES -----	HA	BELL <input type="checkbox"/>	POORLY <input type="checkbox"/>	NIL <input type="checkbox"/>	READS -----		FLUENTLY <input type="checkbox"/>	FAIR <input type="checkbox"/>	POORLY <input checked="" type="checkbox"/>	UNDERSTANDS -----	HA	EASILY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	POORLY <input type="checkbox"/>	TRANSLATES INTO ENGLISH -----		BELL <input type="checkbox"/>	FAIR <input checked="" type="checkbox"/>	NIL <input type="checkbox"/>
SPEAKS -----	HA	FLUENTLY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	SLOWLY <input type="checkbox"/>																								
WRITES -----	HA	BELL <input type="checkbox"/>	POORLY <input type="checkbox"/>	NIL <input type="checkbox"/>																								
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UNDERSTANDS -----	HA	EASILY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	POORLY <input type="checkbox"/>																								
TRANSLATES INTO ENGLISH -----		BELL <input type="checkbox"/>	FAIR <input checked="" type="checkbox"/>	NIL <input type="checkbox"/>																								
RATINGS																												
SUPERIOR NORMAL LOW																												
1. INTEREST IN LANGUAGE STUDY -----			X																									
2. ACHIEVEMENT IN LEARNING SPOKEN LANGUAGE -----		HA																										
3. ACHIEVEMENT IN LEARNING WRITTEN LANGUAGE -----				X																								
4. ABILITY TO UNDERSTAND GRAMMATICAL EXPLANATION -----				X																								
5. ABILITY TO LEARN AND RETAIN VOCABULARY FORMS AND STRUCTURE -----				X																								
6. ABILITY TO SPEAK SPONTANEOUSLY AND NATURALLY -----		HA																										
7. DEGREE OF APPLICATION AND EFFORT -----			X																									
SKILL DESIRED IN LANGUAGE TRAINING REQUEST ----- <u>Elementary Reading</u>																												
FURTHER LANGUAGE TRAINING NECESSARY ----- <input type="checkbox"/>																												
FURTHER LANGUAGE TRAINING RECOMMENDED ----- <input type="checkbox"/>																												
FURTHER LANGUAGE TRAINING NOT RECOMMENDED ----- <input checked="" type="checkbox"/>																												
There are <u>6</u> students in this course. This student ranks <u>4</u> out of 20.																												

SECRET
SECURITY INFORMATION

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PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Offices

1. NAME (Last)	First	(Middle)	2. GRADE	3. POSITION TITLE
RANDALL	Frederick	C.	GS-9	Intel. Officer (CE) CD-FI
4. OFFICE	STAFF OR DIVISION	BRANCH	5. DEPT'L.	IF FIELD, SPECIFY STATION
DDP	FE	5 (Indon)	FIELD	
5. PERIOD COVERED BY REPORT From 2-10-53 To 9-10-53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

Same as listed in previous report.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
A. M. Degree (Foreign Affairs)	George Wash Un.		May 1953
C. R. Briefing	T-30	Approx 8 days	June 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Same as listed in previous report.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

25 August 1953

DATE

Frederick P Randall



SIGNATURE

Items 11 through 12 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Same as listed in previous report.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	
Same as listed in previous report.	
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	
Same as listed in previous report.	
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	
Same as listed in previous report.	
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	
Recommend immediate assignment to Indonesian field station station.	
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	
Same as listed in previous report.	
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
25 August 1953 DATE	 SIGNATURE OF SUPERIOR
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.) CJW 1, HSD DATE	 SIGNATURE OF REVIEWING OFFICER
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 4 will be completed by Administrative or Personnel Officer

1. NAME (Last, First, Middle) RANDALL, Fredrick C.	2. GRADE GS-9	3. POSITION TITLE Intel Off (DE)												
4. DOE	STAFF OR DIVISION FE	BRANCH 5												
5. PERIOD COVERED BY REPORT From 2-10-52 To 2-10-53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input type="checkbox"/> Reassignment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment of Supervisor												
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. As Chief of CE Section of Branch 5, supervise and perform the following:														
<div style="border: 1px solid black; height: 150px; width: 100%;"></div>														
8. <table border="1"> <thead> <tr> <th>Name of Course</th> <th>Location</th> <th>Length of Course</th> <th>Date Completed</th> </tr> </thead> <tbody> <tr> <td>Counter Espionage</td> <td>CIA Washington</td> <td>1 week (first week of two-week course taken in 1951)</td> <td>9 May 1952</td> </tr> <tr> <td>Thesis (AM)</td> <td>George Washington University</td> <td>Indefinite</td> <td>To complete May 1953</td> </tr> </tbody> </table>			Name of Course	Location	Length of Course	Date Completed	Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952	Thesis (AM)	George Washington University	Indefinite	To complete May 1953
Name of Course	Location	Length of Course	Date Completed											
Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952											
Thesis (AM)	George Washington University	Indefinite	To complete May 1953											
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS). I am interested in my present job as a Washington Counter Espionage Officer, but desire to broaden my knowledge of intelligence through future field tours as an intelligence and counter intelligence officer in the Far East.														
10. <u>2/23/53</u> DATE		<u>Fredrick C. Randall</u> SIGNATURE												
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. Subject's performance is best described as excellent. He is doing competent work and is laying a good foundation for a career in intelligence.														

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? Subject is very thorough and industrious. He exhibits marked initiative and a very high degree of interest.
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Subject will profit by a continuing effort to relate his work to all aspects of the Agency's intelligence function.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Subject has proven himself able to supervise the work of others and has handled well the increasing responsibilities of his job.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) No change is recommended at this time. His easy, affable manner in dealing with others make subject well qualified for duties requiring more contact with others than his present assignment demands.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? Further training is planned to include specialized courses given by the Agency.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. <div style="display: flex; justify-content: space-between;"><div>DATE <u>30 March 1953</u></div><div style="border: 1px solid black; width: 200px; height: 40px;"></div></div>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in) <div style="display: flex; justify-content: space-between;"><div>DATE <u>15 April 1953</u></div><div style="border: 1px solid black; width: 200px; height: 40px;"></div></div>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

Q.2.810.

1	2	3	4	5
Consistently failed to act without being specifically instructed to do so.	Generally exhibited a low level of enterprize but occasionally acted on his own.	Normally took steps to implement ideas without external prompt ^{ing} .	Usually displayed initiative and aggressiveness in carrying out projects.	Displayed unusual energy, enthusiasm, and aggressiveness.

E. Ability to Write (NOT OBSERVED ☐)

1	2	3	4	5
Seemed unable to express thoughts clearly in written form.	Was weak in expressing thoughts clearly in written form.	Written work showed no significant weakness.	Displayed ability to express thoughts thoroughly in written form.	Was outstanding in ability to express ideas in clear, correct, coherent manner.

F. Facility of oral expression (NOT OBSERVED ☐)

1	2	3	4	5
Unable to express self clearly. Presented ideas in groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

G. Ability to Get Along With Associates. (NOT OBSERVED ☐)

1	2	3	4	5
Frequently alienated his associates.	Failed to win social acceptance but did not actively antagonize others.	Reasonably effective in his social relations.	Displayed definite ability to achieve harmonious relationships with his associates.	Unusually effective in his ability to win acceptance from others.

H. Ability to Influence His Associates (NOT OBSERVED ☐)

1	2	3	4	5
Withdrew from group activities to a marked degree, failing to influence the thinking and actions of others.	Normally socially retiring, opinions rarely affected his associates.	Usually participated in group activities, was fairly successful in selling a point or himself.	Was excellent at influencing others by his own personality and thinking.	Was outstanding in ability to command respect and attention through his personality and thinking.

I. Tact (NOT OBSERVED ☐)

1	2	3	4	5
Markedly blunt and indiscreet.	Frequently said or did something which induced an unfavorable reaction.	Reasonably discreet and tactful.	Had good discernment for the appropriate thing to say or do.	Consistently demonstrated keen perception for fitting speech or action.

25-58497X

SECRET

TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results. Observations and opinions of the various instructors for the course listed on the report are available in the files of the office of Training (Cover), and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST)	FIRST	MIDDLE	AGE	GRADE (GS OR CANAL)	DATE OF REPORT
RANDALL,	Frederick	G.	25	GS-7	21 December 1951
DIVISION			PROJECTED ASSIGNMENT		COURSE NO.
OSO/102-1			Intelligence Officer		OC 30

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA. ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1.					X	X				
2.				X	X					
3.				X	X	X				
4.				X	X					

J. Adaptation to Training (NOT OBSERVED ☐)

1. Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.

2. Accepted training program reluctantly and had difficulty adapting himself to the training requirements.

3. Displayed average interest in and acceptance of training.

4. Exhibited an excellent acceptance of training and readily adapted to demands made upon him.

5. Outstanding in his acceptance of training and display of enthusiasm and interest.

COMMENTS

APPROVED

SIGNATURE OF APPROVING OFFICER

REVIEWED

SIGNATURE OF CHIEF, TRAINING AND EVALUATION

FORM NO.
OCT 1951 51-86

SECRET

(45) (OVER)

TRAINING EVALUATION

BASIC ORIENTATION

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the Office of Training (Covered), and may be examined after contacting the Training and Evaluation Officer. Any question as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TM (C).

NAME OF STUDENT (Last)	(First)	(Middle)	AGE	GRADE (GS OR RANGE)	DATE OF REPORT
Randall	Frederick	C.	24	GS-7	3 November 1951
DIVISION			PROPOSED ASSIGNMENT		REMARKS
CSO/EDZ			Intelligence Officer		BOC-34

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. A SPECIFIC DEFINITION OF EACH OF THE ADJECTIVAL RATINGS, IN TERMS OF COURSE OBJECTIVES, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATING				
	FAILURE	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
1			X		
2			X		
3			X		
4				X	
5				X	
6					X

TRAIT RECORD

THE FOLLOWING INDICATE THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AND HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

A. Planning Work (NOT OBSERVED) ☐

1	2	3	4	5
Consistently displayed unsystematic approach to problems, inability to organize data, and careless handling of details.	Planning frequently unsystematic and disorganized.	Average planning ability; was capable of planning satisfactorily on relatively uncomplicated problems.	Carefully analyzed most problems and planned accordingly.	Planned logically, analytically and thoroughly, anticipating and preparing for all difficulties.

B. Attention to Details (NOT OBSERVED) ☐

1	2	3	4	5
Work suffered seriously from constant inattention to details.	Work frequently marred by careless or imprudent treatment of significant details.	Work showed acceptable attention to significant details, but contained a number of minor errors.	Careful handling of significant details, with occasional lapses of a minor nature.	Work was outstanding for precise, accurate handling of detail at all times.

C. Social Effectiveness (NOT OBSERVED) ☐

1	2	3	4	5
Unable to inspire confidence and respect in others.	Demonstrated little ability to affect his associates' ideas or attitudes.	Shown satisfactory ability to affect the thoughts and actions of the people with whom he was working.	Displayed a well developed capacity for influencing the thoughts and actions of his associates.	Outstanding in his ability to influence the attitudes and behavior of his associates.

D. Facility of Oral Expression (NOT OBSERVED) ☐

1	2	3	4	5
Unable to express himself clearly. Presented ideas in a groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

E. Adaptation to Training (NOT OBSERVED) ☐

1	2	3	4	5
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training program reluctantly and had difficulty adapting himself to the training requirements.	Displayed average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands made upon him.	Outstanding in his acceptance of training and display of interest and enthusiasm.

SECURITY INFORMATION

SECRET

1. NAME OF STUDENT: _____

2. DATE OF EXAMINATION: _____
 3. NAME OF INSTRUCTOR: _____
 4. NAME OF DEPUTY INSTRUCTOR: _____
 5. NAME OF CHIEF OF TRAINING: _____
 6. NAME OF CHIEF OF EVALUATION: _____

SIGNATURE OF CHIEF INSTRUCTOR

APPROVED

REVIEWED

SIGNATURE OF DEPUTY FOR STAFF TRAINING

SIGNATURE OF CHIEF, TRAINING AND EVALUATION

DEFINITION OF ADJECTIVAL RATINGS

SUPERIOR:

All primary and secondary objectives have been achieved with a degree of proficiency significantly above the level required for successful operation in this area or doing more advanced work in training.

EXCELLENT:

All primary objectives have been achieved and most of the secondary ones at a level which would permit the individual to perform satisfactorily in this field or to complete successfully more advanced training.

SATISFACTORY:

All but the primary objectives have been met but many of the secondary ones have not. This grade range represents the level of proficiency of the average student with medium potentiality, or less, for actual operations or future training at a higher level.

POOR:

A few of the major objectives have been achieved but the student's performance is so limited that he would have difficulty in performing satisfactory work in this area or successfully completing training at a more advanced level.

FAILURE:

The individual failed to meet either the primary or the secondary objectives and represents an extremely poor risk for performing work in this area or doing advanced training.

SECRET

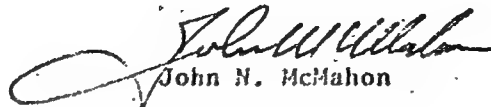
21 MAY 1979

MEMORANDUM FOR: Mr. Frederick Randall

FROM: John N. McMahon
Deputy Director for Operations

SUBJECT: Letter of Commendation

I have been advised that in connection with the Westinghouse FOIA litigation case you were a member of a team of employees who worked the weekend of 21-22 April to meet a court-imposed deadline. Your devotion to duty as demonstrated by giving of your time to process material for this case is most praiseworthy. I know this is not the first time that you have worked overtime to keep our good record. Thanks.


John N. McMahon

16 APR 1979

Frederick C. Randall

Dear Frederick,

Please accept my appreciation for an assignment well done as a member of the FY 1979 GS-13 Personnel Evaluation Board.

Your full-time service with the Board represents a major contribution to the Directorate's program of personnel assessment and management. Your recommendations for promotion, career development, and other matters have been very helpful.

I believe you will find on return to your regular duties that this time spent with the Board has broadened and sharpened your own focus on the personnel aspects of Agency management. I think it will make you appreciate more than ever our needs for carefully and candidly written appraisals of employees.

First rate job - Thank you
Sincerely,

John N. McMahon
John N. McMahon
Deputy Director for Operations

ADMINISTRATIVE - INTERNAL USE ONLY

DO/ISS 73-112

16 MAR 1979

MEMORANDUM FOR: Chiefs of DO Staffs and Divisions

FROM: William F. Donnelly
Chief, Information Services Staff

SUBJECT: Commendation

1. On 9 March 1978, the CIA Information Review Committee took note of the excellent work done by the Directorate of Operations in processing requests under the Freedom of Information and Privacy Acts. The Deputy Director for Operations was present, as were other Deputy Directors.

2. I would like to add my endorsement to that of the CIA/IRC and to commend all those who were/are involved in the processing of FOIA and PA requests. Although complex and time consuming, these tasks are obligatory by federal laws. In meeting the intent of the law, a difficult balance must be achieved. On the one hand, the rights of our citizens must be respected. On the other, the obligation of the Agency to protect its sources and methods must be honored. In meeting these rights and obligations, the Directorate of Operations has handled some 16,000 requests to date. In all instances where a requester has gone to the federal courts, the DO has never lost a case based upon our exemptions for sources and methods or classification.

3. This outstanding result stems directly from the very high quality of professionalism, dedication, excellent judgements by those involved, and close cooperation within the DO. These characteristics have contributed substantially to establishing legal and administrative foundations of considerable value to the U.S. Intelligence Community. As such, I request that this commendation be placed in the official files of the individuals involved for a job well done!

William F. Donnelly
William F. Donnelly

FILE - Frederick C. Randall

ADMINISTRATIVE - INTERNAL USE ONLY

Department of Defense Computer Institute



The Department of Defense Computer Institute

has conferred upon

MR. FREDERICK C. RANDALL

this certificate denoting satisfactory completion of the

Computer Orientation for Intermediate Executives Course

granted at the City of Washington, District of Columbia.

A handwritten signature in dark ink, appearing to read "F. G. Charest", is written over a horizontal line.

F. G. CHAREST, CAPTAIN, U. S. NAVY
DIRECTOR

22 APRIL 1977

DATE

CONFIDENTIAL

POLICY AND COORDINATION STAFF
OFFICE OF THE DEPUTY DIRECTOR FOR OPERATIONS

TRAINING REPORT

EXECUTIVE WRITING SEMINAR NO. (1-6)

PARTICIPANT - RANDALL, Frederick GRADE - 15
OFFICE - ISS CAREER DESIGNATION - D
NUMBER OF PARTICIPANTS - 20

The Executive Writing Seminar is a part-time course consisting of one hour of class daily for two weeks, plus one half-hour private counseling session. It is designed for middle and upper level executives of the Directorate.

The objective of the Seminar is to improve the quality of written presentations to senior echelons of the Agency and the U.S. Government. It is an intensive writing-training course concentrating on clarity, brevity, and accuracy of expression.

This is a certificate of attendance only, and no attempt is made to evaluate student achievement.

FOR THE CHIEF, POLICY AND COORDINATION STAFF =



Seminar Chairman

1 August 77
Date

CONFIDENTIAL

ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING REPORT

MANAGEMENT SEMINAR

Participant: Randall, Frederick

Date: 31 May - 10 June 77

Employee Number: 012170

Office: DDO/ISS

Service Designation: D

Course Objectives:

At the conclusion of the Seminar, participants should:

1. Be more aware of themselves as managers and the organizational environment in which they function;
2. Be able to recognize specific ways in which personal and organizational effectiveness can be improved;
3. Be able to draw on a background in management theory and apply team skills in solving a wide range of Agency problems; and
4. Have sufficient grasp of selected Agency administrative management systems so that they can apply them to their present and future management positions.

The Management Seminar explores pertinent management functions and processes, such as communication, decision-making, motivation, managing time and change, group involvement, and organizational behavior. The use of lecturettes, guest speakers, case studies, role playing, situational analyses, films, videotapes, and other exercises are involved.

Achievement Record:

This is a certificate of attendance only. No attempt was made to evaluate participant achievement in this Seminar.

FOR THE DIRECTOR OF TRAINING:

[Signature Box]

Instructor

14 JUL 1977
Date

ADMINISTRATIVE - INTERNAL USE ONLY

CONFIDENTIAL
(When Filled In)

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

1 EMP SER NO	2 NAME (Last, First, Middle Initial)	3 BRANCH	4 GRADE	5 OFFICE	6 GRADE	7 TO NO	8 COURSE DATES (DD-MN-YR)	9 TO NO
012170	Randall, Frederick	M	26	51	DDO	SS	14	DAC
10 TYPE OF INSTRUCTION	11 BY WHOM	12 AT	13 COURSE CODE	14 PURCHASE DATE	15 UNIT	16 CY	17 FACILITY CODE	18 LOC
REQ 1 SPEC 2 OTHER 3	11	12				3		
19 TITLE OF COURSE	20 TOTAL HOURS							
A Freedom of Information and Personal Privacy Briefing Conference								
21 TRAINING FACILITY				22 LOCATION OF TRAINING				
U. S. Civil Service Commission Bureau of Training				1900 E Street, N.W. Washington, D.C.				

A Freedom of Information and Personal Privacy Briefing Conference

U. S. Civil Service Commission
Bureau of Training

1900 E Street, N.W.
Washington, D.C.

Participants will develop a working knowledge of the Freedom of Information Act of 1966 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

If you did not receive the above training, please submit a critique or fill out the certification of attendance below.

23 ADDITIONAL INFORMATION (Social Security No., unclassified job title, home address, etc.)

REMARKS

In order that my training record be completed,
I certify I attended the above course but did not
receive a completion document from the facility
sponsoring the training.

TRAINING VERIFIED _____

NAME

DATE

20 SEP 76

TRAINING COMPLETED

REQUEST NO. 012170
6-10 22 SEP 1976

FORM 10-1 1-76 (Rev. 1-76)

CONFIDENTIAL (When Filled In)

4-OTR/ISS/AIR

CONFIDENTIAL

OP

17 FEB 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- DDO/Privacy and
Information Coordinator Group

On 12 February 1976 the Acting Director of Central Intelligence approved award of the Meritorious Unit Citation in recognition of the achievements of the DDO/Privacy and Information Coordinator Group since February 1975. The following employees are cited for their contributions to the Group:

Frederick C. Randall



R. L. Austin, Jr.
Recorder

Honor and Merit Awards Board

Distribution:

- 1 - Each OPF
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

CONFIDENTIAL

17 NOV 1975

MEMORANDUM FOR: Frederick Randall

SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.

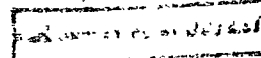
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

W. E. Nelson

William E. Nelson
Deputy Director for Operations

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

OPF

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

1 EMP SER NO	2 NAME (Last, First, Middle Initial)	3 SEX	4 AGE	5 GRADE	6 OFFICE	7 GRADE	8 DO	9 DATE	10 DATE	11 DATE	12 TOTAL HOURS
012170	Randall, Frederick	M	26	51	DDO	SS	14	DAC	May 76	(1-day)	008
13 TYPE OF INSTRUCTION	14 TYPE OF COURSE	15 TYPE OF INSTRUCTION	16 TYPE OF COURSE	17 PURGE DATE	18 DATE	19 DATE	20 DATE	21 DATE	22 DATE	23 DATE	24 DATE
REG 1 TUT 2 SPEC 3 COOR 4 OTHER 5	CODE	1	1				3				

A Freedom of Information and Personal Privacy Briefing Conference

25 TRAINING FACILITY	26 LOCATION OF TRAINING
U. S. Civil Service Commission Bureau of Training	1900 E Street, N.W. Washington, D.C.

27. DESCRIPTION OF COURSE
Participants will develop a working knowledge of the Freedom of Information Act of 1967 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

28. SPECIFIC OBJECTIVE AND LEVEL OF PROFICIENCY TO BE ATTAINED (Attach to assignment)

Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

the above training, please submit a critique or fill out the certification of attendance below.

29. ADDITIONAL INFORMATION (Attach Security Pass, unclassified job title, home address, etc.)

In order that my training record be completed,

I certify I attended the above course but did not

receive a completion document from the facility

sponsoring the training.

TRAINING VERIFIED _____

F.C. Randall

NAME

7 Sept 76

DATE

20 APR 1978

V A

CONFIDENTIAL

10 November 1975

MEMORANDUM FOR: Acting Chief, EA/PINS

SUBJECT: Change of Home Base and Functional Category
Frederick C. Randall

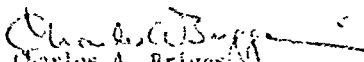
1. The Services Staff recently forwarded to your office a personnel action requesting a change of home-base and functional category for Mr. Frederick C. Randall. This memorandum is intended to provide additional information regarding this change as requested by EA Personnel.

2. Mr. Randall was assigned to the Services Staff in February 1975 to serve as the Freedom of Information Officer for the DDO. This assignment followed approximately ten years of service with FR Division. Mr. Randall's performance since reporting to this Staff has been outstanding. He is currently responsible for a staff of 12 employees and with the increasing responsibilities as a result of the enactment of the Privacy Act it is anticipated that additional personnel will be required in order to handle the workload.

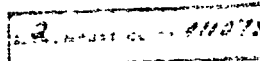
3. Mr. Randall has been responsive in the handling of FOI requests and is noted for his professionalism, tact, persuasiveness, and analytic skills. He has done an excellent job of establishing realistic manpower requirements for the Privacy and Information Coordinator Staff, keeping up with a heavy workload while training new employees and making constant adjustments as further experience is gained in the administration of the FOI and Privacy Acts.

4. It is my opinion, and also OIG's, that Mr. Randall's strengths are in a staff assignment such as his current one. Therefore, following discussions with Mr. Randall, it was agreed that his home-base and functional category should be changed from LMC to DAC.

5. If there are any additional questions concerning this change, I will be glad to discuss it further.


Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL



00000

SECRET

5 August 1971

MEMORANDUM FOR: Chief, FE Personnel

**SUBJECT : Frederick Randall, GS-14 - Rotational
Assignment - DO Division**

1. The Personnel Management Committee of DO Division reviewed the assignment of Mr. Frederick Randall to DO Division in view of his request for a two year extension of his tour in DO and FE Division's request that DO Division consider changing his Home Base to DO.

2. The Acting Chief, DO Division has approved the committee's recommendation that (a) Mr. Randall remain in DO Division for an additional two years until July 1973, (b) Subject's Home Base not be changed to DO Division since DO does not normally Home Base personnel assigned to us on a rotational assignment, and in view of Mr. Randall's expressed desire for an overseas assignment following his two year extension in DO. Mr. Randall feels that his personal circumstances would permit him to accept an overseas assignment at that time.


Chief, DO Personnel

SECRET

CONFIDENTIAL

10 October 1975

MEMORANDUM FOR: Director of Personnel

THROUGH : Chairman, DDO QSI and Honor and Merit Awards Panel

SUBJECT : Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

1. On the basis of the information presented below, it is recommended that a Quality Step Increase be approved for Mr. Frederick C. Randall.

2. Mr. Randall has been employed by the Agency since September 1951. He has spent his Agency career in the Operations Directorate serving with East Asia and Foreign Resources Divisions. He has had field assignments in Jakarta and Tokyo and spent four years at FR Base, Washington.

3. In early 1975, Mr. Randall was assigned to the Services Staff to serve as the Freedom of Information Officer for the DDO. In spite of the ambiguity of evolving guidelines, constant pressure of short deadlines, a very large volume of work and the cultural trauma the Act and its implementation generated, Mr. Randall's performance has been outstanding. He is noted for his professionalism, tact, persuasiveness, analytic skills, and realistic, while tough-minded, protection of DDO sources and methods. In addition to his FOI responsibilities, Mr. Randall was just designated the Privacy Act Coordinator for the DDO. It is still too early to predict the actual work requirements as a result of this Act, but it is anticipated that Mr. Randall will meet these added responsibilities in the same exceptional manner as he has fulfilled his FOI duties.

4. Consideration has been given to the granting of an Honor and Merit Award. However, it is felt that a Quality Step Increase will provide more appropriate recognition of Mr. Randall's outstanding performance during the past seven months in a very challenging and demanding assignment.


Charles A. Briggs
Chief, Services Staff

Attachments
Bio Profile
Fitness Reports
LOI

600 14/10/75

CONFIDENTIAL

EO IMPDET CL BY 011078

CONFIDENTIAL

SUBJECT: Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

APPROVAL RECOMMENDED:

[Redacted Signature Box]

DDO QSI and Honor and Merit Awards Panel

29 Oct 1975
Date

APPROVED:

John M. [Signature]
Director of Personnel

4 Nov 75
Date

CONFIDENTIAL

CONFIDENTIAL

5 May 1975

MEMORANDUM FOR: Frederick C. Randall

SUBJECT: Letter of Instruction

REFERENCE: dated 3 February 1975

1. The purpose of this Letter of Instruction is to fulfill my responsibility to provide you with a statement of your responsibilities as the Freedom of Information Officer for the Directorate of Operations, to assist you in focusing your efforts and activities, and to assist me in judging and evaluating your performance and potential.

2. Your primary responsibility is to fulfill the requirements of the Freedom of Information Act that pertain to the Directorate of Operations on behalf of the Deputy Director for Operations. To accomplish this, you will be the central point of contact for all FOI matters within the DDO. You will develop procedures designed to ensure that FOIA requests for information are fulfilled or legitimately denied, taking into account both the provisions of the FOIA and existing laws that require the Central Intelligence Agency to protect that information necessary to the continuation of its mission. You will suggest and promote courses of action which should be implemented to fulfill your responsibilities and carry out policies levied upon you by higher authority, including preparation of appropriate rationale and/or options for those cases requiring denial of release by me as the DDO official so authorized.

3. You will develop a staff of personnel to assist you in the performance to your mission, and provide effective guidance to them.

4. You will be directly responsible to me as the Chief, Services Staff and receive direction and support from me, serving as my Special Assistant. You are encouraged to take maximum initiatives on FOI matters with principal components of the DDO and concerned elements of CIA outside the DDO, keeping me generally informed of your activities.

CONFIDENTIAL

CL BY 011078
E2 IMPDET

CONFIDENTIAL

5. You will fulfill any further responsibilities or assignments that may be levied by higher authority.


Charles A. Briggs
Chief, Services Staff

I have read and understand this
Letter of Instruction:


Frederick C. Randall 7 May 1975
Date

CONFIDENTIAL

QSI-RECOMMENDATION REVIEW

SUBJECT : FREDERICK C. RANDALL OFFICE: PR/TRGRADE : 14/17 DATE OF GRADE: 08/09/67 POSITION GRADE: 15LAST QSI: 07/09/65 REMARKS: _____

RECOMMEND APPROVAL

(Signature of PPE/Officer)

DATE: 10/31/75

ADMINISTRATIVE INTERNAL USE ON.
TRAINING COMPLETED

Request No. 046246

Date 29 JUL 1975
~~Certification of Attendance~~

In order that my training record may be completed, I certify that I attended the following course but did not receive a completion document from the facility sponsoring the training.

EMPLOYEE: Frederick C. Randall

FACILITY: Civil Service Commission

COURSE TITLE: A Symposium on Freedom of Information and Privacy Legislation

DATES OF TRAINING: May 30, 1975

TRAINING REQUEST NUMBER: 046246

F. C. Randall
Signature

11/1/75
Date

NOTE: This form is to be used only when the facility attended does not issue official completion information.

ADMINISTRATIVE INTERNAL USE ONLY

SECRET
(When Filled In)

Randall, Frederick

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

1 ID	2 APPL. NO.	3 NAME
◀ 2	0-DIGITS	MUST CONTAIN 20-DIGITS
4 DATE OF BIRTH		5 DATE CODED
MO	DA	YR
•	•	•
THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1302, MASTER QUALIFICATIONS CODING RECORD.		

LANGUAGE CODING DATA - FORM 4410c

1. ID		2. EMPLOYEE NO.		3. NAME		4. LANGUAGE DATA CODE								
◁ 3 •		•		3-LETTERS •		BASE CODE •		R	W	P	S	U	T	YR
5. DATE SUBMITTED				6. DATE OF BIRTH				WHEN FORM 444c DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS)						
MO		DA		YR		MO								
•						•								

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME	4. CODE	5. LANGUAGE DATA BEFORE TEST									
		3-LETTERS	C-A-D	BASE CODE	R	W	P	S	U	T	YR		
K3	012170	RAN	C	BL54	1	3	3	3	3	4	59		
6. LANGUAGE DATA AFTER TEST				7. DATE OF TEST			DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND AGENCY DATA.						
BASE CODE				R	W	P	S	U	T	YR	MO	DA	YR
BL54				0	7	7	7	7	4	71	06	18	71

QUALIFICATIONS RECORD CHART

[illegible]

SECRET
(When Filled In)

DOD		QUALIFICATIONS UPDATE	
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS			
<p>Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.</p>			
SECTION I BIOGRAPHIC AND POSITION DATA			
EMP. SER. NO. 012170	NAME (Last-First-Middle) Randall, Frederick Crawford	DATE OF BIRTH 28 October 1926	
SECTION II EDUCATION			
HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY			
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED	DEGREE RECEIVED
	MAJOR MINOR	FROM TO	YEAR RECEIVED
1.			
2.			
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.			
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO NO. OF MONTHS
1.			
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO NO. OF MONTHS
1.			
SECTION III MARITAL STATUS			
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last) (First) (Middle) (Suffix)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIPS (Country)	9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE			
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP
1. <input type="checkbox"/> AND			
2. <input type="checkbox"/> CHILD			
3. <input type="checkbox"/> AND			
4. <input type="checkbox"/> CHILD			

FORM 444a

SECRET

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	EXPERIENCE ACQUIRED BY--CHECK (X) IN APPROPRIATE BOX			
				RES- DENCE	TRAVEL	STUDY	WORK ASSIGN- MENT
1.			FEB 24 - 9				
2.			MAR 21 - 20				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)		2. SHORTHAND (SPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDY TYPING <input type="checkbox"/> STENO TYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG				<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT COMMISSION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED		
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REFERENCES							
DATE				SIGNATURE OF EMPLOYEE			
17 February 1970				<i>[Signature]</i>			

SECRET

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(When Filled In)

FILE
PUNCHED
BY

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.

NAME

LAST

FIRST

MIDDLE

1-6

(Point)

7-24

012170

Randall, Frederick G.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO GFI NO. 98, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38 39		40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38 39		40-42
0	3	3	1	7	0	0	4	3	0	7

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO. WH 352-70, Amt. 1	DOCUMENT DATE/PERIOD 31 Mar 70 - 30 Apr 70
REMARKS	
PREPARED BY 348	REPORT APPROVED ON CENTRAL RECORDS
DATE 8 May 70	SIGNATURE <i>[Signature]</i>
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER	

FORM 1051a (Rev. 1-67)

SECRET

(14-10)

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(When Filled In)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) *F. RANDALL* (First) *Frederick* (Middle) *Clinton* SOCIAL SECURITY NUMBER

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY *Ma.* LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE HOME LEAVE RESIDENCE

2. MARITAL STATUS (Check one)

☐ SINGLE ☒ MARRIED ☐ SEPARATED ☐ DIVORCED ☐ WIDOWED ☐ ANNULLED

IF MARRIED, PLACE OF MARRIAGE *Nebraska* DATE OF MARRIAGE *June 3, 1950*

IF DIVORCED, PLACE OF DIVORCE DECREE *N.A.* DATE OF DECREE

IF WIDOWED, PLACE SPOUSE DIED *N.A.* DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S) *N.A.*

3. MEMBERS OF FAMILY

NAME *Randall* ADDRESS TELEPHONE NO.

NAMES OF CHILDREN *Randall*
Randall
Randall
Randall ADDRESS " " SEX *M*
M
F
F DATE OF BIRTH

NAME (Or adoptive guardian) *Randall* ADDRESS *D.C.* TELEPHONE NO.

NAME (Or female guardian) *Randall* ADDRESS *D.C.* TELEPHONE NO.

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. *Wife and two sons*

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last, First-Middle) *Mrs. Randall* RELATIONSHIP *Wife*

HOME ADDRESS (No. Street City State Zip Code) HOME TELEPHONE NUMBER

BUSINESS TELEPHONE EXTENSION

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization) YES ☒ NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency) YES ☒ NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY SUCCESSION? (If answer is "No" explain why in item 5.) YES ☒ NO

The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 5 ON THE REVERSE SIDE OF THIS FORM.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

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(When Filled In)

9. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

*United Va. Bank of Fairfax
McLean Branch
Frederick C [Redacted] Randall*

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? ☒ YES ☐ NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? ☐ YES ☒ NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? ☐ YES ☒ NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
☐ YES ☒ NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? ☐ YES ☒ NO. (If "Yes", who possess the power of attorney?)

10. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

WITNESSED AT	DATE <i>25/10/70</i>	SIGNATURE <i>Frederick C Randall</i>
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SECRET

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
NAME OF EMPLOYEE (use pseudo only if NA)	DATE (from item 5-D)	NAME OF SUPERVISOR (if any)	DATE (from item 3-2)
Frederick Randall	23 Sept. 1968	Rudolph E. Gomez	23 Sept. 1968
DATE RECEIVED AT HEADQUARTERS:		DATE RECEIVED BY CAREER SERVICE:	
23 October 1968		15 Oct. 1968	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE
10/28/26	D	Ops. Officer, GS-14	Washington, D.C.
5A. DATE OF PCS ARRIVAL IN FIELD	5B. REQUESTED DATE OF DEPARTURE	5C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	5D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
Sept. 1965	June 1969	June 1969	June 1969
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:			
N.A.			
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:			
<div style="border: 1px solid black; height: 20px; width: 50%; display: inline-block;"></div> not available overseas.			
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-P 140-R)			
Case Officer handling mainly, but not exclusively, operations concerned with the Far East.			
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS			
I would like to attend a War College. If assigned overseas I desire language training.			

SECRET

FORM 202 (1-68)

141

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

After completing three years as a case officer in the Washington Base I feel that a change of assignment would be beneficial both to myself and WOFIRM. In past assignments I have served as a field case officer in several field stations and as a desk chief and staff officer at Headquarters. My personal/professional interests lie in the field of international relations in the Far East (I have taught international politics at the college level and currently am completing a Ph. D. degree as a part-time after-hour student). I would like to be assigned to a position in which I could utilize my past operational experience as well as my substantive interests. My first choice would be a tour with WOHORN, or if a position there is unavailable at this time, a similar position within WOMACE.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choices) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- ☐ EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
- ☒ BE ASSIGNED TO HOIST FOR A TOUR OF DUTY; INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE WOHORN 2ND CHOICE see above 3RD CHOICE _____
- ☐ BE ASSIGNED TO ANOTHER FIELD STATION; INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____
- ☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject is highly qualified for a senior staff job requiring analytical ability in the geographical area of the Far East. As noted above, Subject has expressed a desire to be assigned to a position of this type in WOHORN. In view of Subject's professional interest in the field of International Relations in the Far East, it is recommended he be assigned to WOHORN, or if a position there is not open at this time, a similar position within WOMACE.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I concur in the recommendation of the Base Chief stated in paragraph 12.

DATE 30 Oct 68 TITLE C/NOI SIGNATURE Stanley H. Ganes

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

DO / see 1/20

15. EMPLOYEE NOTIFIED BY DISPATCH NO. _____

DATE _____

CASE NO. _____

DATE _____

FORM 100-10 (1-6-68)

DATE _____

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
RANDALL	Frederick	Crawford	10/28/26	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declaration and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declaration of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB" THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Frederick Crawford

DATE

11 March 1968

FOR EMPLOYING OFFICE USE ONLY

(attach receiving date stamp)

07. MAR 2 1968

ORIGINAL COPY—Return in Official Personnel Folder

11-107

SECRET

TRAINING REPORT

Clandestine Services Review Course No. 49 (29 March - 7 April 1966)
(64 hours, full-time)

Student:	RANDALL, Frederick C.	Office:	DDP/DG
Year of Birth:	1926	Service Designation:	D
Grade:	GS-13	No. of Students:	22
EOD Date:	Sept 1951		

COURSE OBJECTIVES — CONTENT AND METHODS

This course aims to develop in the Clandestine Services officers and others recently returned from the field an up-to-date awareness of the role of CIA in the United States intelligence community, the relations of the DDI and DDSST areas with the CS, the support available from the offices of the DDS, and the current organization and functions of the Clandestine Services.

The course is presented by lectures given by CIA officials who are directly responsible for the missions, functions, programs, and services discussed. Each lecture is usually followed by a short question period. Approximately 10 per cent of the students' time is scheduled for reading pertinent up-to-date regulations and background summaries.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in the course.

FOR THE DIRECTOR OF TRAINING:



Chief Instructor

14 APR 1966
Date

SECRET

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-8	(Print)	7-28		28-28
012170	RANDALL	FREDRICK		43

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	TOKYO	40-42
2 - CORRECTION									
3 - CANCELLATION	1				06	21	65		3/5

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	
Transfer and Clearance Sheet (Form 495)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
Form 495	22 June 1965

REMARKS	
PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT
DATE	DATE
20 June 1965	20 June 1965
SIGNATURE	SIGNATURE
[Signature]	[Signature]

FORM 1451a USE PREVIOUS EDITIONS

SECRET

(4-10)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Frederick C. Randall
Signature

FREDERICK C. RANDALL

2 August 1965
Date

CONFIDENTIAL
(When Filled In)

SECRET

Executive Registry
65-4007

CD.P 53494

11 June 1965, Letter of Commendation

13 JUL 1965

Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached correspondence regarding Mr. Frederick Randall is noted and forwarded with great pleasure.

2. The exemplary cooperation and professional support provided by Mr. Randall have contributed to the overall success of the [redacted] and the national collection program.

3. This indorsement is UNCLASSIFIED when standing alone.

Jack E. Thomas
JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

TO: Chief, FE Division

33 JUL 1965

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Randall.

L. K. White
L. K. White
Executive Director - Comptroller

SECRET

SECRET

11 JUN 1965

REPLY TO: []

ATTN OF: []

SUBJECT: (U) Letter of Commendation

TO: []

Central Intelligence Agency
(Director of)
IN TURN

1. (S) I wish to commend and make a matter of record the outstanding support rendered to this organization by Mr. Frederick Randall, []

[] from the period of July 1963 to date. Mr. Randall served as the focal point for [] coordination of various collection operations in consonance with national and service directives. He was at all times most tactful and helpful, and all who came in contact with him left with the feeling that they had met a true professional.

2. (S) Mr. Randall contributed greatly to the overall morale and esprit de corps of those persons charged with the responsibility of planning for and initiating new operations to gather data of priority national interest. He handled potentially embarrassing situations with humor, dignity and aplomb. He gave freely of himself and spent many hours in assisting us in coordinating various operations, discussing the strengths and weaknesses of proposed approaches to collecting information, and in serving as a most effective go-between this headquarters and various station chiefs in other areas when operations under way were multi-national in area. We liked, trusted, and respected him.

3. (S) Mr. Randall's outstanding effectiveness as a coordinator of intelligence collections was exemplary in nature and reflected great credit upon him and his parent organization.

Walter C. Vitunac
WALTER C. VITUNAC
Colonel, USAF
Commander

COPIES 1 OF 6 COPIES

6400 SPT OF 100150C
NUMBER 103-65

SECRET
NO FORN DISSEM
DO NOT WRITE IN THESE SPACES

SECRET

SECRET

[redacted]
Commendation

11 June 1965, Letter of


1 JUL 1965

TO: [redacted]

Central Intelligence Agency (Director of)
IN TURN

1. It is a pleasure to forward this letter commending Mr. Frederick Randall. The knowledge and guidance he has imparted to the [redacted] have greatly contributed to the overall efficiency and productivity of our intelligence collection operations.

2. This indorsement in itself does not contain classified information.


DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET

6499SG #153-65

CONFIDENTIAL

12 JUL 1965

MEMORANDUM FOR: Mr. Frederick C. Randall

SUBJECT : Quality Step Increase

1. I was pleased to learn that you have been granted a Quality Step Increase. Such a recognition is proof of the high esteem in which you are held by your supervisors in the Clandestine Services.

2. Please accept my personal best wishes. I am confident that your future performance will be of a continuing high quality.

Desmond Fitzgerald
Deputy Director for Plans

Distribution:

- Orig. - Addressee
- 1 - C/PS
- 2 - JEP
- 1 - Subj. File
- 1 - CSFO/A
- 1 - JTF

C/CSFO/REBney/jlr/12 Jul '65

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9 JUL 1955

MEMORANDUM FOR: Head, Clandestine Services Career Service

SUBJECT: Notification of Approval of Quality Step Increase -
Frederick Randall

1. I am pleased to send to you the attached official notification of the approval of the Quality Step Increase which you recommended for this employee.

2. The salary increase accomplished by the award of a Quality Step Increase is important and tangible evidence of the esteem in which the employee so recognized is held. However, I believe the commendatory and incentive benefits of this award will be partially lost unless it is presented in an appropriate ceremony which will afford the individual recognition among co-workers and supervisory officials. Also, I believe such recognition serves to inspire other employees to aspire to earning such recognition.

3. May I ask, therefore, that you arrange to have this Quality Step Increase presented at an appropriate ceremony.

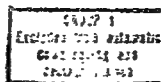
7/21 Robert S. Nathan
Emmett D. Echols
Director of Personnel

Distribution:

Orig. & 1 - C/FE Div w/atts
1 - C/CSPD
1 - C/POD/OP
1 - D/Pers Chrono
X - OPF - Randall

OP/POD/JLOImstead:dbw/6693 (8 Jul 65)

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☐ UNCLASSIFIED☐ INTERNAL
USE ONLY☐ CONFIDENTIAL☐ SECRET

ROUTING AND RECORD SHEET

CP-885

SUBJECT: (Optional)

Request for Quality Step Increase - Frederick C. Randall

FROM:

C/FE Division

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

DDP/OP

18 JUN 1965

2.

3.

C.6 P.D.

21 JUN 1965

23

June P.G.

DDP/OP
3 E. 29

24 JUN 1965

24 JUN 1965

Gur

3/Dir / PERS

24 JUN 1965

X

C/POD

6/24/65

(P)

7. 17

8.

9.

10.

11.

12.

13.

14.

15.

3 to 4:

Recommend you
concur in this
proposal. Upon his
return to HQ, Mr.Randall will go to DO
Division to replace Mr.[redacted] who was yanked
out for assignment to[redacted] In so, Randall
will be one of two FE
representatives.

R. Gage

Q51

FORM 610 USE PREVIOUS EDITIONS

☐ SECRET☐ CONFIDENTIAL☐ INTERNAL
USE ONLY☐ UNCLASSIFIED

CONFIDENTIAL

16 JUN 1965

MEMORANDUM FOR: Deputy Director for Plans
ATTENTION: DDP/OP
SUBJECT: Request for Quality Step Increase - Frederick C. Randall

1. On the basis of the information presented below, it is recommended that a quality step increase be approved for Frederick C. Randall.

2. Mr. Randall has been affiliated with this Agency since September 1951, and has been assigned to the Operational Support Staff at Tokyo since 1961. Mr. Randall's duties are: [redacted] intelligence community; commanding officer of a principal Agency supervisor of the Central Registry; supervisor of the local TSD establishment; and Agency participation in a multi-agency CI Repository and an Agency-run [redacted] Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all RAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine-collection activities, he has been able to set a positive pattern of effective procedures for coordination of the [redacted] services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational field and Headquarters experience, have worked to a distinct advantage for the Agency in the RAMPART field. The Chief of Station, Tokyo has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's exceptional ability to do a good job. Further, as a supervisor and a manager, he has quite successfully handled from [redacted] subordinates in the diversified functions listed above.

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his ability and capability to carry out a variety of tasks in an exemplary manner. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since 1963. Due to the limited number of promotions made in this grade category, he was not selected. The Chief of Station and Chief, Far East Division request that Mr. Randall be granted a quality step increase for a long tenure of strong performance and as recognition of an outstanding job well done in his present assignment.

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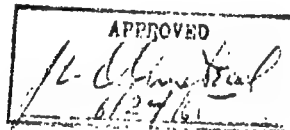
4. As stated above, Mr. Randall has continued to perform in an exceptionally strong manner and is expected to continue for the remainder of his present and future assignments. We have considered the presentation of an Honor or Merit Award; but the Division feels that a quality step increase appears to be more appropriate in this particular case due to his extended period of time in grade without promotion. Mr. Randall is scheduled for reassignment in June 1965 and we feel the granting of a quality step increase at this time will indicate our appreciation and recognition of his excellent performance.

W.E. Colby
William E. Colby
Chief, Far East Division

CONCUR:

24 June 65
Date

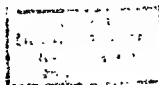
APPROVE:



Deputy Director for Plans

Date

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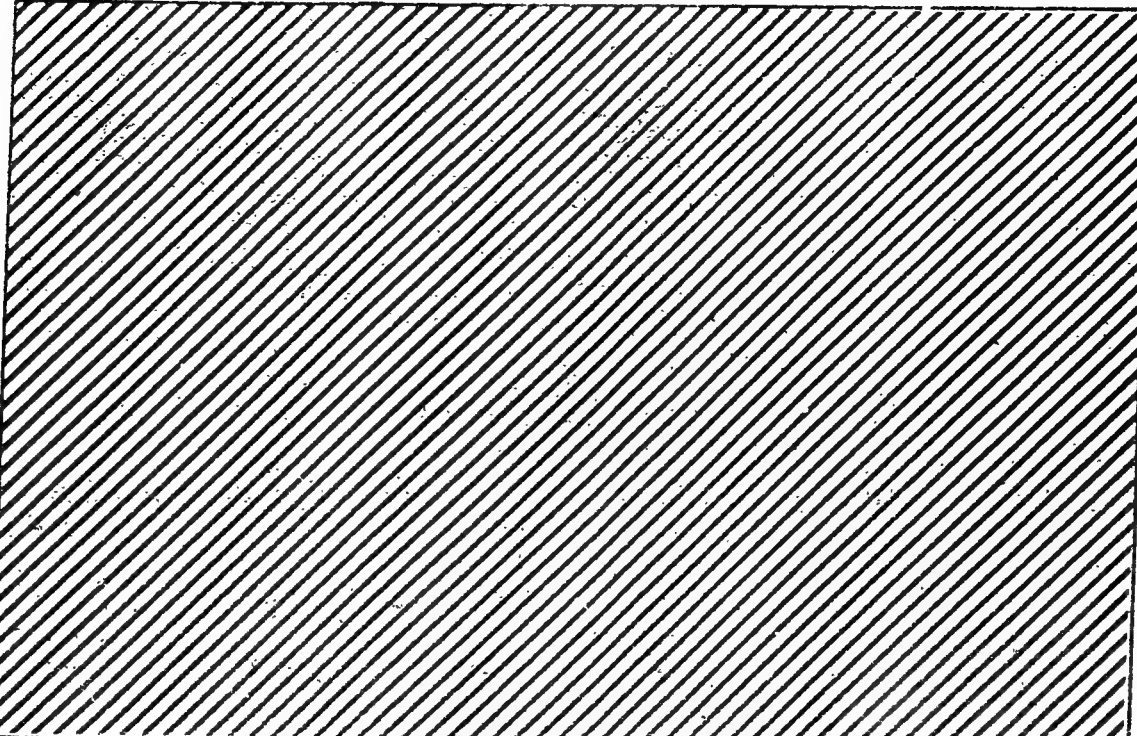


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(When Filled In)

S/C ATT TO TM 309047

RESIDENCE AND DEPENDENCY REPORT				MAR. 26 1965	
<p>INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.</p>					
1. NAME OF EMPLOYEE		(Last)	(First)	(Middle)	
RAIDALL		Frederick	Crawford		
2. RESIDENCE DATA					
PLACE OF RESIDENCE WHEN APPOINTED			LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)		
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE					
3. MARITAL STATUS					
<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE		DATE OF MARRIAGE		
<input type="checkbox"/> MARRIED					
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE		
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED		DATE SPOUSE DIED		
4. MEMBERS OF FAMILY					
NAME OF SPOUSE		ADDRESS (Number) (Street) (City) (State)		TELEPHONE	
NAMES OF CHILDREN		ADDRESS (Number) (Street) (City) (State)		SEX	AGE
NAME OF FATHER (or male guardian)		ADDRESS (Number) (Street) (City) (State)		TELEPHONE	
NAME OF MOTHER (or female guardian)		ADDRESS (Number) (Street) (City) (State)		TELEPHONE	
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME				RELATIONSHIP	
ADDRESS (Number) (Street) (City) (State)				TELEPHONE	
<p>THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."</p>					
VOLUNTARY ENTRIES					
<p>THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.</p>					
6. FULL NAME OF COMPANY		ADDRESS OF HOME OFFICE		POLICY NO.	
<p>7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> YES <input type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input type="checkbox"/> NO</p>					
8. REMARKS:					
<p>The purpose of this is to officially state that the State of Virginia has renumbered my legal address from [redacted] to the new address listed above.</p>					
SIGNED AT		DATE		SIGNATURE	
Tokyo, Japan		March 25, 1965		Frederick Crawford	

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Randall, Frederick C.	- daughter	65-813
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>14 March 1965</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE 9 APR 1965	SIGNATURE OF HED REPRESENTATIVE <i>B. DeFalice</i>	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (1700) Frederick Randall	DATE (from item 3-1) 20 Oct 64	NAME OF SUPERVISOR (1700) William V. Roe	DATE (from item 3-2) 30 Oct 64
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW: Jay R. Newman			DATE 27 Nov 64
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 28 Oct 26	2. GRADE GS-13	3. CURRENT POSITION TITLE AND GRADE Ops Off GS-13	70. DATE OF PCS ARRIVAL IN 17 Sep 1961 TOUR
4. SERVICE DESIGNATION (if known) D		5. CURRENT STATION OR FIELD BASE Tokyo	70. EXPECTED DATE OF DEPART- Jul 65 FIELD
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None			70. EXPECTED DATE OF ARRIVAL Aug 65 HEADQUARTERS PCS
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form): <p>Chief of the Operational Support Section of the Station. This includes responsibility for a) [redacted] to carry out the provisions of [redacted] b) Chief of the main [redacted] unit, c) general supervision of the Central Registry consisting of [redacted] employees, d) general supervision of the Station name and [redacted] unit consisting of [redacted] employees, e) general supervision of the Tokyo [redacted] officer, f) one regular operational contact and others on an ad hoc basis.</p>			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
<p>Be reassigned PCS to Headquarters. I am interested in an operational position, preferably in FE Division, which will allow for advancement.</p>			
9. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):			
<p>I would like to take an operational refresher course such as the Clandestine Services Review.</p>			

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input checked="" type="checkbox"/> 2 RETURN TO MY CURRENT STATION <input checked="" type="checkbox"/> 1 BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>FE</u> 2ND. CHOICE _____ 3RD. CHOICE _____ <input checked="" type="checkbox"/> 3 BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE _____ 2ND. CHOICE <u>Mexico</u> 3RD. CHOICE _____	
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>40 days</u> INDICATE NUMBER OF WORK DAYS <u>40</u>	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: Wife age <u>38</u> Daughter age <u>8</u> Son age <u>13</u> Daughter age <u>6</u> Son age <u>12</u>	
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT <u>None</u>	
12. SIGNATURE: COMPLETE ITEM NO. 3-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>[redacted] has shown definite supervisory capability. He has done an outstanding job in the time-consuming function of coordinating operations with [redacted] members of the Intelligence Community in Japan. Unfortunately, this function has been so time-consuming that it has not allowed us to assign him as much operational work as we desired. However, in his discussions with [redacted] he has often been called upon to give operational advice and guidance and in this regard his operational judgment has been excellent and respected by them.</u> <u>Continued on attached sheet.</u>	
14. SIGNATURE: COMPLETE ITEM NO. 3-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS	
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>FE Division Requests that Mr. Randall be assigned to [redacted] Operations in Headquarters upon his return from Tokyo, Japan.</u>	
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER <u>CPE/PERS</u>	[redacted]
DATE <u>24 February 1965</u>	
FOR USE OF CAREER SERVICE	
17. EMPLOYEE <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. <u>10175-5822</u> FILE NO. _____
19. TYPED OR PRINTED NAME	20. SIGNATURE <u>Ronald Gage</u>
21. TITLE	22. DATE <u>21/1/65</u>
23. COMMENTS <u>In FE [redacted] [redacted]</u>	

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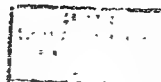
FIELD REASSIGNMENT QUESTIONNAIRE

Section 13. Continuation.

Frederick Randall

[REDACTED] has a [REDACTED] calling for special schooling facilities. It has reached a point that during the next two years they should be in the Washington area where these special facilities are available. I fully endorse his request in Section 9, above, and recommend he be placed in charge of an area desk.

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(When Filled In)

S/C ATT TO FJTT-12144

RESIDENCE AND DEPENDENCY REPORT			
<p>INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave of Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.</p>			
1. NAME OF EMPLOYEE		(Last) (First) (Middle)	
RANDALL		Frederick Crawford	
2. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN APPOINTED		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)	
Omaha, Nebraska			
PLACE OF RESIDENCE IN A DESIGNATED AREA OR A FOREIGN RESIDENCE			
3. MARITAL STATUS			
<input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED		PLACE OF MARRIAGE Nebraska DATE OF MARRIAGE June 3, 1950 PLACE OF DIVORCE DECREE DATE OF DIVORCE DECREE PLACE SPOUSE DIED DATE SPOUSE DIED	
4. MEMBERS OF FAMILY			
NAME OF		ADDRESS (Number) (Street) (City) (State) TELEPHONE	
Randall		Calif.	
NAMES OF CHILDREN		ADDRESS (Number) (Street) (City) (State) SEX AGE	
Randall		Calif. Male 13	
Randall		" " " 11	
Randall		" " " Female 7	
Randall		" " " 5	
NAME OF FATHER (or male guardian)		ADDRESS (Number) (Street) (City) (State) TELEPHONE	
Randall			
NAME OF MOTHER (or female guardian)		ADDRESS (Number) (Street) (City) (State) TELEPHONE	
Randall			
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME		RELATIONSHIP	
Randall		Wife	
ADDRESS (Number) (Street) (City) (State)		TELEPHONE	
Calif.			
<p>THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."</p>			
VOLUNTARY ENTRY			
<p>THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.</p>			
6. FULL NAME OF COMPANY		ADDRESS OF HOME OFFICE	
		POLICY NO.	
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
8. REMARKS:			
SIGNED BY		DATE	
		June 11, 1950	
SIGNATURE			

CONFIDENTIAL

ATT 2 TO FJTT-10179

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (True)	DATE (from item 1)	NAME OF SUPERVISOR (True)	DATE (from item 2)
Frederick Randall	13 Sept 1963	Robert Prentiss Wheeler	19 Sept 1963
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE	
Howard E. Eissner		1 Nov 1963	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
28 October 1926	GS-13	Operations Officer	
4. SERVICE DESIGNATION (if known)		5. CURRENT STATION OR FIELD BASE	
		Tokyo	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7. EXPECTED DATE OF DEPARTURE
None			August 1964
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
Chief of the Operational Support Section of the Station. This includes responsibilities for:			
a. liaison with [] including the [] function			
b. acting chief of the main [] unit			
c. general supervision of the Central Registry consisting of [] employees			
d. general supervision of the Station name and [] unit consisting of [] employees			
e. general supervision of [] activities including one outside officer and one inside technician			
f. one operational contact on a regular basis			
9. PREFERENCE FOR NEXT ASSIGNMENT: (see special note on Transmittal Form)			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES:			
I would like to extend at my present post until June 1965.			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):			
None			

SECRET

<p>D. PREFERENCE FOR NEXT ASSIGNMENT (continued)</p> <p>C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> RETURN TO MY CURRENT STATION </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION </div> </div> <p>WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:</p> <p>1ST CHOICE: _____</p> <p>2ND CHOICE: _____</p> <p>3RD CHOICE: _____</p>	
<p>10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?</p> <p align="center">none INDICATE NUMBER OF WORK DAYS _____</p>	
<p>11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:</p> <p align="center">Not applicable</p>	
<p>12. SIGNATURE: COMPLETE ITEM NO. 9-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.</p> <p align="center">TO BE COMPLETED BY SUPERVISOR AT FIELD STATION</p>	
<p>13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p align="center">Approval of Subject's requested one year extension is clearly in the interest of the Station and of KUBARK. His growth in this assignment has been mutually profitable and the added year of service here will stand all of us in good stead. No training during this period is recommended.</p>	
<p>14. SIGNATURE: COMPLETE ITEM NO. 9-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THIS FORM.</p> <p align="center">TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS</p>	
<p>15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p align="center">FE CMC recommends Subject's tour be extended to June 1965 per his request.</p>	
<p>16. NAME OF SUPERVISOR:</p> <p>_____</p> <p>TITLE:</p> <p align="center">CPE/PERS</p>	<p>SIGNATURE:</p> <p align="center"><i>W. S. Bralton</i></p> <p>DATE:</p> <p align="center">6 December 1963</p>
<p>17. REMARKS (additional comment):</p> <p align="center">ADDITIONAL REMARKS: NO RECOMMENDATION FOR EXTENSION OF TOUR OF DUTY - RECOMMENDATION FOR EXTENSION OF TOUR OF DUTY</p>	

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Rec'd CSPD
11 FEB 63

ELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (issue)	DATE (from item 1)	NAME OF SUPERVISOR (issue)	DATE (from item 2)
Frederick Randall		Robert P. Wheeler	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE
Howard E. Eissner			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
28 October 1926	GS-13	Operations Officer	
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OF FIELD BASE		
	Tokyo		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7. EXPECTED DATE OF DEPARTURE
None			September 1963
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
<p>Chief of the Operational Support Section of the Station. This includes responsibility for a) [] including the [] function; b) acting chief of the main [] unit; c) general supervision of the Central Registry consisting of [] employees; d) general supervision of the Station name and [] unit consisting of [] employees; e) general supervision of [] activities including one outside officer and one inside technician; f) two operational contacts on a regular basis and others on an ad hoc basis.</p>			
9. PREFERENCE FOR NEXT ASSIGNMENT: <u>extend for one year in present assignment</u>			
<p>A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.</p> <p>I would like to extend for one year in my present assignment, until August 1964.</p>			
<p>B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of programs, if available):</p> <p>None</p>			

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<p>9. PREFERENCE FOR NEXT ASSIGNMENT (continued)</p> <p>5. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:</p> <p><input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION <input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY</p> <p><input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION</p> <p>WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION: see number 9</p> <p>1ST CHOICE: _____</p> <p>2ND CHOICE: _____</p> <p>3RD CHOICE: _____</p>	
<p>10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? see number 9</p> <p>INDICATE NUMBER OF WORK DAYS: _____</p>	
<p>11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:</p> <p>Wife-36; son-11; son-10; daughter-6; daughter-4.</p>	
<p>12. SIGNATURE: COMPLETE ITEM NO. 9-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.</p> <p>TO BE COMPLETED BY SUPERVISOR AT FIELD STATION</p>	
<p>13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p>We are glad to have Subject extend for one year.</p>	
<p>14. SIGNATURE: COMPLETE ITEM NO. 9-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.</p> <p>TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS</p>	
<p>15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p><i>Concur in this recommendation</i></p> <p><i>OK</i></p> <p><i>Approved by Chairman, CS Personnel Management</i></p> <p><i>Comm: H.A. 26 Feb 63</i></p> <p><i>J. W. Darnett, CS/PM/13</i></p> <p><i>8 March 1963</i></p>	
<p>16. NAME: _____</p> <p>TITLE: <i>C.F.F.</i></p>	<p>SIGNATURE: _____</p> <p>DATE: <i>9 JAN 1963</i></p>
<p>17. REMARKS (additional comments):</p> <p>One year extension until August 64 approved CMC 25 January 63.</p> <p><i>25 Jan 63</i></p>	

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<div style="float: left; font-size: 2em; margin-right: 20px;">CS</div> VERIFIED RECORD OF OVERSEAS SERVICE											
TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall											
EMPLOYEE SERIAL NO. 1-8	NAME OF EMPLOYEE <div style="display: flex; justify-content: space-between;"> LAST FIRST MIDDLE </div>						OFFICE/COMPONENT 29-30				
12170	Randall, Frederick						56				
INSTRUCTIONS USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.											
PCS-DATES OF SERVICE											
TYPE OF DATA 1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION		CODE 27 1	ARRIVAL MONTH DAY YEAR 28-29 30-31 32-33	DEPARTURE MONTH DAY YEAR 34-35 36-37 38-39	COUNTRY JAPAN			OMIT 40-42 3/5			
TDY-DATES OF SERVICE											
TYPE OF DATA 4 - TDY (Basic) 5 - CORRECTION 6 - CANCELLATION		CODE 27	DEPARTURE MONTH DAY YEAR 30-31 32-33 34-35			RETURN MONTH DAY YEAR 36-37 38-39			AREA(S) 		OMIT 40-42
SOURCE OF RECORD DOCUMENT											
TRAVEL VOUCHER				DISPATCH							
CABLE				DUTY STATUS OTHER							
OTHER (Specify)											
DOCUMENT IDENTIFICATION NO.					DOCUMENT DATE/PERIOD 9/17 - 9/30/61						
REMARKS											
PREPARED BY		REPORT ANNOTATED ON SOURCE DOCUMENT		ADDITIONAL DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED							
FISCAL DIVISION		DATE		SIGNATURE							
REFERENCE DIVISION		10/10/61									

RECEIPT

No. 45716

DATE <u>12 Sept 64</u>		THIS WILL ACKNOWLEDGE RECEIPT OF <u>\$31.26</u>	
FROM <u>Thirty one</u>		DOLLARS <u>26</u>	
13 <u>RANDALL, FREDERICK C.</u>		39 <u>01</u>	54 G.L. 57 <u>1010</u>
FOR <u>FE-83/62</u>			
18 DESCRIPTION <u>Excess Cost</u>		27 OFFICIAL SIGNATURE <u>H. Perry</u>	
28	33 34 39 40 42 45 46 47	53 54 57 59	62 67 68 71 80
		<u>144.1</u>	

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Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)		(First)		(Middle)	SOCIAL SECURITY NUMBER
Randall		Frederick		Croftord	Unk.
1. RESIDENCE DATA					
PLACE WHEN INITIALLY APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)				
Maryland					
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	NE Nebraska				
2. MARITAL STATUS					
<input type="checkbox"/> SINGLE	<input checked="" type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED	<input type="checkbox"/> WIDOWED	<input type="checkbox"/> ANNULLED
IF DATE OF MARRIAGE	DATE OF MARRIAGE				
Nebraska	June 3, 1960				
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DECREE				
IF WIDOWED, PLACE SPOUSE DIED	DATE SPOUSE DIED				
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)					
3. MEMBERS OF FAMILY					
NAME OF SPOUSE	Randall				TELEPHONE NO.
					EL 6-4598
NAMES OF CHILDREN	Randall				SEX
	Randall				M
	Randall				M
	Randall				F
	Randall				F
NAME (Last, First, Middle)	Randall				TELEPHONE NO.
	Nebraska				Unk.
NAME (Last, First, Middle)	Randall				TELEPHONE NO.
					Unk.
BEST MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.					
father, mother					
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME (Mr., Mrs., Miss)	Mr. Randall				RELATIONSHIP
					father
HOME ADDRESS (No., Street, City, Zone, State)	Nebraska				HOME TELEPHONE NUMBER
					Unk.
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	none (retired)				BUSINESS TELEPHONE & EXTENSION
					None
IS THE INDIVIDUAL NAMED ABOVE WRITING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)					YES <input checked="" type="checkbox"/>
					NO <input type="checkbox"/>
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)					YES <input checked="" type="checkbox"/>
					NO <input type="checkbox"/>
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.)					YES <input checked="" type="checkbox"/>
					NO <input type="checkbox"/>
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.					
CONTINUED ON REVERSE SIDE					
CURRENT RESIDENCE AND DEPENDENCY REPORT					

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(When Filled In)

<p>5. VOLUNTARY ENTRIES</p> <p>Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.</p> <p>INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.</p> <p>Viering Trust Company, McLean Branch McLean, VA Frederick C. and [] Randall</p> <p>HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" where is document located?)</p> <p>HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" give name(s) and address)</p> <p>HAVE YOU EXECUTED A POWER OF ATTORNEY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes", who possesses the power of attorney?)</p>		
<p>6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS</p>		
<p>SIGNED AT: Washington, D.C. DATE: August 23, 1981 SIGNATURE: Frederick C. Randall</p>		

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TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT
DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.

2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.

3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

[Empty box for witness signature]

Frederick C. Randall
(Employee)
Frederick C. Randall

Date: 23 Aug. 1961

Standard Form No. 2809 CHAPTER I-1 P.M. 5-1-60		HEALTH BENEFITS REGISTRATION FORM FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959 (Read instructions on back of last page. Use only space as directed.)			LATTERS CONTROL NO. 094432	
PART A ALL WHO REGISTER MUST FILL IN THIS PART.	1. NAME (LAST) (FIRST) (MIDDLE INITIAL)	2. DATE OF BIRTH (MO) (DAY) (YEAR)		3. Are you now married?		
	XX RANDALL Frederick C.	Oct 23 26		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>		
	4. HOME ADDRESS (NUMBER AND STREET) (CITY AND ZONE NUMBER) (STATE)		5. SEX MALE <input checked="" type="checkbox"/> FEMALE <input type="checkbox"/>			
PART B FILL IN THIS PART IF YOU WISH TO EN- ROLL IN A HEALTH BENEFITS PLAN.	6. Are you covered by, or is any family member listed below covered by or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)?		7. Place an "X" in proper box to show your annual basic salary range.			
	YES <input type="checkbox"/> NO <input type="checkbox"/>		UNDER \$4,000 <input type="checkbox"/> \$4,000 TO \$4,999 <input type="checkbox"/> \$5,000 TO \$5,999 <input type="checkbox"/> \$6,000 TO \$6,999 <input type="checkbox"/> \$7,000 TO \$7,999 <input type="checkbox"/> \$8,000 TO \$8,999 <input type="checkbox"/> \$9,000 TO \$9,999 <input type="checkbox"/> \$10,000 OR OVER <input type="checkbox"/>			
	8. I elect to enroll in a health benefits plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)		9. Place an "X" in proper box to show your annual basic salary range.			
PART C FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.	NAME OF PLAN		OPTION (HIGH OR LOW)		EMPLOYMENT CLASS NUMBER	
	ASSOCIATION BENEFIT PLAN		HIGH		4 2 2	
	10. In space below list all eligible family members without exception: list your wife or husband first, then your unmarried children under age 19, including legally adopted children and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)					
PART D FILL IN THIS PART IF YOU WISH TO CHANGE YOUR ENROLLMENT.	NAMES OF FAMILY MEMBERS		DATE OF BIRTH (Month, Day, Year)		NAMES OF FAMILY MEMBERS	
	Wife or Husband				DATE OF BIRTH (Month, Day, Year)	
	Randall					
PART E ALL WHO REGISTER MUST FILL IN THIS PART	11. I elect not to enroll in any plan under the Health Benefits Act.		12. The reason for my election is (Place an "X" in proper box).			
	YES <input type="checkbox"/> NO <input type="checkbox"/>		(a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/>			
	13. I elect to cancel my present enrollment under the Health Benefits Act.		(b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/>			
PART F TO BE COMPLETED BY AGENCY.	14. I elect to change my enrollment as shown by the enrollment number and other information in Part B.		15. Date of event which permits change.			
	1. Enrollment code number of present plan.		2. Number of event which permits change (See table on back of duplicate for proper number).		3. Date of event which permits change.	
					MONTH DAY YEAR	
REMARKS FOR USE ONLY BY AGENCIES	16. NAME AND ADDRESS OF EMPLOYING OFFICE		17. DATE RECEIVED IN EMPLOYING OFFICE		18. EFFECTIVE DATE OF ELECTION	
			19. PAYROLL OFFICE NO.		20. PAYROLL ACTION (INITIALS AND DATE)	

Transmit to—To Employing Office

49 24

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CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

3 APR 1956

MEMORANDUM FOR: Frederick Randall

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 10 September 1954.
2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

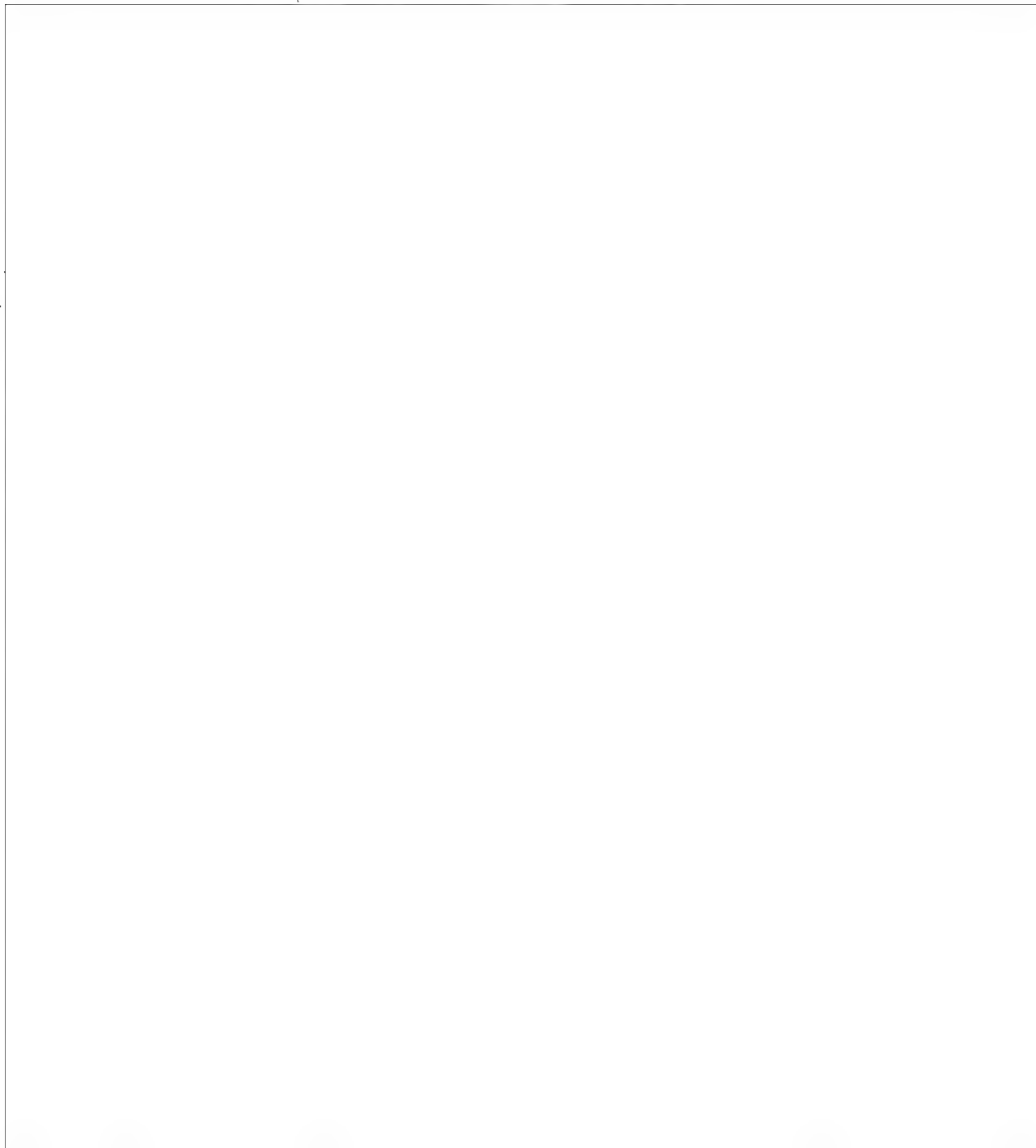
Date: June 26, 1958

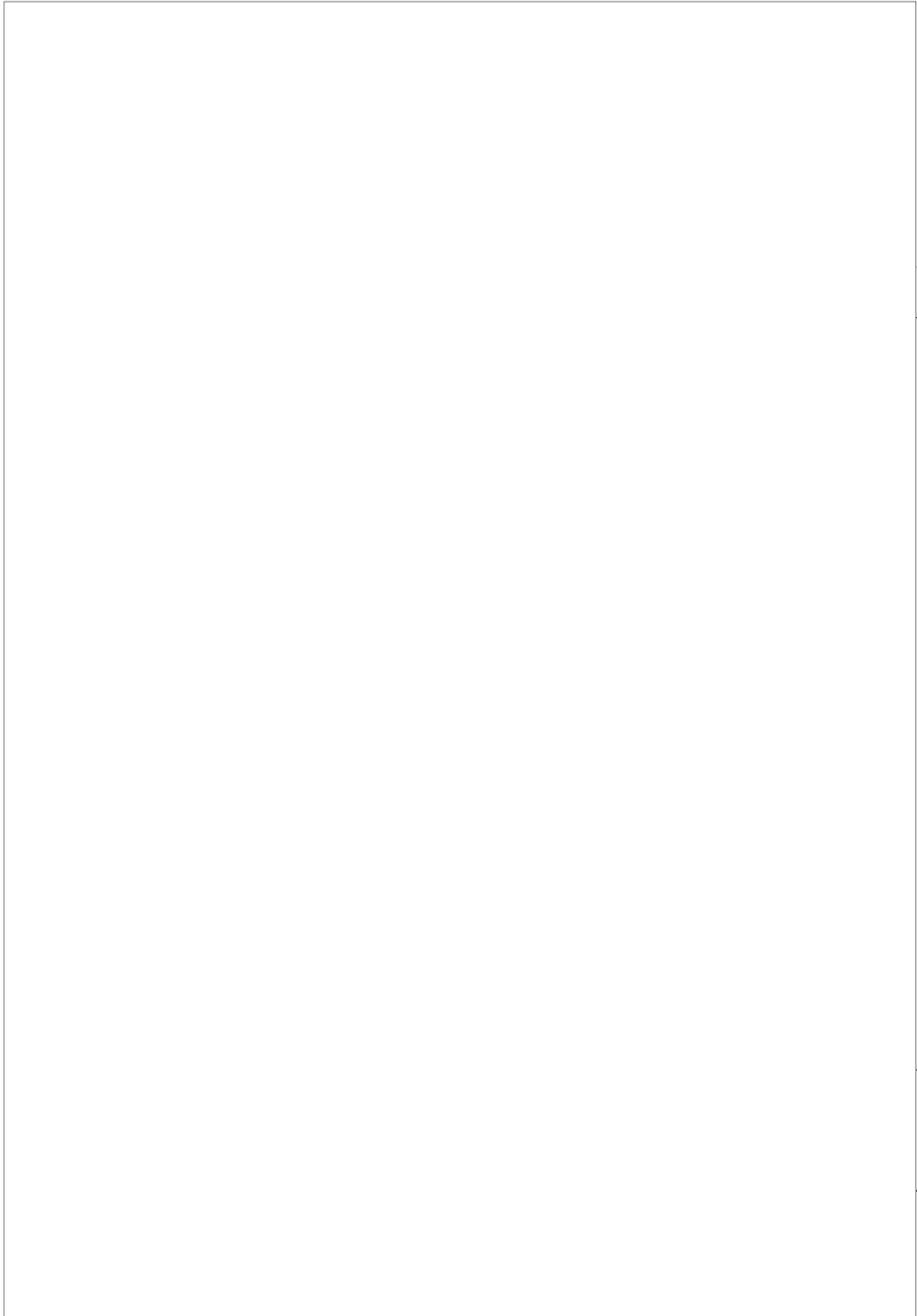
8 JUL 1958

Selection Staff
Office of Personnel

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RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or otherwise designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE		(Last) RANDALL		(First) FREDERICK		(Middle) CRAWFORD	
2. RESIDENCE DATA							
APPOINTED		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)					
Md.		Nebraska					
3. MARITAL STATUS							
<input type="checkbox"/> SINGLE		PLACE OF MARRIAGE		DATE OF MARRIAGE			
<input checked="" type="checkbox"/> MARRIED		Nebraska		3 June 1950			
<input type="checkbox"/> DIVORCED		PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE			
<input type="checkbox"/> DECEASED		PLACE SPOUSE DIED		DATE SPOUSE DIED			
4. MEMBERS OF FAMILY							
NAME		ADDRESS (Number)		(Street)		TELEPHONE	
Randall		Will accompany					
NAME		ADDRESS (Number)		(Street)		SEX M AGE	
Randall		Will accompany				M 2 1/2	
NAME		ADDRESS (Number)		(Street)		TELEPHONE	
Randall						Nebr.	
NAME		ADDRESS (Number)		(Street)		TELEPHONE	
Randall							
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY							
NAME		RELATIONSHIP					
E. Randall		Father					
ADDRESS		TELEPHONE					
		Nebraska					
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."							
VOLUNTARY ENTRIES							
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.							
FULL NAME OF COMPANY		ADDRESS OF HOME OFFICE		POLICY NO.			
Fed. Ins. Co. H.I. Specified Diseases							
I HAVE COMPLETED THE FOLLOWING: BILL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO							
6. REMARKS							
SIGNED AT Washington D.C. DATE 26 May 1951 BY Frederick P. Randall							

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CAREER SERVICE QUESTIONNAIRE

SECTION I

(To be completed by employee)

NAME (Last) (First) (Middle) AGE GRADE NO. OF MOS. IN GRADE CAREER DESIGNATION
Randall Frederick Crawford 27 GS-11 7 FI

STAFF OR DIVISION BRANCH POSITION TITLE
FE 5 I. O. (FI) Indonesian FI Desk Officer

NO. OF MOS. IN PRESENT POSITION NO. OF MOS. IN OSS NO. OF MOS. IN CIG NO. OF MOS. IN CIA
1 0 0 36

DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any YDY during last two years)

APPROXIMATE DATES OF SERVICE		LOCATION		TDY	PCS	COMMENTS
FROM	TO	COUNTRY	STATION			
None						

INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS

A ☐ YES B ☒ ONLY UNDER CERTAIN CONDITIONS C ☐ NO

INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"

PREFERENCE	COUNTRY	STATION	TYPE OF POSITION
1ST	Indonesia	Djakarta	FI and PP Operations Officer
2ND	Philippines	Manila	FI and PP Operations Officer
3RD	Latin America		FI and PP Operations Officer

IF ANSWER ABOVE IS "B" STATE CONDITIONS. IF ANSWER ABOVE IS "C" EXPLAIN YOUR REASONS

Desire to take wife and children to any overseas post assigned. Desire to have adequate housing provided for family.

INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS

Do not desire to take family into excessively unhealthy conditions.

INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS

Wife--27
Son--3
Son--18 mos.

INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE

None

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<p>INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONNEL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT</p> <p>If possible, desire have adequate schools for children when they reach school age.</p>	
<p>DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE</p> <p>Desire to remain in a DD/P Branch in headquarters as an operations officer doing both FI and PP work. Desire to continue FI and PP work in a fairly small DD/P field station.</p>	
<p>REMARKS</p> <p>Desire to have overseas assignment by mid-1955.</p>	
<p>DATE</p> <p>16 July 1954</p>	<p>SIGNATURE OF EMPLOYEE</p> <p><i>Frederick C. Randall</i></p>
<p>SECTION II (To be completed by employee's supervisor)</p>	
<p>INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE</p> <p>15 mos.</p>	<p>INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT</p> <p>Not prior to completion of field tour.</p>
<p>COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT</p> <p>Branch fully concurs in employee's preferences as listed above.</p>	
<p>DATE</p> <p>16 July 1954</p>	<p>SIGNATURE OF SUPERVISOR</p>
<p>PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL</p>	

SECRET

DO NOT BE CONTINUED UNDER REMARKS

SECRET
Security Information

	RANDALL	FREDERICK	CRAWFORD
Name:	Last,	First	Middle

CODED

FOR

QUALIFICATIONS

DATE 1 DEC 1952

TO: All C. I. A. Personnel

FROM: Personnel Director

SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Melson
George E. Melson
Personnel Director

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PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry) 82194	2. NAME: (last) (first) (middle) RANDALL FREDERICK CRAWFORD			3. Office FI/FR	
4. Date of Birth 28 Oct 26	5. Sex: <u>1</u> male (1) <u> </u> female (2)	Marital Status <u>Mar</u> Nr. Dependents <u>1</u>		6. CIA Entry Date: 10 September 1951	
7. Citizenship: <u>x</u> U.S. Other	8. Acquired By: (1) <u>x</u> Birth (2) <u> </u> Marriage (3) <u> </u> Naturalization (4) <u> </u> Other (specify) Year U.S. citizenship acquired, if not by birth <u> </u>				

SEC. I. EDUCATION

1. Extent: (circle one)

1. Less than high school	4. Two years college, or less	8. Masters degree
2. High school graduate	5. Over two years, no degree	9. Doctors degree
3. Trade, Business or Commercial school graduate	6. Bachelor degree	
	7. Post-graduate study (minimum 8 sem. hrs.)	

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
Washington Un. St Louis, Mo.	Eng.		June 44	Dec 44	1				About 34
So. Dak. State Col. Brookings, Dak.	Eng.		Dec 44	Feb 45	1				About 14
Un. of Omaha Omaha, Nebraska	Govt.		Jan 47	Aug 48	2+		AB	Aug 48	About 80
George Washington Un. Washington, D. C.	For Affrs		Sept 50	Pres.	1		AM (To be recd June 1952)		51

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

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SEC. II. WORK EXPERIENCE

- 1 CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title, such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc. and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>10/9/51</u> To <u>Pres.</u> Tot. mos. <u>34</u>	Description of Duties: <u>Counter Espionage Officer for Branch of FR Division dealing with Indonesia</u>
Grade <u>GS-7</u> Salary <u>\$4204</u>	<u>At present Head of the CE Section</u>
Office <u>FR</u>	<u>which is charged with the responsibility for</u>
Position <u>Title: Intelligence Officer (CE)</u>	<u>CE coverage of Indonesia</u>
Duty <u>Title: Chief CE Sec., Br. 5, FR Div</u>	<u>Duty Station, is overseas</u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	<u> </u>
Office <u> </u>	<u> </u>
Position <u>Title: </u>	<u> </u>
Duty <u>Title: </u>	<u>Duty Station, if overseas: </u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	<u> </u>
Office <u> </u>	<u> </u>
Position <u>Title: </u>	<u> </u>
Duty <u>Title: </u>	<u>Duty Station, if overseas: </u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	<u> </u>
Office <u> </u>	<u> </u>
Position <u>Title: </u>	<u> </u>
Duty <u>Title: </u>	<u>Duty Station, if overseas: </u>

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>Aug. 48</u> To <u>Aug. 50</u> Tot. mo's <u>24</u> Classification Grade (if in Federal Service) _____ Salary <u>\$3600.00</u> Exp. Number and Class of Employees Supervised: <u>None</u> Employer <u>C. A. Swann & Sons</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Food Processor</u>	Exact Title of your position <u>Manufacturers Representative</u> Description of Duties: <u>Acted as travelling representative of Swann's. Contacted other food processors, U. S. Govt. agencies, and commercial outlets. Represented company at conventions, trade fairs, etc.</u> Duty Station if overseas: _____
From <u>Dec. 45</u> To <u>Nov. 46</u> Tot. mo's <u>11</u> Classification Grade (if in Federal Service) <u>Pfc.</u> Salary <u>U. S. Air Force</u> Number and Class of Employees Supervised: <u>About 3 or 4</u> Employer <u>U. S. Air Force</u> Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position <u>Message Center Chief MSG 667</u> Description of Duties: <u>Acted as chief of message center for Communications Section of Headquarters, Far Eastern Air Force (later called Pacific Air Service Command) at Manila, Philippine Islands. Supervised the handling and preparation of all types of communications.</u> Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ _____ _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ _____ _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ _____ _____ Duty Station if overseas: _____

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SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | |
|--|--|
| 01 <input type="checkbox"/> U. S. Secret Service | 24 <input type="checkbox"/> Air Force A-2 |
| 02 <input type="checkbox"/> Civil Police | 25 <input type="checkbox"/> Foreign Economic Admin. |
| 03 <input type="checkbox"/> Military Police | 26 <input type="checkbox"/> Counter Intelligence Corps |
| 04 <input type="checkbox"/> U. S. Border Patrol | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U. S. Narcotics Squad | 28 <input type="checkbox"/> Strategic Services Unit |
| 06 <input type="checkbox"/> FBI | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div. | 30 <input type="checkbox"/> Central Intelligence Group |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information | 32 <input type="checkbox"/> Coordinator of Information |
| 23 <input type="checkbox"/> Army G-2 | 33 <input type="checkbox"/> Office of Facts & Figures |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare |
| | 35 <input type="checkbox"/> Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)
Spanish					X						X

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

** Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

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SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
Philippines	1946	X		
Indonesia	1951-1952			X
	1951-1952			X

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
Indonesia	Political History	1951-1952 research & study on Indonesia desk.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Oftener
Typing	1. 35	2.	35	1. Yes 2. (No)
Shorthand	1.	2.		1. Yes 2. No

Shorthand System: 1. Manual 2. Machine 3. Speedwriting.

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. Music (collection of recordings and study of subject)

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.

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SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour x (2) 4 year Tour (3) Not interested

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Feel qualified in present status which allows for normal growth and advancement.
After completion of field assignment will reassess status. Do not desire to
continue specialization in CE work, but desire to gradually work into straight
covert operations work both in the field and at Washington headquarters.

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SEC. XIV. MILITARY STATUS

1. Present Draft Status
Have you registered under the Selective Service Act of 1948? Yes No.
If yes, indicate your present draft classification IV A

2. Present Reserve or National Guard Status
Do you now have Reserve or National Guard Status Yes No.
If yes, complete the following.

1. National Guard
2. Air National Guard
3. Active Reserve Status (member of organized unit)
4. Inactive Reserve Status

Service Grade Location

Reserve Unit with which currently affiliated

Service Mobilization Assignment, if any

Location of Service Records, if known

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates (to)	Hours
	October 1951	
	November-December 1951	
	Jan-Feb 52	
	May 52	
	Dec 1952	

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

DATE 14 November 1952

SIGNATURE Frederick C. Randall

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RANDALL, Frederick C.

UV

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM												
STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE					OFFICE OSO	DIVISION FD2						
					BRANCH III	SECTION						
I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)												
AGENCY	LOCATION		FROM			TO			TOTAL SERVICE			
			DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
CTA	Wash. D. C.	<input checked="" type="checkbox"/>	10	9	1951	31	12	51	2	0		
 10-10-50 10-13-50 10-21-50 10-27-50 10-28-50 10-29-50 10-30-50 10-31-50 11-1-50 11-2-50 11-3-50 11-4-50 11-5-50 11-6-50 11-7-50 11-8-50 11-9-50 11-10-50 11-11-50 11-12-50 11-13-50 11-14-50 11-15-50 11-16-50 11-17-50 11-18-50 11-19-50 11-20-50 11-21-50 11-22-50 11-23-50 11-24-50 11-25-50 11-26-50 11-27-50 11-28-50 11-29-50 11-30-50 12-1-50 12-2-50 12-3-50 12-4-50 12-5-50 12-6-50 12-7-50 12-8-50 12-9-50 12-10-50 12-11-50 12-12-50 12-13-50 12-14-50 12-15-50 12-16-50 12-17-50 12-18-50 12-19-50 12-20-50 12-21-50 12-22-50 12-23-50 12-24-50 12-25-50 12-26-50 12-27-50 12-28-50 12-29-50 12-30-50 12-31-50 												
Total Civilian Service										2	3	0
II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)												
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE					
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.			
Army Air Corps	16	Mar	1945	28	Nov	1946	1	8	1			
Total Military Service										1	8	1
III CERTIFICATION												
I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.												
12 December 1951 DATE					Frederick C. Randall SIGNATURE OF EMPLOYEE							
IV REMARKS: (CONCERNING ABOVE SERVICE)					V FOR PERSONNEL OFFICE USE ONLY							
					TOTAL CREDITABLE SERVICE							
					DAYS	MONTHS	YEARS					
					5	0	2					
MAY BE REPRODUCED ON NON-DETACHABLE REVERSE SIDE												

COA 4

RESIDENCE AND DEPENDENCY REPORT *Sept. A, 1951*

INSTRUCTIONS: Submit in triplicate when ordered overseas and whenever designated place of residence or marital or dependency status changes. **IMPORTANT:** In determining travel expenses allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

NAME OF EMPLOYEE *Fredrick Crawford Randall*

RESIDENCE DATA

ICR *NO*

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. AIR ARMED SERVICES *NO*

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE
2127 Wyoming St., Omaha, Nebraska

MARITAL STATUS

☐ SINGLE

☒ MARRIED

☐ DIVORCED

☐ WIDOWED

PLACE OF MARR

Nebraska

DATE OF MARRIAGE

June 3, 1950

PLACE OF DIVORCE DECREE

DATE OF DIVORCE DECREE

PLACE SPOUSE DIED

DATE SPOUSE DIED

MEMBERS OF FAMILY (DEPENDENTS ONLY)

IDENTIFICATION OF MEMBERS OF IMMEDIATE FAMILY

RELATIONSHIP

DATE OF BIRTH

Mrs

Randall

Wife

Randall

Son

Sept 11, 1951

DATE

Fredrick C. Randall

SIGNATURE

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees

Central Intelligence Agency

(Department or agency)

(Bureau or division)

(Place of employment)

I, Frederick Crawford Randall, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

September 10, 1951
(Date of entrance on duty)

Frederick P. Randall
(Signature of appointee)

Subscribed and sworn before me this 10 day of September, A. D. 1951.

at: Washington, D. C.
(City)

[SEAL]

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

10-6010-6

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS		Md.	
2. (a) DATE OF BIRTH	10/28/26	(b) PLACE OF BIRTH	Nebraska
3. (a) IN CARE OF	Mrs. Randall	(b) RELATIONSHIP	wife
4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED SINCE THE PAST 12 MONTHS?		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
If so, for each such relative fill in the blanks below. If additional space is necessary, complete under item 10.			
NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP
Mrs. Randall		PERSONAL WORK T. O. P. S.	Wife
5. VERIFICATION BY POST OFFICE OF APPOINTEE			
6. VERIFICATION BY POST OFFICE OF OFFICE			
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN		10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	
7. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY	
8. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
If your answer is "Yes", give details in item 10.			
9. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSON OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
If your answer is "Yes", give in item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act, and state if retired from military or naval service.			
10. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
If your answer is "Yes", give in item 10 the name and address of employer, date and reason in each case.			
11. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$25 OR LESS, OR FOR WHICH YOU WERE RELEASED ON BOND) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
If your answer is "Yes", list all such cases under item 10: Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.			

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment complies in conformity with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment. This form should be checked for holding of office, person, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee.**—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on the form should be compared with the signature on the declaration sheet, which was signed in the examination room. If physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age.**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship.** The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriate acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family.**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

DEC 1948

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

20 Sept 1952

194

Randall, Frederick

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR



FULL DUTY OVERSEAS



LIMITED DUTY OVERSEAS



DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)



DEFECTS NOTED:

None

FORM NO. 37-22
DEC 1948

REPORT OF QUALIFICATIONS

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)

RANDALL, Frederick C.

2 April 1951

TEST RECORD

NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS
FOR PROFESSIONAL AND TECHNICAL PERSONNEL.
COLORED LINE REPRESENTS SUBJECT'S RANKS.

NOTES: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL. COLORED LINE REPRESENTS SUBJECT'S RANKS.			MEAN PROFILE											
			V	L	1	2	3	4	5	6	7	8	9	
TYPING			DIRECTIONS											
GROSS	NET	ERRORS	OTIS-HIGHER											
1.			GEN TEST I											
2.			MATSON-CLASPER											
3.			GENERALIZATIONS											
FOR HIGH LANGUAGE READING TESTS			INFERENCES											
LANGUAGE	MEAN SCORE	SUBJECT'S SCORE	DISC. ARGUMENTS											
FRENCH, CL.	40		RECOC. ASSUMP.											
FRENCH, UL	38		GEN. LOG.											
GERMAN	30		REAS.											
ITALIAN	37		CONSISTENCY											
SPANISH	35		APPL. LOG. REAS.											

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

QUALIFICATIONS TECHNICIAN

☐ SECRET

☐ CONFIDENTIAL

☐ INTERNAL USE ONLY

☐ UNCLASSIFIED

REQUEST FOR MEDICAL EVALUATION				1. REQUEST DATE (DD-MON-YY)	2. APPLICANT HAS APPLICANT PREVIOUSLY BEEN SEEN BY OMS
				09/03/78	YES <input type="checkbox"/> NO <input type="checkbox"/>
3. NAME (Last, First, Middle)				4. SOCIAL SECURITY NO.	5. (Last, First, Middle)
Randall, Frederick					
6. GRADE				7. EMP. EXT.	8. POSITION
GS-15 A11				4571	Ops Officer SAS
9. DATE OF LAST PHYSICAL				10. DATE OF REQUEST	11. DATE OF RETURN
18/01/78					28/10/78
COMPLETE 12-18 FOR EACH DEPENDENT TO ACCOMPANY ON RETURN WITH EMPLOYEE (ONLY IF 3 IS CHECKED, 12-18 IDENTIFY)					
12. DEPENDENT NAME (Last, First, Middle)	13. SEX	14. DOB (DD-MON-YY)	15. DOB (DD-MON-YY)	16. RELATIONSHIP	17. DEPENDENT PREVIOUSLY SEEN BY OMS (Yes/No)
18. REQUESTED ACTION (Check one or more)					
APPLICANT					
PRE EMPLOYMENT					
DOB					
STUDENT (DD-MON-YY)					
NO. OF DEPENDENTS TO ACCOMPANY ON RETURN					
ASSIGNMENTS					
O/S PCS					
O/S TDY					
O/S RETURNEE					
O/S TOY/STANDBY					
O/S PLANNING					
FITNESS FOR DUTY					
RETURN TO DUTY					
SPECIAL TRAINING					
SEPARATION					
RETIREMENT					
MOR/CBC					
ROUTINE					
REGULAR ANNUAL					
EXECUTIVE ANNUAL					
MPT/PNE					
19. COMMENTS					
20. REQUESTING DIRECTORATE/OFFICE/DIV					
21. APPROVED					
22. EXTENSION					
23. SIGNATURE OF REQUESTING OFFICER					
OMS/CSG/Date					
1-4175-440					
FOR OMS USE ONLY					
FOR APPLICANTS					
APPROVE PROCESSING FOR FOD					
HOLD PENDING RECEIPT OF ADDITIONAL MEDICAL INFORMATION (if not checked)					
REQUEST PRE EMP MEDICAL EVALUATION					
OTHER (if not checked)					
DATE					
OMS SIGNATURE					
FOR OTHER ACTIONS					
REQUESTED ACTION	QUAL	COND. QUAL	DEFER	DISQUAL	COMMENTS
TDY-STUDY	X				
OMS RESPONSIBILITY CODE					
DATE					
OMS SIGNATURE					
Qualifed TDY STDDY until May '80					
8 May 1978					
OMS/PRO					
DATE					
OMS SIGNATURE					
12. IMPDET BY					

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION

DATE OF REQUEST

14 March 1973

2 NAME (Last, First, Middle)

Randall, Frederick G.

3. POSITION TITLE

Ops Officer

4 GRADE

BS-14

5 OFFICE, DIVISION, BRANCH

DDO/PRD/Branch 1

6. EMPLOYEE'S SAT.

7661

7. PURPOSE OF EVALUATION

☐

PRE-EMPLOYMENT

☐

HDSB/TDY

☐

OVERSEAS ASSIGNMENT

☐

ENTRANCE ON DUTY

☒

TDY STANDBY

VI

☐

SPECIAL TRAINING

☐

ANNUAL

☐

RETURN TO DUTY

☐

FITNESS FOR DUTY

☐

MEDICAL RETIREMENT

ETA

STATION

TDY OR PCS

TYPE OF COVER

NO. OF DEPENDENTS TO ACCOMPANY

NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED

☐

RETURN FROM OVERSEAS

ETA

STATION

NO. OF DEP. S

8 OVERSEAS PLANNING EVALUATION (One block must be checked)

☐

YES

☒

NO

1 A 30 Hqs.

7661

10 COMMENTS

11 REPORT OF EVALUATION

Qualified TDY Standby until 1 September 1974.

DATE

17 April 1973

SIGNATURE FOR CHIEF OF MEDICAL STAFF

CMB/PRD

FORM 259 USE PREVIOUS EDITIONS

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(28)

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

1. REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	Prefix	Initials	2. DATE
Randall	Frederick	C.	11 July 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
Indonesia	DDP FR 5		GS-13
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas <i>Indonesian</i>	<input type="checkbox"/> EOD <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returnee <input type="checkbox"/> Pre-employment <input type="checkbox"/> Reserve <input type="checkbox"/> Special (Specify)		
8. REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	
Remarks: Qualified for proposed PCS o/s assignment. (7-21-55)			

SECRET

Ans
 7/21/55

SECRET
(When Filled In)

EBG

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 012170	NAME (Last-First-Middle) RANDALL, Frederick	DATE OF BIRTH 10/28/26	SS D
--------------------------------	---	----------------------------------	----------------

SECTION II

EDUCATION

LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--	--------------------------------	--------------------------	---

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/STS. HRS. (Specify)
	MAJOR	MINOR				

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444n USE PREVIOUS EDITIONS
10-68

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(10-91)

SECRET
(When Filled In)

SECTION V. GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				SELF-DEFENSE	TRAVEL	STUDY	OTHER ASSIGNMENT
		JAN 11 9:23 AM '72					
SECTION VI. TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (FPM) 2. SHORTHAND (FPM) 3. INDICATE SHORTHAND SYSTEM USED (CHECK (X) APPROPRIATE ITEM) OTHER SPECIFY:							
<input checked="" type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII. SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON AWARDS, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII. MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAD YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO							
2. NEW CLASSIFICATION							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS							
4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD							
1. CURRENT RANK, GRADE OR RATE							
2. DATE OF APPOINTMENT IN CURRENT RANK							
3. EXPIRATION DATE OF CURRENT OBLIGATION							
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT							
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL							
STUDY OR SPECIALIZATION							
DATE COMPLETED							
RESIDENT							
AGENCY-SPONSORED							
SECTION IX. PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER							
ADDRESS (Number, Street, City, State, Country)							
DATE OF MEMBERSHIP							
FROM							
TO							
1.							
2.							
3.							
SECTION X. REMARKS							
DATE 6/1/72							
SIGNATURE OF EMPLOYEE Frederick C. Randall							

SECRET

SECRET
(When-filled in)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement" or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO.	NAME (Last-First-Middle)			DATE OF BIRTH	SD	
012170	RANDALL, Frederick			10/28/26	D	
SECTION II EDUCATION						
HIGH SCHOOL		COLLEGE OR UNIVERSITY STUDY			GRADUATE	
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	<input type="checkbox"/> YES <input type="checkbox"/> NO	
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		SUBJECT		YEARS ATTENDED (FROM-TO)	DEGREE RECEIVED	YEAR RECEIVED
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

FORM 444n USE PREVIOUS EDITIONS
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(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		Mar 29 - 9 1976 '77					
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (RPM) 2. SHORTHAND (RPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
	<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
DATE	
SIGNATURE OF EMPLOYEE	
Richard L. Hill	

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INK.

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," on a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 012170	NAME (Last-First-Middle) Randall, Frederick	DATE OF BIRTH 10/28/26
--------------------------------	---	----------------------------------

SECTION II EDUCATION

LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1. American Un., Washington, D. C.	Int. Relations		'66-present	none		27 sem hrs.
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION 6. PRESENT EMPLOYER

7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

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(When Filled In)

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When Filled In

OFFICIAL USE ONLY (not filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT				
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS				
SECTION I				
BIOGRAPHIC AND POSITION DATA				
1. EMP. SER. NO. 012170	2. NAME (Last, First, Middle) RANDALL FREDERICK	3. SEX M	4. DATE OF BIRTH 10/28/26	5. SCHEDULE, GRADE/STEP GS-14-04
6. SSN D	7. POSITION TITLE OPS OFFICER	8. OFFICE OR ASSIGNMENT DOD	9. LOCATION (Country, City) WASH., D.C.	
SECTION II				
AGENCY OVERSEAS SERVICE				
AREA		TYPE TOUR	FROM	TO
INDONESIA		PCS-38	55/12/01	58/05/01
JAPAN		PCS-43	61/09/17	69/06/21
<div style="border: 1px solid black; padding: 5px; margin-top: 20px;"> <p>OVERSEAS DATA</p> <p>CITE:</p> <p>DATE: 27 MAR 1968</p> <p>INITIALS: FG</p> </div>				
SECTION III				
EDUCATION				
DEGREE	MA OR FIELD	COLLEGE	YEAR	
BACH MSTR	AMERICAN GOVERNMENT, GENERAL INTERNATIONAL AFFAIRS	OMAHA MUN UNIV NEB GEORGE WASHINGTON UNIV DC	48 53	

FORM 10-1
1-67 644J
GPO 3-67

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

68 APR ENTD

SECRET

When Filled In

SECTION III								EDUCATION (Cont'd)	
HIGH SCHOOL									
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)			YEARS ATTENDED (From-To)		GRADUATE		
							<input type="checkbox"/> YES <input type="checkbox"/> NO		
COLLEGE OR UNIVERSITY STUDY									
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM TO	DEGREE RECEIVED	YEAR RECEIVED	NO SEM / QTR HRS (Specify)			
	MAJOR	MINOR							
1									
2									
3									
4									
5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. <i>Currently PhD candidate at American University, Washington, D.C., On 5/2/60 Level 1</i>									
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS									
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS			
1									
2									
3									
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE									
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS			
1									
2									
3									
4									
5									
AGENCY-SPONSORED EDUCATION									
Specify which, if any, of the education shown in Section III was Agency sponsored									
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS			
1									
2									
3									
4									
5									

SECRET

- 2 -

GEOGRAPHIC AREA KNOWN AND PORTION TRAVELED

SECTION V

TYPING AND STENOGRAPHIC SKILLS

SECTION VI

SPECIAL QUALIFICATIONS

- 3 -

SECRET

(When Filled In)

SECTION VII			
MILITARY SERVICE			
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT <input type="checkbox"/> YES <input type="checkbox"/> NO		2. SELECTIVE SERVICE CLASSIFICATION	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY SERVICE RECORD (Active Duty Only)			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)	2. BRANCH OR CORPS	3. DATES OF SERVICE (extended active duty) FROM ... TO ...	
4. STATUS (Regular, Reserve, etc. - specify)	5. RANK, GRADE OR RATE (or equivalent if past service)	6. SERIAL, SERVICE OR FILE NUMBER	
7. CHECK TYPE OF SEPARATION: <input type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> UNDUPLICATE HARDSHIPS <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> OTHER (Specify) <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY			
8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)			
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY: <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service)			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.			
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
1.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
2.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
3.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
4.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
5.			RESIDENT CORRESPONDENCE AGENCY SPONSORED

SECRET

- 4 -

SECRET

(When Filled In)

(1-6)		LANGUAGE DATA RECORD		
512 170				
PART I - GENERAL				
1. NAME (Last-First-Middle)		2. DATE OF BIRTH		
Randall Frederick C.		October 28 1926		
3. LANGUAGE		4. TODAY'S DATE		
Indonesian 367		April 17 1959		
		<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE		
PART II - LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

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CONTINUATION OF PART II—LANGUAGE ELEMENTS	
OFFICE OF PERSONNEL	
SECTION D. Speaking (43)	
1.	I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4.	I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5.	I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.
SECTION E. Understanding (44)	
1.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3.	I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4.	I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
4.	NONE OF THE ABOVE STATEMENTS APPLY.
PART IV—CERTIFICATION	
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 28-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.	
DATE SIGNED	SIGNATURE
17 April 1959	Fredrick R. Rindall
(46)	(47)

SECRET

AUG 1

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 4 February 1959
INSTRUCTIONS		
<p><i>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</i></p>		
SECTION I GENERAL		
1. FULL NAME (Last-First-Middle) Randall, Frederick Crawford		
2. CURRENT ADDRESS (No., Street, City, Zone, State)		3. PERMANENT ADDRESS (No., Street, City, Zone, State) Same as 2.
4. HOME TELEPHONE NUMBER TE 6-0118	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Virginia	
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First) Randall,		2. RELATIONSHIP Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 2961 Sycamore St., Alexandria, Va.		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE None		
5. HOME TELEPHONE NUMBER TE 6-0118	6. BUSINESS TELEPHONE NUMBER None	7. BUSINESS TELEPHONE EXTENSION None
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. No		
SECTION III MARITAL STATUS		
1. CHECK (IN) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS None		
<p>SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.</p>		
3. NAME (Last) Randall		
4. DATE OF MARRIAGE 3 June 1950	5. PLACE OF MARRIAGE (City, State, Country) Nebraska	
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) (Forgotten)		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH --	9. CAUSE OF DEATH --
10. ADDRESS (if deceased) Alexandria, Va.		
11. DATE OF BIRTH --	12. PLACE OF BIRTH (City, State, Country) --	
13. IF BORN OUTSIDE U.S., DATE OF ENTRY --		14. PLACE OF ENTRY --
15. CITIZENSHIP (Country) U.S.	16. DATE ACQUIRED --	17. WHERE ACQUIRED (City, State, Country) --
18. OCCUPATION Housewife		19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list two employers) --
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) --		

SECTION III CONTINUED TO PAGE 2

FORM 447b USE PREVIOUS EDITIONS.
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SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR

None

22. BRANCH OF SERVICE

23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)

None

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?

☒ YES☐ NO2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? ☐ YES ☒ NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.

None

SECTION V CONTINUED TO PAGE 1

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SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Riggs National Bank	Washington, D.C.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? ☐ YES ☒ NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

--

SECTION VI CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP **U.S.**

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:
☒ BIRTH ☐ MARRIAGE ☐ OTHER (Specify) --

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? ☐ YES ☒ NO

4. GIVE PARTICULARS: --

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (File #, date, etc.): --

SECTION VII EDUCATION

1. CHECK THE HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE / NO DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE
TWO YEARS COLLEGE OR MORE	<input checked="" type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	MAJOR	MINOR	DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUI, HRS. COMPLETED (Specify)
				FROM	TO			
University of Omaha	Govt	--	--	1946	1948	BA	1948	
George Washington University	Govt	--	--	1950	1953	MA	1953	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HRS.
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

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(When Filled In)

SECTION VIII							GEOGRAPHIC AREA KNOWLEDGE			
<small>1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, CLIMATE, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.</small>										
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY							
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT				
<small>2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE</small>										
<small>3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.</small>										
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY							
			WORKS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING					
Indonesia	Political life	1955-1958		X						

SECTION IX							TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (P.P.M.)	2. SHORTHAND (P.P.M.)	3. SHORTHAND SYSTEM USED - CHECK THE APPROPRIATE ITEM								
25	---	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	OTHER (Specify):					
<small>4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Memograph, Card Punch, etc.)</small>										
SECTION X							SPECIAL QUALIFICATIONS			
<small>1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH</small>										
<small>2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK</small>										
<small>3. EXCLUDING EQUIPMENT NOTED IN SECTION A, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, THERM LATHS, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.</small>										
<small>4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.</small>										
5. FIRST LICENSE OR CERTIFICATE (Year of issue)				6. LATEST LICENSE OR CERTIFICATE (Year of issue)						

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SECTION X CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-FI form, scientific article, general interest sub-jects, novels, short stories, etc.)

--

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

--

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

--

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

--

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Dec 1955 - May 1958	GS-12	DDP/FE/MIA/Djakarta
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
None	FI Field Case Officer	
6. DESCRIPTION OF DUTIES		
Field Case Officer for six FI Operations		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1958 - Present	GS-13	DDP/FE/PLA/Y
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
15	Indonesian Desk Chief	
6. DESCRIPTION OF DUTIES		
In charge of Indonesian Desk.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
--	--	--
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
--	--	
6. DESCRIPTION OF DUTIES		
--		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
--	--	--
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
--	--	
6. DESCRIPTION OF DUTIES		
--		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
--	--	--
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
--	--	
6. DESCRIPTION OF DUTIES		
--		

(Use additional pages if required)

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(When Filled In)

OFFICE OF PERSONNEL

SECTION XII

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

4

2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepchildren, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

1

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Randall	Wife			x	U.S.	Alex., Va.
Randall	Son		x		U.S.	Same as above
Randall	Son		x		U.S.	Same as above
Randall	Daughter			x	U.S.	Same as above
Randall	Daughter			x	U.S.	Same as above

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS.

DATE COMPLETED: 7 February 1959

SIGNATURE OF EMPLOYEE: Michael A. Randall

SECRET

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes
(Yes or No)

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. Frederick Crawford Randall Telephone: None
(Last) (First) (Middle) (Last) Office: None
Home: 10-7-8126

PRESENT ADDRESS NA USA
(St. and Number) (City) (State) (Country)

PERMANENT ADDRESS Same
(St. and Number) (City) (State) (Country)

B. NICKNAME Fred WHAT OTHER NAMES HAVE YOU USED? None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

C. DATE OF BIRTH Oct. 28, '26 PLACE OF BIRTH Nebraska USA
(City) (State) (Country)

D. PRESENT CITIZENSHIP USA BY BIRTH? Yes BY MARRIAGE? NA
(Country)

BY NATURALIZATION CERTIFICATE NO. NA ISSUED NA BY NA
(Order) (Court)

AT NA
(City) (State) (Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? No
(Yes or No) (Country)

HELD BETWEEN WHAT DATES? NA TO NA ANY OTHER NATIONALITY? NA
(Country)

GIVE PARTICULARS

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS:

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U. S. VISA NA
(Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX Male HEIGHT 5' 10" WEIGHT 160 lbs.EYES Blue HAIR Brown COMPLEXION Fair SCARS NoneBUILD Medium OTHER DISTINGUISHING FEATURES None

SEC. 3. MARITAL STATUS

A. SINGLE _____ MARRIED Yes DIVORCED _____ WIDOWED _____STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE _____
(First) (Middle) (Maiden) (Last)

PLACE AND DATE OF MARRIAGE _____ Nebraska

HIS (OR HER) ADDRESS BEFORE MARRIAGE _____
(St. and Number) (City) (State) (Country) Nebr., USALIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____PRESENT, OR LAST, ADDRESS _____
(St. and Number) (City) (State) (Country) Nebr., USADATE OF BIRTH _____ PLACE OF BIRTH _____
(City) (State) (Country) USAIF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NACITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? _____
(City) (State) (Country)OCCUPATION Personnel clerk LAST EMPLOYER US Govt., Office of Price Stab.EMPLOYER'S OR BUSINESS ADDRESS 6th & Jefferson Dr., S.W., Washington, D. C.
(St. and Number) (City) (State) (Country)MILITARY SERVICE FROM None TO _____ BRANCH OF SERVICE _____
(Date) (Date)

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

None

Sec. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME None (Expecting June, 1951) **RELATIONSHIP** **AGE**

CITIZENSHIP	ADDRESS
--------------------	----------------

2. NAME	RELATIONSHIP	AGE
1. NAME	RELATIONSHIP	AGE

CITIZENSHIP **ADDRESS**

8. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP ADDRESS

Sec. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet):

FULL NAME Randall
(First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS USA

DATE OF BIRTH	PLACE OF BIRTH
----------------------	-----------------------

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRYNA.....

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? USA

OCCUPATION Wire Chief LAST EMPLOYER Northwestern Bell Tel. Co.

EMPLOYER'S OR OWN BUSINESS ADDRESS _____

MILITARY SERVICE FROM None ... TO' BRANCH OF SERVICE

COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

[illegible]

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Crawford Randall

LIVING OR DECEASED. Living .. DATE OF DECEASE .. SA .. CAUSE

PRESENT, OR LAST, ADDRESS USA

DATE OF BIRTH	.. PLACE OF BIRTH	..
---------------	-------------------	----

CITIZENSHIP ... USA ... WHEN ACQUIRED? Birth ... WHERE?

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION Housewife LAST EMPLOYER NA
EMPLOYER'S OR OWN BUSINESS ADDRESS _____
(St. and Number) (City) (State) (Country)
MILITARY SERVICE FROM None TO _____ BRANCH OF SERVICE _____
COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN _____

Sec. 7. BROTHERS AND SISTERS (including half-, step-, and adopted brothers and sisters):

1. FULL NAME Randall, Jr. AGE 38
(Last) (First) (Middle)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
2. FULL NAME Randall AGE 32
(Last) (First) (Middle)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
3. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
4. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
5. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)

Sec. 8. FATHER-IN-LAW

FULL NAME _____
(First) (Middle) (Last)
LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____
PRESENT, OR LAST, ADDRESS _____
(St. and Number) (City) (State) (Country)
DATE OF BIRTH _____ PLACE OF BIRTH _____
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? _____
(City) (State) (Country)
OCCUPATION Blacksmith LAST EMPLOYER Union Pacific Railroad

(11-62816-1)

SEC. 9. MOTHER-IN-LAW

FULL NAME _____
(First) (Middle) (Last)
 LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____ USA
(St. and Number) (City) (State) (Country)
 DATE OF BIRTH _____ PLACE OF BIRTH _____ Wyoming
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
 CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? _____
(City) (State) (Country)
 OCCUPATION Housewife LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME None RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME None RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

Sec. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? \$ 5825

(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY Yes

FREQUENTLY No, CONSTANTLY No

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. Yes

ANYWHERE IN THE UNITED STATES No, OUTSIDE THE UNITED STATES Yes

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:

Either in the greater Washington area, or in some foreign areas.

Sec. 13. EDUCATION

ELEMENTARY SCHOOL Olifton Hill ADDRESS Omaha, Nebraska USA

DATES ATTENDED 1930-1939

GRADUATE? Yes

HIGH SCHOOL Benson High ADDRESS Omaha, Nebraska USA

DATES ATTENDED 1940-1944

GRADUATE? Yes

Washington University St. Louis, Missouri USA

COLLEGE South Dakota State Coll. ADDRESS Brookings, South Dakota USA

Pre-engineering

MAJOR AND SPECIALTY YEARS COMPLETED One-half

January 1944-March 1944

DATES ATTENDED 1944-March 1945

DEGREE AB

University of Omaha

Omaha, Nebraska

USA

COLLEGE George Washington U. ADDRESS Washington, D. C. USA

Government

Two and one-half

MAJOR AND SPECIALTY Foreign Affairs

YEARS COMPLETED One and one-half

January 1947-Aug. 1948

AB

DATES ATTENDED October 1950-Sept. 1951

DEGREE AM (complete requirements

Sept. '51)

CHIEF UNDERGRADUATE COLLEGE SUBJECTS Government, History, Mathematics,

Chemistry, Political Science, Economics

CHIEF GRADUATE COLLEGE SUBJECTS International Politics, International

Organization, Latin American Politics, International Law

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

USA (Country) Army Air Forces (Service) PFC (Rank) 5/16/45-11/28/46 (Date of Service)
Pacific Air Service Command, Manila, P. I. (Last Station) 17149257 (Serial Number) Honorable (Type of Discharge)

REMARKS:

SELECTIVE SERVICE BOARD NUMBER 50 ADDRESS Omaha, Nebraska

IF DEFERRED GIVE REASON Veteran

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS None

Sec. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM Oct. 1950 TO Present CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, George Washington University

ADDRESS Washington, D. C. (St. and Number) (City) (State) USA (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB NA SALARY: 105 PER Mo. subsist.

YOUR DUTIES Graduate student

REASONS FOR LEAVING Desire position in my field of knowledge.

FROM Oct. 1948 TO Sept. 1950 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY G. A. Swanson & Sons

ADDRESS 1202 Douglas St., Omaha, Nebraska (St. and Number) (City) (State) USA (Country)

KIND OF BUSINESS Food Manufacture NAME OF SUPERVISOR Mr. Clarke Swanson

TITLE OF JOB Manufacturer's Rep. SALARY: 275 plus expenses PER Mo.

YOUR DUTIES I represented my firm to various wholesalers and retailers handling Swanson merchandise, promoting and facilitating the distribution of the firm's products, and aided in the enlargement and development of the sales and distribution department of the firm.

REASONS FOR LEAVING Desired to obtain AM degree

(8)

FROM Jan. 1947 TO August 1948 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, University of Omaha

ADDRESS Omaha, Nebraska, USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB Student SALARY: 75 PER Mo. subsist.

YOUR DUTIES NA

REASONS FOR LEAVING Graduated with AB degree

FROM March 1945 TO November 1946 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Served in U. S. Army Air Forces

ADDRESS Washington, D. C., USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS NA NAME OF SUPERVISOR Capt. Harold Royce

TITLE OF JOB Communications Chief SALARY: 63 PER Mo.

YOUR DUTIES I was responsible for all incoming and outgoing communications in the Communications Section, Pacific Air Service Command, Manila, P.I.

I supervised three civilian clerks in the performance of my duties.

REASONS FOR LEAVING Discharged from service.

FROM Dec. 1944 TO March 1945 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, South Dakota State College

ADDRESS Brookings, South Dakota, USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR

TITLE OF JOB Student SALARY: None PER

YOUR DUTIES Attended the University under the ASTEP program.

REASONS FOR LEAVING Entered Air Forces

SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

None

SEC. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE Spanish SPEAK Slight READ Fair WRITE Slight

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE SPEAK READ WRITE

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU; INDICATE DEGREE OF PROFICIENCY IN EACH:

Music - collecting recordings

Golf - fair

Swimming - good

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

None that are not previously listed

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

None

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 35 SHORTHAND none

(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE No

FIRST LIC. OR CERTIFICATE (YR) _____ LATEST LIC. OR CERTIFICATE (YR) _____

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

Honor Roll three times - University of Omaha

Rotary Selection - Boy Most Likely to Succeed

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

No

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

No

SEC. 18. GIVE FIVE CHARACTER REFERENCES—IN THE U. S.—WHO KNOW YOU INTIMATELY—(Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. Dept. of Interior,	Washington,	D. C.
	RES. ADD.		
2.	BUS. ADD. Unk.		
	RES. ADD.		
3.	BUS. ADD. Unk.		
	RES. ADD.		
4.	BUS. ADD.		
	RES. ADD. Unk.		
5.	BUS. ADD. Unk.		
	RES. ADD.		

SEC. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES—NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS—(Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. Unk.		
	RES. ADD.		
2.	BUS. ADD. University of Mich.,	Ann Arbor,	Mich.
	RES. ADD.		
3.	BUS. ADD. Iowa State College,	Ames,	Iowa
	RES. ADD.		
4.	BUS. ADD. Unk.		
	RES. ADD.		
5.	BUS. ADD. Brandeis, Inc.,	Omaha,	Nebraska
	RES. ADD.		

SEC. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S.—(Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. Unk.		
	RES. ADD.		
2.	BUS. ADD.		
	RES. ADD.		
3.	BUS. ADD.		
	RES. ADD.		

SEC. 21. FINANCIAL BACKGROUND

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME None
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
- Hamilton National, Penna. Ave. Branch, Washington, D. C.

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
GIVE PARTICULARS, INCLUDING COURT: _____

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME _____

2. NAME _____

3. NAME _____

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM <u>May 1951</u>	TO <u>Present</u>	_____	_____	_____	_____
		(St. and number)	(City)	(State)	(Country)
FROM <u>Feb 1951</u>	TO <u>May 1951</u>	_____	_____	_____	_____
				(State)	(Country)
FROM <u>Sept 1950</u>	TO <u>Feb 1951</u>	_____	_____	_____	_____
		(St. and number)	(City)	(State)	(Country)
FROM <u>June 1950</u>	TO <u>Sept 1950</u>	_____	_____	_____	_____
				(State)	(Country)
FROM <u>1949</u>	TO <u>June 1950</u>	_____	_____	_____	_____
		(St. and number)	(City)	(State)	(Country)
FROM <u>1926</u>	TO <u>1949</u>	_____	_____	_____	_____
		(St. and number)	(City)	(State)	(Country)
FROM _____	TO _____	_____	_____	_____	_____
		(St. and number)	(City)	(State)	(Country)
FROM _____	TO _____	_____	_____	_____	_____
		(St. and number)	(City)	(State)	(Country)

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM <u>Nov '45</u>	TO <u>Sept '46</u>	<u>Manila, Philippine Islands, Air Force duty</u>
		(City or section) (Country) (Purpose)
FROM _____	TO _____	_____
		(City or section) (Country) (Purpose)
FROM _____	TO _____	_____
		(City or section) (Country) (Purpose)
FROM _____	TO _____	_____
		(City or section) (Country) (Purpose)
FROM _____	TO _____	_____
		(City or section) (Country) (Purpose)

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. Omaha Post #1, The American Legion, 20th & Dodge Sts., Omaha, Nebraska
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: 1947-1950

2. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

3. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

4. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

5. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

6. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

7. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

Sec.

[Empty box for additional information]

(14)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

None

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. [redacted] Randall RELATIONSHIP Wife
ADDRESS [redacted] Md. USA
(City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT [redacted] Maryland DATE May 4, 1951
(City) (State)

[redacted] Randall
(Name)

[Signature]
(Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.